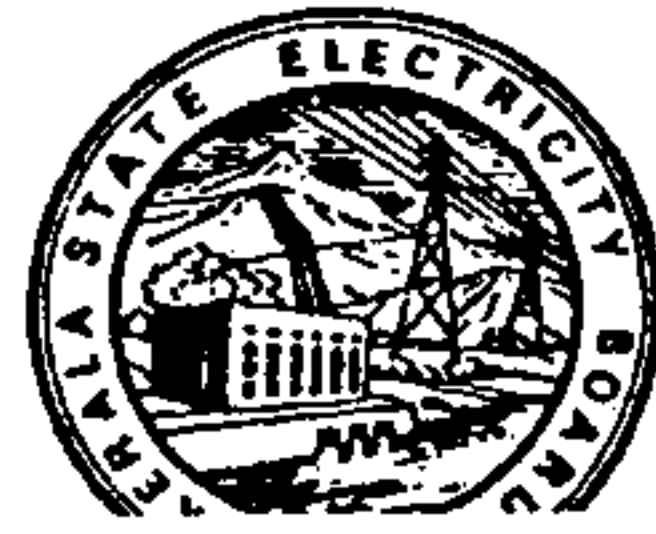


KERALA STATE ELECTRICITY BOARD LTD

Office of the Chief Engineer (Human Resources Management)



No.EB7/Gen/Job rotation/2014

**Vydyuthi Bhavanam
Pattom Palace Post
Trivandrum 695004
Date: 19 . 06. 2014.**

To

1. All the Chief Engineers.
2. All the Deputy Chief Engineers.
3. All the Executive Engineers.

Sir,

Sub: Job Rotation -To shuffle the senior employees- regarding.

**Ref: (1) Minutes of the meeting with representatives of various Trade unions regarding General Transfer held on 30/05/2014 at this office.
(2) B.O. (CM) No.945/2013 (EB.7/General Transfer/2013) dated 24.04.2013.**

As per Note (3) of clause (V) of the Board order(Transfer guide lines for employees) cited above, no employee will be allowed to work in the same section in an office for more than 3 years, except the workmen who are in pay scales equal to or below the pay scales of Senior Line Assistant/Line Assistants, the above period will be relaxed to five years. In their case rotation of jobs should be ordered, not amounting to transfer, by the Heads of Offices concerned.

In view of the Board Order & discussion with the Trade Unions, all the controlling officers are hereby directed either to implement internal transfers or within the circle transfers, before General Transfer to accommodate the transferees in. The internal transfers are applicable only to those who are exempted from General Transfer.

It is to be ensured that no employee is posted beyond 40 kms. from the present office.

Yours faithfully

CHIEF ENGINEER (HRM)