



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Office of the Chief Engineer (Human Resources Management)

Reg. Office : Vidyuthi Bhavanam, Pattom, Thiruvananthapuram- 695 004, Kerala.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Establishment – Promotion of Junior Assistants/Cashiers to the cadre of Senior Assistant – orders issued.

CORPORATE OFFICE (HUMAN RESOURCE MANAGEMENT)

No.EB3(b)/SA/333/Promotion/2025

Date, Tvp, 17.03.2025

Read: No.EB3(b)/SA/333/Promotion/JA-SA/2025 dated: 21.01.2025 of this office.

ORDER

The following Junior Assistants/Cashiers (list appended) are promoted to the cadre of Senior Assistant. All the promotions will be purely provisional subject to the following conditions.

1. The promotions ordered are purely provisional as per relevant Rules in KS & SSR 1958 and as adopted by the Board and without prejudice to the claims of the seniors, if any. The incumbents shall complete probation in the cadre of Senior Assistant.
2. The above promotions are ordered in the exigency of service and in public interest.
3. The above promotions are ordered from among eligible applications of candidates qualified as on 21.01.2025 against vacancies occurred as on that date in pursuant to this office notifications read above.
4. Name and date of birth of promotees shall be verified with their Service Books and if any discrepancies are noted, the promotions shall not be effected and the fact shall be reported to this office immediately. It should also be ensured that there is no adverse remark in the Service Book of the promotees barring their promotions.
5. The controlling officers are strictly instructed to ensure that the probation of the promotees in the cadre of Junior Assistants/Cashiers have been declared as on 21.01.2025 otherwise the promotion shall not be effected and such cases shall be intimated to this office.
6. The ARU Head shall make necessary internal arrangements within their jurisdiction so that cashiers under orders of promotion are relieved at the earliest without interruptions in the revenue collection process. However, the promotion of candidates who are not relieved for want of substitute shall be effected, provided other conditions mentioned above are satisfied and they shall be allowed to attend the cash collection until substitute join duty
7. The promotion in respect of those who are placed under suspension/on LWA as per Appendix XII A,B & C Part I KSR shall not be effected and such cases shall be intimated to this office.
8. The promotion of those who have not completed minimum one year service after rejoining duty after availing Leave Without Allowance as per Appendix XII A,B & C Part I KSR shall not be effected and the fact shall be reported to this office.

9. If any disciplinary action/Vigilance case is pending against any promotee, the promotion may be kept pending and the matter may be intimated to this office.
10. Promotions of those cashiers who have availed joining time for more than 90 days during entry of service in KSEBL shall be reported to this office and obtain sanction from Chief Engineer (HRM) before effecting the promotion.
11. If any promotee who have accepted time bound grade promotion in the scale of pay attached to the cadre of Senior Assistant and above, fails to accept promotion, he/she will be deemed to have not accepted promotion on his/her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of pay of Senior Assistant and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits that arose out of such grade promotion and the same will be recovered from him/her in lump.
12. Provisions of KSR will govern the fixation of pay in respect of the promotees.
13. They shall compulsorily attend the orientation programme for Senior Assistants. The successful completion of the same a pre-requisite for declaration of probation in the cadre of Senior Assistants.
14. HRIS package shall be updated before issuing L.P.C.


CHIEF ENGINEER (HRM)

Annexure – List of promotees – 61 Nos.

Copy to:-

1. All Chief Engineers (Ele. & Civil)
2. All Deputy Chief Engineers (Ele. & Civil)
3. All Executive Engineers (Ele. & Civil)
4. The Secretary (Administration), K.S.E.B. Ltd., Tvpm.
5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
6. The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
7. The Financial Adviser, K.S.E.B.Ltd., Tvpm.
8. The Chief Internal Auditor, K.S.E.B.Ltd., Tvpm.
9. The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
10. The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
11. The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
12. The PA to the Director (Finance), K.S.E.B. Ltd., Tvpm.
13. The TA to the Director(HRM,Sports Welfare and Quality Assurance)
14. The TA to Director (Generation-Electrical, REES&SOURA)
15. The TA to the Director (Trans.& System Operation).
16. The TA to the Director (Distribution & SCM).
17. The TA to the Director (Generation - Civil), K.S.E.B. Ltd., Tvpm.
18. The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
19. Website : www.kseb.in

Annexure to Order No. EB3(b)/SA/333/Promotion/2025 Dated, Tvp., 17-03-2025 Promotion to SA (From Junior Asst. / Cashier / JFA)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1108002	APSARA N 23-05-1979	Electrical Section Kunnathukal	Electrical Circle (Rural) Kattakada	
2	1058167	MINI M M 07-05-1980	Electrical Section Meloor	Electrical Division Irinjalakuda	
3	1054733	MINI M 10-04-1982	Electrical Section Iritty	Electrical Division Iritty	
4	1057239	ROOPA K SASEENDRAN 03-01-1983	Electrical Section Aluva North	Electrical Division Aluva Town	
5	1067022	AJI K 27-12-1979	Transmission Circle Thiruvananthapuram	Chief Engineer HRM - Cash [ARU: CE (HRM)]	
6	1067181	SANJO JOSE 01-01-1980	Electrical Section Koorachundu	Electrical Section Puthuppady [ARU: Electrical Division, Balussery]	
7	1100337	JAGADEESAN K 05-01-1980	Electrical Section Nileshtar	Electrical Section Payyanur [ARU: Electrical Division, Payyannur]	
8	1066593	LISHA V 27-05-1980	Electrical Section Eroor	Electrical Circle Ernakulam	
9	1101457	SEBIN MATHEW 17-05-1989	Electrical Section Rajakkad	Generation Circle Meencut	
10	1102034	RETHEESH N R 30-10-1982	Electrical Section Ayarkunnam	Electrical Circle Kottayam	
11	1102033	SUNISH E V 23-05-1986	Electrical Section Arakkunnam	Electrical Division Moovattupuzha	
12	1105134	REJANI R CHANDRAN 20-05-1985	Electrical Section Ayathil	Electrical Division Kollam	
13	1105130	JAISON ISSAC 05-05-1988	Electrical Section Ramapuram	Electrical Division Ponkunnam	
14	1105137	SAREENAMOL K 14-09-1985	Electrical Section Champakulam	Electrical Division Mattancherry	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
15	1107121	PARVATHY BABU 25-05-1987	Electrical Section Manjeri (North)	Legal Advisor and Disciplinary Enquiry Officer [ARU: CE (HRM)]	
16	1105632	NEERAJA PARVATHY S 03-08-1994	Electrical Section Konni	Electrical Section Kumbazha [ARU: Electrical Division, Pathanamthitta]	
17	1107185	DELNA T 07-12-1998	Electrical Section Dharmadam	Electrical Circle Kannur	
18	1107410	SHAREENA.K 04-04-1983	Electrical Section Anchal	Electrical Section, Kottarakkara East [ARU: Electrical Division, Kottarakkara]	
19	1107390	SUVARNA.K 15-12-1983	Electrical Section Maniyoor	Electrical Circle Vadakara	
20	1107310	SHAMNA A H 19-03-1984	Electrical Section Athani	Secretary - Establishment Section [ARU: CE (HRM)]	
21	1107361	GIRANKUMAR G S 10-05-1990	Electrical Section Nagaroor	FA -Financell Borrowings(int) [ARU: CE (HRM)]	
22	1107282	NOORIYA.K.M 14-02-1985	Electrical Section Kathirur	Electrical Section Dharmadam [ARU: Electrical Division, Thalassery]	
23	1107383	PRASAD.K 06-05-1988	Electrical Section Nedumangad	Special Officer (Revenue) [ARU: CE (HRM)]	
24	1107351	YADHU.V.P 11-07-1989	Electrical Section Kuzhur	Electrical Division Kodungallur	
25	1107255	VINOY VARGHESE 16-01-1981	Electrical Section Padichira	Electrical Section Padichira [ARU: Electrical Division, Mananthavadi]	
26	1107284	RESHMA.P 28-05-1983	Electrical Section Kodiyeri	Electrical Section Thalassery North [ARU: Electrical Division, Thalassery]	
27	1107426	MUHAMMED HASHIM.K 05-09-1993	Electrical Section Vaniyambalam	Electrical Section Wandoor [ARU: Electrical Division Wandoor]	
28	1107433	RESHMA.C.R 25-04-1995	Electrical Section Padinjarethara	Electrical Division Mananthavady	
29	1107598	NEETHU.S.VASAN 15-04-1992	Electrical Section Thangasser	Electrical Division Kollam	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
30	1107600	ASWATHY VENU 23-03-1994	Electrical Section Kallara	Electrical Division Nedumangad	
31	1107454	MANJU.V.K 30-05-1993	Electrical Section Sulthan Batheri West	Electrical Division Kalpetta	
32	1107574	RAMYA .E 11-11-1984	Electrical Section Beypore	Generation Circle Kozhikode	
33	1107492	SHAMEEMA. P P 03-05-1983	Electrical Section Nadapuram	Electrical Division Nadapuram	
34	1107743	ATHIRA M K 26-05-1993	Electrical Section Kadalundi	Electrical Division Feroke	
35	1107733	VISHNU S 30-05-1994	Electrical Section Punalur	Electrical Division Punalur	
36	1107672	HIMA E R 03-10-1994	Electrical Section Peringottukara	Electrical Division Thrissur(East)	
37	1107738	ASWIN JOSE 25-04-1996	Electrical Section Murikkassery	Electrical Section Kanchiyar [ARU: Electrical Division, Kattappana]	
38	1107691	MEERA M A 25-05-1987	Electrical Section Vengoor	Electrical Division Perumbavoor	
39	1107666	SANITHA N S 01-05-1982	Electrical Section Velloorkunnam	Civil Circle Kothamangalam	
40	1107660	VIJINA.P 16-02-1993	Electrical Section Mavoor	Electrical Division Feroke	
41	1107708	ATHULYA RAVINDRAN 13-08-1993	Electrical Section Moovattupuzha II	Electrical Division Moovattupuzha	
42	1107685	SANTHI KRISHNA R 29-03-1984	Electrical Section Mudappallur	Electrical Division Alathur	
43	1107778	SHAHINA H 03-02-1996	Electrical Section Attingal	Personnel Department [ARU: CE (HRM)]	
44	1108051	ATHIN C 31-10-1991	Electrical Section Peringathur	Electrical Division Nadapuram	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
45	1108045	SRUTHY V S 15-05-1992	Electrical Section Kombodinjammakkal	Electrical Division Irinjalakuda	
46	1108034	REMYA N V 01-10-1992	Electrical Section Patiam	Electrical Division Iritty	
47	1108039	NIKHISHA K 08-09-1995	Electrical Section Pudunagaram	Electrical Circle Palakkad	
48	1105622	GRIGO MATHEW VARGHESE 02-03-1998	Personnel Department	Personnel Department [ARU: CE (HRM)]	
49	1105621	SUSAN FLORENTINA S 18-02-1999	Public Relations Department	System Operation Circle VB Thiruvananthapuram	
50	1108012	ARUN SETHU 09-08-1999	Electrical Section Thevara	Standing Counsel Ernakulam [ARU: Electrical Circle, Ernakulam]	
51	1108060	SREEJITH.S 20-11-1998	Electrical Section Vellayambalam	Legal Advisor and Disciplinary Enquiry Officer [ARU: CE (HRM)]	
52	1060209	CHITHRAPRASAD P 26-04-1987	Electrical Section Pudukode	Electrical Section Kuzhalmannam [ARU: Electrical Division, Alathur]	
53	1056525	ARAVIND S 19-02-1982	Electrical Section Kallisserry	Electrical Division Mattancherry	
54	1058851	REMYA S 20-12-1985	Electrical Section Tripunithura	Regional Audit Office Ernakulam [ARU: Electrical Circle, Ernakulam]	
55	1100082	DEEPU S 13-04-1981	Electrical Section Poonthura	Civil Division Thiruvananthapuram [ARU: CE (HRM)]	
56	1100239	ANEESH A 25-05-1982	Electrical Section Kuthannur	Electrical Division Mannarkkad	
57	1100246	MOHANADASAN K 10-05-1986	Electrical Section Vadakkumcherry	Chief Engineer (TransGrid) Shoranur	
58	1100160	SHIBU N K 20-04-1982	Electrical Section Pothukallu	Electrical Section Chungathara [ARU: Electrical Division, Nilambur]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
59	1100867	FIROZ S 11-05-1985	Electrical Section Lakkidi	Electrical Circle Shoranur	
60	1101161	GOPAN K 20-01-1987	Electrical Section Pattambi	Electrical Division Chittur	
61	1108311	NANDANA V 14-12-2002	Electrical Division Kazhakkuttom	Personnel Department [ARU: CE (HRM)]	

CHIEF ENGINEER (HRM)

