

## KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Companies Act, 1956) CIN: U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management), Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004. Phone No.91-471-2514235, 91-471-2514463, 91-471-2448948

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## PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub: Estt- Temporary Promotion and Posting of Senior Superintendents to the cadre of Assistant Accounts Officers – Orders issued – reg.

# CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT) No. EB3(a)/ SS-AAO/TempPro/2025 Thiruvananthapuram, Dated: 25-03-2025

Read: 1) BO (FB) No.395/2012(Estt.III/CR-Rules/2006)dated 18.06.2012.

- 2) Interim order dated 18.08.2023 in WP(C) No.27527 of 2023 of the Hon'ble High Court of Kerala.
- 3) IA No.2 of 2023 dated 25.10.2023 in WP(C) No.26115 of 2012 of Hon'ble High Court of Kerala.
- 4) Note No. EB8/Gr 1/SS-AAO/2024 dated 21.05.2024

#### **ORDER**

The following temporary promotions (list appended) against the existing vacancies to the cadre of Assistant Accounts Officer are ordered forthwith . All the promotions are subject to the conditions stipulated here under.

- 1. The temporary promotions are purely provisional and ordered as per Rule 31(a) Part-II, Kerala State & Subordinate Service Rules,1958. Persons promoted temporarily as Assistant Accounts Officer shall not be regarded as a probationer in the cadre of Assistant Accounts Officer or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Accounts Officer.
- 2. Those who have availed of Time Bound Grade Promotion in the scale of pay of Assistant Accounts Officer and above if refuse to accept the temporary promotion, all benefits accrued on them consequent to the Grade promotions are liable to be recovered in lumpsum.
- 3. The temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rules, 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier
- 4. When regular promotions to the cadre of Assistant Accounts Officer are ordered these temporary promotions will get cancelled automatically.
- 5. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.

- 6. The temporary promotees are eligible for cadre pay with effect from the actual date of joining the temporary promoted post.
- 7. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted temporarily. If there are any adverse remarks about the persons promoted the same shall not be effected and the fact shall be reported to this office forthwith. If any persons promoted above are presently on LWA as per Appendix XII-A, XII-B or XII-C of Part-I, KSR and/or have not completed minimum one year service after rejoining duty for the above purpose/under suspension,their promotion shall not be effected and the fact shall be reported to this office immediately.
- 8. The ARU Head should ensure the declaration of probation of the Officer in the cadre of Senior Superintendent and ensure that the same is recorded in the Service Book.
- 9. The temporary promotees shall be relieved within 15 days from the date of this order, after verifying their name and date of birth with Service Book and discrepancies noted, if any, shall be reported to this office.
- 10. The HRIS shall be updated by the ARUs concerned.
- 11. While effecting promotion Serial No & Order No. must be noted in the Service Book.
- 12. The promotions of those having pending disciplinary action/Vigilance cases need not be effected and the matter shall be reported forthwith.
- 13. The promotions are ordered in the exigencies of service and in public interest.
- 14. The temporary promotion will be subject to the outcome of WP(C) No.21525/2012 and connected cases

CHIEF ENGINEER (HRM)

**Annexure:** List of Temporary promotees – 29 Nos.

### Copy to:

- 1. The Secretary (Admn.), Kerala State Electricity Board Limited.
- 2. The TA to the Chairman & Managing Director, Kerala State Electricity Board Limited.
- 3. The TA to the Director (HRM, Safety, Sports, Welfare & Quality Assurance) / Director (Dist & SCM) / Director (Gen-Civil) / Director (Trans, SO & Planning) / Director (Gen-Electrical, REES, SOURA), Kerala State Electricity Board Limited.
- 4. The PA to Director (Finance), Kerala State Electricity Board Limited
- 5. The Chief Vigilance Officer, Kerala State Electricity Board Limited.
- 6. The Chief Internal Auditor, Kerala State Electricity Board Limited.
- 7. All Chief Engineers/ All Deputy Chief Engineers/ All Executive Engineers concerned.
- 8. The Senior Superintendent, Gradation Section / EBVS (Office).
- 9. Stock File.
- 10. Website: www.kseb.in

## Annexure to Order No. EB3(a)/ SS-AAO/TempPro/2025 Dated, Tvpm., 25-03-2025 Seniority Promotion (from SS to AAO)

SL	Emn	Name of Employee [DOD]	Procent Office	Office to which pasted	Remarks
No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1037860	VEENA P S 30-05-1973 Gradation No. 404	Electrical Section Nileshwar	CIA - GPF [ARU: CE (HRM)]	
2	1039627	ANUS CHANDRAN P R 11-05-1971 Gradation No. 406	Electrical Section Kadampanad	Regional Audit Office Kalpetta [ARU: Electrical Circle, Kalpetta]	
3	1038361	BINUMOL V J 31-05-1973 Gradation No. 407	Legal Advisor and Disciplinary Enquiry Officer	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
4	1038771	JOJI C 01-06-1973 Gradation No. 414	Chief Engineer HRM - Pension Sanction	Chief Engineer (Distribution North) Kozhikode	
5	1038888	BINDU C 02-10-1972 Gradation No. 418	Electrical Section Kuthiyathodu	Electrical Circle Kozhikode	
6	1038553	SUSHAMA S 16-05-1971 Gradation No. 419	Chief Engineer HRM - Pension Sanction	Chief Vigilance Officer [ARU: CE (HRM)]	
7	1050155	AJITH C V 06-01-1973 Gradation No. 419.10	Electrical Section Kolachery	Electrical Circle Kannur	
8	1036802	SUNITHA C.S 07-05-1972 Gradation No. 420	Electrical Section Manacaud	Regional Audit Office Thrissur [ARU: Electrical Circle, Thrissur]	
9	1050814	BINDU A G 16-03-1974 Gradation No. 452.10	Electrical Section Kodungallur Nol	Regional Audit Office Irinjalakkuda [ARU: Electrical Circle, Irinjalakuda]	
10	1039308	GIRI KUMAR G 31-05-1969 Gradation No. 457	Electrical Division Cherthala	Electrical Circle Alappuzha	
11	1038929	RAJESH KUMAR P 29-05-1973 Gradation No. 5	Electrical Division Chengannoor	Regional Audit Office Pathanamthitta [ARU: Electrical Division, Pathanamthitta]	
12	1046243	RAMESAN M 26-04-1973 Gradation No. 24	Electrical Section Kakkur	Regional Audit Office Kozhikode [ARU: Electrical Circle, Kozhikode]	
13	1038871	MOHAMMED SAHEED PM 30-05-1969 Gradation No. 27	R & DSO and DRIP, Pallom	Electrical Circle Thodupuzha	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1037234	MANJUSHA V J 30-05-1974 Gradation No. 72	Electrical Section Udiyankulangara	Regional Audit Office Sreekandapuram [ARU: Electrical Circle, Sreekandapuram]	
15	1036652	ASAF A 25-05-1971 Gradation No. 92	Electrical Section Bheemanady	Regional Audit Office Kasaragod [ARU: Electrical Circle, Kasargod]	
16	1035933	BINDHU P 30-05-1970 Gradation No. 93	Deputyy Chief Engineer APTS	CIA - Pension Audit [ARU: CE (HRM)]	
17	1036493	SREEKUMAR S 30-05-1973 Gradation No. 95	Electrical Division Kollam	Electrical Circle Kollam	
18	1039722	BIJUKUMAR N I 30-05-1970 Gradation No. 96	Centralised Call Centre, Thiruvananthapuram	Regional Audit Office Kozhikode [ARU: Electrical Circle, Kozhikode]	
19	1039461	MERLIN SUJA S S 15-05-1970 Gradation No. 97	Electrical Section Kalliyoor	Electrical Circle Manjeri	
20	1041366	SUMASEKHAR S 22-05-1974 Gradation No. 98	Electrical Section Peermade	Regional Audit Office Thodupuzha [ARU: Electrical Circle, Thodupuzha]	
21	1038745	VINEESH C V 22-07-1972 Gradation No. 99	Electrical Section Mannuthy (Madakkathara)	Electrical Circle Kalpetta	
22	1039139	SREEJA A PANICKER 28-02-1970 Gradation No. 101	Electrical Section Edayar	Regional Audit Office Thrissur [ARU: Electrical Circle, Thrissur]	
23	1039003	JAYAKUMARI B 08-05-1974 Gradation No. 102	Electrical Section Koyilandy South	Electrical Circle Tirur	
24	1039543	SREELATHA M 25-05-1972 Gradation No. 104	Electrical Section Kattanam	Regional Audit Office Kasaragod [ARU: Electrical Circle, Kasargod]	
25	1048456	HARIHARA SUBRAMANIAN R 10-05-1970 Gradation No. 124	Electrical Division Chittur	Regional Audit Office Shornur [ARU: Electrical Circle, Shornur]	
26	1039377	AJIKUMAR T S 12-05-1969 Gradation No. 148	Electrical Division Kattakada	Chief Engineer (Distribution South) Tvpm	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
27		AJITHA T K 22-03-1973 Gradation No. 156	Electrical Section Kolencherry	Electrical Circle Perumbavoor	
28	1041125	ROY T D 20-05-1969 Gradation No. 157	Regional Audit Office Alappuzha	Electrical Circle Thrissur	
29	1039631	ESTHER C R 21-03-1969 Gradation No. 187	MF-I Building and Stores Division Angamaly	Regional Audit Office Perumbavoor [ARU: Electrical Circle, Perumbavoor]	



