

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act 1956)

Registered Office: Vaidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695004

Phone: 0471 2514472, 2514455. FAX No. 0471 2554039

Web: www.kseb.in email: pokseb@gmail.com

ABSTRACT

Establishment – Transfer and posting of workmen of KSEB Limited - Modification – Sanctioned – Orders issued.

CORPORATE OFFICE (PERSONNEL)

BO (FTD) No. 1347/2017 (PS I (A)/3879/2016) Dated, Thiruvananthapuram 22.05.2017

Read:

1. B O (FTD) No. 848/2017 (PS-I (A)/3879/2016) dated 31.03.2017
2. B O (FB) No. 1097/2017 (PS-I (A)/3879/2016) dated 26.04.2017
3. B O (FTD) No. 1240/2017 (DGC/AEE-II/General/Estt/2014) dated 11.05.2017

ORDER

The Full Time Directors of the Board, after a series of discussions with the Recognised General Trade Unions, finalised the principles to be followed in connection with the transfer and posting of workmen of KSEB Limited vide Board Order read as 1st paper above. The Full Board meeting held on 12.04.2017 decided to ratify the decision of the Full Time Directors to issue orders accepting the transfer guidelines of workmen of the Board, with certain modifications, vide Board Order read as 2nd paper above. Consequent on this, the Recognised General Trade Unions raised objections on the modifications and demanded withdrawal of the same. Upon this, a meeting of the Recognised General Trade Unions was held on 17.05.2017 to discuss the matter. The outcome of the meeting was taken up with the Full Time Directors. After examining the matter in detail the Board is pleased to order the following modifications.

1. To enhance the permissible number of changes in the place of domicile from 2, restricted as per Board Order read as 2nd paper above, to 4.
2. To constitute a committee by including the representatives of Recognised Trade Unions to examine the sanctioned strength of workmen of KSEB Limited.
3. To continue the process initiated based on B O (FTD) No. 1240/2017 (DGC/AEE-II/General/Estt/2014) dated 11.05.2017 for the time being, since the general transfer for 2017 has to be carried out in a time bound manner and within the prescribed time limit.
4. Not to abolish the sanctioned places of any category of workmen in KSEB limited.

5. To consider Revenue District as domicile station, in the case of workmen belonging to Civil Wing of the Board, for the purpose of online general transfer.

The Board Orders read as 1st and 2nd papers stand modified to the above extent.

By Order of the Full Time Directors
Sd/-
Beenakumari K C
Deputy Secretary (Administration) I/c

To
The Chief Engineer (HRM)

Copy to:

The Financial Advisor/Chief Internal Auditor

The Legal Adviser & Disciplinary Enquiry Officer/Chief Vigilance Officer

The Company Secretary (I/c)/Chief Engineer (IT & CR)/Executive Engineer (ITCU)

Chief Public Relations Officer/Deputy Secretary (Administration)

TA to Chairman & Managing Director/PA to Director (Finance)

TA to Director (D & S)/Director (T & SO)/Director (CP & SCM)/Director (GC & HRM)

CA to Secretary (Administration)

Fair Copy Superintendent/Records Section/Stock file

Approved for issue


Senior Superintendent