



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN:U40100KL2011SGC027424

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004,

Kerala Phone No.0471 2514472, 2514455 FAX No.0471 2554039

Web: www.kseb.in e-mail:pokseb@gmail.com

ABSTRACT

Establishment – Transfers and postings of employees of the Board – Principles to be followed -
Modification - Sanctioned - Orders issued.

CORPORATE OFFICE (PERSONNEL)

B O (F B) No. 1097/2017 (PS1 (A) / 3879 / 2016) Thiruvananthapuram, Dated: 26.04.2017

Read:-1. B O (CMD) No. 2153/2016 (PS I (A)/Gl. Transfer/1809/2012) dated 21.07.2016

2. B.O. (FTD) No. 848/2017 (PSI (A)/3879/2016) dated 31.03.2017.

3. Proceedings of the 31st meeting of the Board of Directors held on 12.04.2017 vide Agenda item No. 51-04/2017.

ORDER

Based on requests from the recognised General Trade Unions, the Board decided to conduct computerised online general transfer from the year 2017 onwards. This necessitated modifications in the prevailing guidelines for transfers and postings. Several rounds of discussions were held with the recognised General Trade Unions and a consensus regarding the modus operandi to be followed was arrived at. Accordingly, a revised draft of transfer guidelines was uploaded in the official website of KSEBL for all concerned to express suggestions etc. After considering the suggestions received and since the process of transfer was to be completed before the reopening of educational institutions, the Full Time Directors decided to implement the guidelines and accordingly the Board Order read as 2nd paper above was issued.

The matter was then placed before the meeting of the Board of Directors held on 12.04.2017, vide agenda item No. 51-04/2017, for ratification. After careful examination of the various aspects involved, the Board is pleased to ratify the decision of the Full Time Directors to accord sanction to revise the Transfer Guidelines of workmen of KSEBL, incorporating the following modifications:

- a) To replace the term 'Malabar area' with 'Northern Kerala' under clause VI.
- b) To include the following sentence under clause VII (r):
"Such list of Sports men/Sports women will be published in the website of the Company."
- c) The following sentence to be inserted under Note 2 to clause II:

“Change in domicile is restricted to two times in the entire service. Any exemption to this will be with the approval of the Board of Directors.”

The Board Order read as 2nd paper stands modified to the above extent.

By Order of the Board of Directors

Sd/-

Beenakumari K C

Dy. Secretary (Administration)

I/c of Secretary (Administration)

To

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers

Copy to:

The Financial Adviser/Chief Internal Auditor

Legal Adviser & Disciplinary Enquiry Officer

The Chief Vigilance Officer/Deputy Chief Engineer (I T)

The Company Secretary (I/c)

Regional Audit Officers/ Public Relations Officer/Deputy Secretary (Admn.)

The TA to Chairman & Managing Director

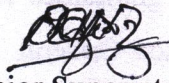
The TA to Director (D & S)/Director (T & SO)

The TA to Director (CP & SCM)/Director (Gen. Civil & HRM)

The PA to Director (Finance)/CA to Secretary (Administration)

The FC Superintendent/Record Section/Library/Stock File

Approved for issue



Senior Superintendent