



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)  
Registered Office: Vidyuthi Bhavanam, Pattom,  
Thiruvananthapuram – 695 004.  
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Website: www.kseb.in  
CIN: U40100KL2011SGC027424

## **ABSTRACT**

System Requirements Specification (SRS) document for online transfer module – Sanctioned- Orders issued.

## **CORPORATE OFFICE (IT)**

B.O. (CMD) No.1314/2018(EB7/Gen/Online Transfer/2018/SRS) Thiruvananthapuram, dated 23.05.2018

Read: 1.B.O. (DDS) No.3252/2016(IT/CU/HRIS/OnlineTransfer/2016-17/) Thiruvananthapuram, dated 18.11.2016

2. B.O. (DD&IT) No.610/2018(IT/CU/HRIS/OnlineTransfer/2017-18/) Thiruvananthapuram, dated 06.03.2018

3. Note no. EB7/Gen/Online Transfer/2018/SRS dated 07.05.2018 of the Deputy Chief Engineer (HRM – I) in charge of Chief Engineer (HRM).

## **ORDER**

Board had constituted a functional committee for firming up the requirements for developing a software module for handling the online transfer process of employees of KSEB vide BO cited under reference (2) above. The committee includes officers from departments like HRM, IT and Personnel Office, as well as representatives from the various Trade Unions'/Officer's Associations. The functional committee was entrusted with the preparation of the System Requirements Specification (SRS) documents, which will form the basis for the software application for effecting the general transfer of employees.

Deputy Chief Engineer (HRM-I) in charge of Chief Engineer (HRM) in the note read above reported that the functional committee constituted under the chairmanship of Chief Engineer (HRM) had prepared the System Requirements Specification (SRS) documents for online transfer, after detailed deliberations within the committee. It is also reported that the SRS document has been prepared on the basis of the guidelines approved by the Board for the online general transfer of employees of KSEBL.

Having considered the recommendation of Deputy Chief Engineer (HRM-I) in charge of Chief Engineer (HRM) as per the note read above, approval is accorded to the System Requirement Specification (SRS) document which will form the basis for the software application for effecting the online general transfer of employees of KSEBL.

**By Order of the Chairman and Managing Director**

Sd/-

**P.G. Unnikrishnan  
SECRETARY (ADMINISTRATION)**

To

The Chief Engineer (IT&CR)  
The Chief Engineer (HRM)  
The Chief Personnel Officer

Copy to:

1. All Chief Engineers (Electrical and Civil)
2. The Financial Advisor, KSEBL
3. The Chief Internal Auditor, KSEBL
4. The LA & DEO
5. The Chief Vigilance Officer
6. The TA to CMD / Director D & IT / T&SO / Gen-C & HRM / G-E,CP&SCM
7. The PA to the Director (Finance)/Secretary (Administration)
8. Records/Stock file and Library / AB Section

Forwarded / By Order



**Senior Superintendent**