

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004.

Abstract

Dearness Allowance/Dearness Relief to Board Employees/Pensioners –
Revision with effect from 01-07-2014 – Sanctioned - Orders issued.

CORPORATE OFFICE (PERSONNEL)

B.O. (DB) No. 640/2015 (PS1/2081/2013)

Dated, Thiruvananthapuram, 16.03.2015

- Read:- 1. G.O. (P) No.72/2015/Fin. dated, Thiruvananthapuram, 07-02-2015.
2. Proceedings of the Board Meeting dated 21.02.2015 (Agenda Item No.24-02/2015)

ORDER

The Government have revised the rates of Dearness Allowance to its Employees and Dearness Relief to the Pensioners with effect from 01-07-2014, vide the Government Order read above. In line with the above, the Kerala State Electricity Board Limited is pleased to adopt the Government Order sanctioning Dearness Allowance to the Employees and Dearness Relief to the Pensioners/Family Pensioners with effect from 01-07-2014 at the enhanced rates as shown below for implementation in Kerala State Electricity Board Limited.

DEARNESS ALLOWANCE TO EMPLOYEES

1. The Government have revised the rate of Dearness Allowance to its employees with a hike of 7% with effect from 01-07-2014. As per clause (1), Article V of the Long Term Settlement, 2011 [B.O.(FB) No. 641/2011 (PSI/6047/2008), dated, Thiruvananthapuram 28.02.2011] and Clause (1) under Article II of the Officers Pay Revision 2011 [B.O. (FM) No.2966/2011 (PSI/1757/2009), dated, Thiruvananthapuram 24.12.2011] the rate of Dearness Allowance in Kerala State Electricity Board Limited will be determined by multiplying the factor of 1.1310 with the rate of Dearness Allowance announced by the State Government with effect from 01-01-2010 onwards. The revised rate of Dearness Allowance payable to the employees of the Board with effect from 01-07-2014 will be as follows:-

Date from which payable	Percentage increase of DA per month	Revised DA
01-07-2014	7.917 %	103.48 %

2. In respect of workmen and officers continuing in the pre-revised scale as per B.O.(FB) No.628/2007(PSI/101/2006) dated 19.03.2007 and B.O.(FM)No.2075/2007 (PSI/OPR/2007) dated 12.09.2007 respectively, Dearness Allowance will be sanctioned as given below:-

Date from which payable	Percentage increase of DA per month	Revised DA
01-07-2014	12 %	203 %

3. The revised rate of Dearness Allowance will be payable to the Part-Time Contingent employees also on the basis of the pay drawn by them.

4. In the case of those who have opted to remain in the pre-revised scale of 1998 Pay Revision (1993 Pay Scales) even after 01-01-2011, DA will be sanctioned as given below:

Date from which payable	Pay Range	Revised DA
01-07-2014	Basic pay up to ₹3,500/- pm	796 % of pay
	Basic pay above ₹3,500/- up to ₹6,000/- pm	699 % of Pay subject to minimum of ₹ 27860/-
	Basic pay above ₹6,000/-	660% of Pay subject to minimum of ₹ 41940/-

5. For those who are continuing in the 1998 pay scales even after 01-07-2014, DA will be sanctioned as follows:-

Date of effect	Percentage increase of DA	Revised DA
01-07-2014	12%	262 %

6. The accounting and drawal of arrears of DA will be regulated as follows:-

- a. The DA at the revised rates will be paid in cash with the salary due for the month of **March 2015** onwards.
- b. The arrear for the period from **01-07-2014 to 28-02-2015** will be drawn and credited to the PF account of the employee along with the salary bill for any of the months from **March 2015 to September 2015**.
- c. The permission to draw arrears along with the salary bill is given in relaxation to Rule 176 of Kerala Treasury Code.
- d. The procedure as stated in para 6 (a) and (b) will also be applicable to the employees continuing in the pre-revised scale.
- e. Where the employee is not eligible to subscribe to any PF Account before 28-02-2015 the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- f. For claiming the salary for the month of October 2015, a certificate shall be attached to the salary bill to the effect that 'the arrears as per DA revision from 01-07-2014 to 28-02-2015 have been claimed and credited to the PF Account of the employee'.
- g. The procedure as stated in 6 (f) will also be applicable to the employees continuing in the pre-revised scale of pay.

- h. Interest on DA credited to the PF Account of the employee will accrue from the 1st day of the month in which the bills are presented to the appropriate authorities.
- i. No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to the PF account.

Period of arrears of Dearness Allowance	Date on which the amount will be permitted to be withdrawn
01-07-2014 to 28-02-2015	31-01-2019 or retirement, which ever is earlier

- j. The condition mentioned under clause 6 (i) above will be applicable '*Mutatis Mutandis*' to Provident Fund other than General Provident Fund also.
- k. The following categories of employees will be paid arrears of DA in cash.
- Those, in whose cases, it is not obligatory to maintain PF Account.
 - Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement

A. DEARNESS RELIEF TO SERVICE PENSIONERS AND FAMILY PENSIONERS

1. The Dearness Relief to Service Pensioners/Family Pensioners with effect from 01-07-2014 will be revised as follows:-

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01-07-2014	7.917 % of Pension/ Family Pension	103.48 % of Pension/ Family Pension

2. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 31-05-2012 and are drawing pension/family pension as per pension revision order dated 11-11-2008, Dearness Relief will be sanctioned as follows:

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01-07-2014	12% of Pension/ Family Pension	203 % of pre-revised Pension/ Family Pension

3. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 11-11-2008 and are drawing pension/family pension as per pension revision order dated 23-02-2001, Dearness Relief will be sanctioned as follows:

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01-07-2014	12% of pension/Family Pension	262 % of pre-revised pension/ Family Pension

4. The enhanced rate of Dearness Relief due from **01-07-2014** will be paid along with the pension for **March 2015** and arrears from **July 2014 to February 2015** will be released in cash along with the pension for **March 2015**.
5. Payment of Dearness Relief involving fraction of a rupee shall be rounded off to the next higher rupee.

By Order of the Director Board
Sd/-
R.RAJASEKHARAN NAIR
SECRETARY (Administration)

To

All Chief Engineers
All Deputy Chief Engineers
All Executive Engineers

Copy to:

The Financial Adviser/Chief Internal Auditor
Legal Adviser & Disciplinary Enquiry Officer
The Chief Vigilance Officer/Chief Engineer (I T) (with soft copy)
Regional Audit Officers/ Chief Public Relations Officer/ Deputy Secretary (Admn.)
The TA to Chairman & Managing Director / Director (SCM &GE)/Director (T & SO)/
Director (Generation Civil/ Director (Distribution & Safety)/ Director (RE& Planning)/
PA to Director (Finance)/CA to Secretary (Administration)
The FC Superintendent/Record Section/Library/Stock File.

Forwarded/By order


Senior Superintendent