



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN:U40100KL2011SGC027424

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ABSTRACT

Dearness Allowance/Dearness Relief to Board Employees/Pensioners/Family Pensioners – Revision with effect from 01.01.2018 – Sanctioned - Orders issued.

CORPORATE OFFICE (PERSONNEL)

B O (FB) No. 1182/2018 (PS1(B)/DA&DR/2018) Thiruvananthapuram, Dated: 05.05.2018

Read:-1. All India Consumer Price Index issued by Labour Bureau, Government of India from July 2017 to December 2017.

2. B.O. (FTD) No. 746/2016 (PSI/3764/2015) dated 03.03.2016.
3. B.O. (FTD) No. 768/PSI/Pension Revision/2016 dated 04.03.2016.
4. B.O. (FB) No.2934/2017 (PS1/2081/2013) dated 23.11.2017.
5. Proceedings of the 39th meeting of the Board of Directors held on 24.04.2018 vide Agenda item No 18- 4 / 2018.

ORDER

The Kerala State Electricity Board Limited is pleased to sanction Dearness Allowance to the Employees and Dearness Relief to the pensioners with effect from 01.01.2018 and Dearness Allowance/Dearness Relief in respect of employees/pensioners continuing in the pre-revised scale with effect from 01.01.2018 as shown below.

DEARNESS ALLOWANCE TO THE EMPLOYEES

1. As per Article V Clause (2) of the Long Term Settlement 2016 the Kerala State Electricity Board Limited decided to adopt calculation of Dearness Allowance based on All India Consumer Price Index Factor. As per Note (a) to clause (1) of Article V of LTS 2016, DA will be revised during the month of January and July every year based on the AICP Index.

The AICPI factor for the period from July 2017 to December 2017 has been published by the Labour Bureau, Government of India read 1st above. The rate of dearness allowance applicable from 01.01.2018 by applying the above AICPI is 2 %.

The revised rate of the DA applicable to employees of Kerala State Electricity Board Limited with effect from 01.01.2018 will be as follows.

Date from which payable	Percentage increase of DA per month	Revised DA
01.01.2018	2 %	27 %

However in the case of employees who are drawing pay and pension in the pre-revised scales, the DA/DR payable is arrived at based on the conditions specified in the Govt Orders issued from time to time. DA / DR was last revised in State Government with effect from 01.01.2017. Revision of DA/DR in State Government with effect from 01.07.2017 is still pending. Hence the DA/DR payable in respect of employees and pensioners who are drawing pay and pension in the pre-revised scales will be revised as and when orders are issued by the State Government.

Dearness Relief (DR)

2. The Dearness Relief applicable to Service Pensioners /Family Pensioners with effect from 01.01.2018 will be revised as follows.

Date from which payable	Percentage increase of DR per month	Revised DA
01.01.2018	2 %	27 %

The dearness relief to Service Pensioners/Family Pensioners of Kerala State Electricity Board Limited may also be revised in line with the revision of DA in respect of employees. Accordingly, the enhancement in the rate of Dearness Relief applicable to pensioners will also be 2%.

The PTC employees of Kerala State Electricity Board Limited will also be eligible for enhanced DA on the basis of the pay drawn by them.

Other Conditions

1. As the pension revision in Kerala State Electricity Board Limited has been completed as per B.O. referred 3rd above, the Ex-gratia Pensioners/Ex-gratia Family Pensioners of Kerala State Electricity Board Limited are also eligible for enhanced DR with effect from 01.01.2018.
2. The DA /DR at the revised rates may be paid in cash with the salary due for the month of May 2018 onwards.
3. The arrears for the period from 01.01.2018 may be paid in cash.

- 4.(a) The permission to draw arrears along with the salary bill is given in relaxation to Rule 176 of Kerala Treasury Code.
- (b) For claiming salary for the month of May 2018, a certificate shall be attached to the salary bill to the effect that "arrears as per DA revision from 01.01.2018 have been claimed.

By Order of the Board of Directors

Sd/-
Unnikrishnan P G
Secretary (Administration)

To
All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers

Copy to:

- The Financial Adviser/Chief Internal Auditor
- Legal Adviser & Disciplinary Enquiry Officer
- The Chief Vigilance Officer/Deputy Chief Engineer (I T)
- The Company Secretary (I/c)
- Regional Audit Officers/ Public Relations Officer/Deputy Secretary (Admn.)
- The TA to Chairman & Managing Director
- The TA to Director (D & S)/Director (T & SO)
- The TA to Director (CP & SCM)/Director (Gen. Civil & HRM)
- The PA to Director (Finance)/CA to Secretary (Administration)
- The FC Superintendent/Record Section/Library/Stock File

Forwarded/By order


Senior Superintendent