

**KERALA STATE ELECTRICITY BOARD Ltd**

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

CIN: U40100KL2011SGC027424

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ABSTRACT

Revision of Dearness Allowance / Dearness Relief in respect of Employees and Service / Family Pensioners of the KSEB Ltd. - Sanctioned - Orders issued

CORPORATE OFFICE (PERSONNEL)

Office Order (DF) No. 554 /2025 (PS1(B)/DA &DR
Revision/2020 Thiruvananthapuram

Dated:27-03-2025

- Read :
1. All India Consumer Price Index (AICPI) issued by the Labour Bureau, Government of India for the period from July 2021 to June 2022
 2. Article V, Clause 1 – of Long Term Settlement 2016 and Clause 11 (1) of the Pay Revision of Offices 2016.
 3. Office Order (CMD) No. 1150/2024 Tvpmm dated 29.07.2024.
 4. Note No. PS1 (B)/DA & DR Revision/2020 dated 14.03.2025 submitted to the Board of the Directors, KSEBL.
 5. Note no. CMD/109/DA Revision/2024-25 dated 24.03.2025.
 6. Note No. PS1 (B)/DA & DR Revision/2025 dated 25.03.2025 submitted to the Director (Finance)

ORDER

As per Article V Clause (1) of the Long-Term Settlement 2016 and Clause II (1) of Officers' Pay Revision Order 2016, the Kerala State Electricity Board Limited has adopted a new method for calculating Dearness Allowance based on All India Consumer Price Index Factor (AICPI). As per Note (a) to clause (1) of Article V, of the Dearness Allowance shall be revised during the month of January and July every year based on the All India Consumer Price Index (AICPI).

The Labour Bureau, Government of India, has published the All India Consumer Price Index Numbers for the period from July 2021 to June 2022, and as per the Index Numbers, the employees and service/family pensioners of KSEB Ltd are eligible for an enhancement of Dearness Allowance/ Dearness Relief @ 4% with effect from 01.07.2022.

A proposal for enhancing Dearness Allowance/ Dearness Relief @4% with effect from 01.07.2022 was placed before the Board of Directors vide note read 4th above. The Board of Directors in its 83 rd meeting held on 18.03.2025, accorded sanction for the enhancement of DA/DR accordingly.

In view of the above, sanction is hereby accorded for the enhancement of Dearness Allowance/Dearness Relief by 4% to the employees and service/family pensioners of KSEBL with the salary/pension payable from 1st April 2025 onwards.

Orders are issued accordingly.

By Order of the Director (Finance)

Sd/-

SAJEEV E P
SECRETARY

To:

All Chief Engineers/The Company Secretary /Financial Adviser/Chief Internal Auditor/The LA & DEO/ The Chief Vigilance Officer/ All Deputy Chief Engineers/The TA to Chairman & Managing Director/The TA to Director (HRM, Sports, Welfare, Safety and Quality Assurance)/The TA to Director (Distribution & SCM)/The TA to Director (Gen- Electrical, REES, SOURA)/The TA to Director (Transmission & System Operation Full additional charge)/The PA to Director (Finance)/All Executive Engineers/The Deputy Secretary (Admn) The Chief Public Relations Officer/All Regional Audit Officers/CA to Secretary(Admn)/ The Fair Copy Superintendent/ Records

Forwarded / By Order



Senior Superintendent