



# KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vydyuthi Bhavanam, Pattom,  
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EB4(b)/OVR(Ele)/Military service/18-19

Dated 07 .03.2019

To

ALL ARU HEADS.

Sir,

**Sub:** Estt: - Representation of Board employees seeking the benefit of Time bound higher grade by counting their War/Military service-reg.

Ref : 1. GO (P) No. 408/215 Fin dated 14.09.2015

2. B O (FTD) No. 532 /2018(LAS /III/236/4801/2017) TVPM  
27.02.2018.

3. Govt. Letter No. 621611/PU-A2/2017 dated 14.03.2018.

4. B O (FTD) No. 884 /2018(PS-I/GI/Military Service/2016)  
27.02.2018 Dated, Thiruvananthapuram, 07.04.2018.


Your attention is invited to the reference cited.

The Government vide letter read 3<sup>rd</sup> above clarified that the employees of KSEBL which is a Public sector undertaking are not eligible for the benefits contemplated in the Government Order dated 14.09.2015 read 1<sup>st</sup> above and extending the benefits of the said Government order to the employees of KSEBL is irregular. In pursuant to the Government direction, KSEBL decided not to adopt the said GO and a Board Order was issued vide referred 4<sup>th</sup> paper above by cancelling the earlier BO in connection with the adoption of the Government Order.

Hence the employees who were under war/military service and got appointment in KSEBL in gazetted and non-gazetted posts are eligible to get the benefit of time bound higher grades by counting their war/military service as per the rules followed in KSEBL prior to the issuance of the Government Order dated 14.09.2015. In effect, reckoning of war/military service for granting higher grade promotion will be allowed only on refunding of mustering out benefits.

Even after issuance of BO read 4<sup>th</sup> above, representations are transmitted from various field offices for granting time bound higher grades by counting their war /military service to this office and also to other sections creating administrative inconvenience. The field offices are hereby directed to scrupulously follow the Board Order read 4<sup>th</sup> above while preferring representations to higher offices to avoid commotion and unnecessary transmissions of SB/documents between offices.

Yours faithfully

  
CHIEF ENGINEER (HRM)  
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