

KSEB
കേരളത്തിന്റെ ഊർജ്ജം



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Registered Office: Vydyuthi Bhavanam, Pattom

Thiruvananthapuram - 695 004

CIN: U40100KL2011SGC027424

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ABSTRACT

Compassionate Employment Scheme of KSEBL for the dependents of its employees, who die-in-harness/ totally and permanently disabled - Enhancement of the limit of annual family income for appointment under the Scheme - Adoption of Government Order – Sanctioned – Orders issued.

CORPORATE OFFICE (PERSONNEL)

B. O. (FTD) No. 26/2019 (PS1 (A)/1176/2017)

Dated, Thiruvananthapuram, 14/01/2019

Read:

- 1) Board Notification No.PS 1 / 3146 / 83, dated: 29-04-1985.
- 2) G.O. (Printing) No. 18 / 2018 / Planning, Thiruvananthapuram, dated: 22-11-2018.
- 3) Note No. PS 1 (A)/1176/2017, dated: 05-01-2019, submitted to the Full Time Directors' of KSEBL (Agenda Item No. 35/1/2019).

ORDER

The Kerala State Electricity Board Limited (KSEBL) provides employment assistance to the dependents of its employees who die-in-harness or are totally and permanently disabled, in accordance with the provisions of Compassionate Employment Scheme, governed by the Notification read as 1st paper above, which was amended subsequently, vide the Notifications dated: 01-04-1992 and 01-07-1992. This benefit is being granted as per the notifications issued from time to time by KSEBL (erstwhile KSE Board), in line with the provisions of Kerala Public Service Commission (Additional Functions) (Consultation) Rules 1966.

The State Government have enhanced the maximum annual family income limit of the deceased employees for claiming appointment under the Compassionate Employment Scheme envisaged in Public Sector Undertakings, from ₹ 6 Lakh to ₹ 8 Lakh, vide the G.O. read as 2nd paper above. Besides, the statement of consent related to the protection of dependents of Government employees who die-in-harness, stipulated vide the G.O. dated: 21-02-2018, has also made applicable for appointment under the Compassionate Employment Scheme in Public Sector Undertakings. In addition, 'Recommendation of the Chief Executive of PSU/Collector' as specified vide Item No. 11 of the Application Form in G.O. (P) No.32/2007/Planning, TVPM, dated: 07-06-2007 (Appendix - B of the Compassionate Employment Scheme for Public Sector Undertakings) has been amended as the "Enquiry Report & Recommendation of Collector."

The practice hitherto followed in KSEBL is to apply the limits prescribed in Government from time to time. The matter was thus placed before the Full Time Directors' meeting, vide the Note read as 3rd paper above.

Having examined the matter in detail, the Full Time Directors' in the meeting held on 08-01-2019 resolved to adopt the G.O. read as 2nd paper above, issued on behalf of Public Sector Undertakings, enhancing the annual family income limit of the deceased employees for claiming appointment under the "Compassionate Employment Scheme", from ₹ 6 Lakh to ₹ 8 Lakh for implementation in KSEBL, with effect from 22-11-2018.

Orders are issued accordingly.

By order of the Full Time Directors

Sd/-

L E K H A. G.

Company Secretary (i/c)

To

The Chief Engineer (Human Resources Mangement), KSEBL,
Vydyuthi Bhavanam, Thiruvananthapuram.

Copy to:

All Chief Engineers / Deputy Chief Engineers / Executive Engineers
The Financial Adviser / The Chief Internal Auditor / The Company Secretary (i/c)
The Legal Adviser & Disciplinary Enquiry Officer /The Chief Vigilance Officer
The Chief Personnel Officer / The Chief Public Relations Officer
TA to Chairman & Managing Director / PA to Director (Finance)
TA to Director (Distribution & Information Technology)
TA to Director (Transmission & System Operation)
TA to Director (Generation-Civil & Human Resources Mangement)
TA to Director (Corporate Planning, Generation-Electrical, System Chain Management & Safety)
Sr.CA to Secretary (Administration)
The Fair Copy Superintendent / Record Section / Library / Stock File.

Forwarded / By Order:


Senior Superintendent.