



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Registered office: Vydyuthi Bhavanam, Pattom,
Thiruvananthapuram

Office of the Chief Engineer (HRM), Vydyuthi Bhavanam,
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**PROCEEDINGS OF THE CHIEF ENGINEER (HRM). KSEBL.
THIRUVANANTHAPURAM**

Sub:- Establishment. - Promotion to the cadre of Overseers (Electrical) under 10%
quota – Orders issued.

No.EB.4(b)/Ovr(Ele)/Pro10%/2024-25 Dated.Thiruvananthapuram 17.03.2025

ORDER

Read: 1) Long Term Settlement2007.

2) Circular No. EB4(b)/Ovr(Ele)/10%Quota promotion/2023-24 dated
15.03.2024.

3) EB 4(b)/Ovr(Ele)/Pro.90/2023-24 dated 09.02.2024.

4) EB.Gr5/Ovr(Ele)10%/Quota Promotion/2024-25 dated 20.06.2024.

5) Note No. LAS. III/2207/2024 dated 29.11.2024.

6) EB.4(b)/Ovr(Ele)/Pro10%/2024-25 dated 05.12.2024.

7) EB4(b)/Ovr(Ele.)Pro.10%/Cancellation/2024-25 dated 01.02.2025.

The incumbents figured in the list appended are promoted to the cadre
of Overseer (Electrical) under 10% quota. All the promotions will be purely
provisional subject to the conditions stipulated below:

1. These promotions are against 10% quota earmarked for those persons
workingbelow the cadre of Overseer(E) and possessing ITI/Diploma as per Long
Term Settlement, 2007.

2.Only those persons who had applied for consideration in this quota through
HRIS together with proof of requisite qualification in response to the circular
cited 2nd dated 15.03.2024 issued by the Chief Engineer (HRM) is considered
for this promotion.

3. It shall be ensured that there are no adverse remarks in the Service Book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this office promptly.

4. The promotions shall be effected only after verifying their identity, date of birth etc; discrepancies if any should be intimated to this office with documentary evidence within a period of one month.

5. The promotions are purely provisional as per relevant rules of the KS&SSR Rules 1958 as adopted by the K.S.E.B.L.

6. The provisions of KSR will govern the fixation of pay in respect of the promotees.

7. The promotions in respect of those who are placed under suspension and on Leave without Allowances which will not count for service benefits and leave as per Appendix XII A, B & C Part I of KSR, shall not be effected and the details of such cases may be intimated to this office.

8 Those promotees against whom disciplinary action/vigilance case is pending need not be effected and the fact shall be intimated to this office immediately without fail.

9. The promotions of those promotees, who are qualified to be considered for the post of Meter Readers; and opt for that channel of promotion, need not be relieved. **An undertaking may be obtained from those incumbents to the effect that he/she is willing to opt for the post of Meter Reader and that he/she will not stake any claim for the benefits that may arise subsequently not to the post of Overseer and the fact may be recorded in the Service Book with proper attestation. Details of such cases may be intimated to this office immediately.**

10. Those promotees who opt for the post of Overseer shall give an **undertaking to the effect that he / she is willing to opt for the post of Overseer and not to the post of Meter Reader and that he / she will not stake any claim for the benefits that may arise subsequently for those who opt to be Meter Readers and the fact may be recorded in the Service Book with proper attestation. Details of such cases shall be intimated to this office.**

11. In the case of the promotion of the Meter Readers, who are qualified to be considered for the post of Overseer, **an Undertaking has to be made to the effect that his original appointment itself and subsequent promotion are subject to the outcome of the Special Leave Petition pending in the Hon'ble Supreme Court of India.**

12. Those promotees who were also promoted previously as Cashiers temporarily may opt for only one of the two promotions. An undertaking may be obtained from such incumbent that he /she is willingly opting the post of his /her selection and that he /she will not stake any claim for the benefits that may arise subsequently for those who opt for the other channel of promotion. The details of such cases shall be intimated to this office immediately.

13. If any of the persons included in this promotion order has been appointed as Cashier and has accepted the appointment, promotion of such persons as per this order shall not be effected and the fact may be intimated to this office immediately.

14. The incumbency of the promotees noted in this order are based on the information available in this office and in HRIS and any change of incumbency along with discrepancies if any may be intimated at the earliest.

15. The names of promotees who joined duty in the post of Overseer (Electrical) as per this order may be informed to this office urgently

16. If any of the promotees refused to accept the promotion, he /she will be deemed to have not accepted promotion on his own volition which will entitle the forfeiture of the last time bound grade promotion sanctioned to him and he /she will not be eligible for the entire monetary benefit arising out of such grade promotion and the same will be recovered from him in lump if already paid. The details of such promotees shall be intimated to this office within 15 days.

17. If any of the promotees are later found to be working at any of the Board's office without effecting the promotion as Overseer (Electrical) the concerned officer will be held responsible for any loss or damage caused to the Board on that account.

18. While effecting promotion Sl. No., Employee Code and Order Number must be noted in the Service Book of the incumbent.

19. The promotees shall compulsorily attend the Orientation Level Training as and when they are called for the training.

20. The controlling officer should ensure that the incumbents are qualified for promotion to the post of Overseer before effecting promotion.

21. The promotions are ordered in the exigency of service and in public interest.

22. HRIS package shall be updated accordingly.


CHIEF ENGINEER (HRM)

Annexure : List of promotees - 5 Nos

Copy to:-1. The Secretary (Admn.), K.S.E.B.L.

2. The TA to Chairman & Managing Director, K.S.E.B.L.

3. The TA to Director (Distn. & SCM)/Director (Gen. – Electrical, REES, Soura)/ Director (Gen. - Civil)/Director(Trans. & SO)/Director(HRM, Sports Welfare, Safety and Quality Assurance), K.S.E.B.L.

4. The PA to Director (Finance)

5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B.L.

6. The Chief Vigilance Officer, K.S.E.B.L.

7. The Chief Internal Auditor, K.S.E.B.L.

8. The Financial Adviser, K.S.E.B.L

9. The Chief Personnel Officer, K.S.E.B.L.

10. All Chief Engineers concerned.

11. All Deputy Chief Engineers concerned

12. All Executive Engineers concerned

13. The Senior Superintendent, Gradation / EBV Section (Office)

14. Stock file

Annexure to Order No. EB.4(b)/Ovr(Ele)/Pro10%/2024-25 Dated, Tvpm., 17-03-2025 On 10% quota from qualified hands (from lower category)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1062422	RAMACHANDRAN P E 12-05-1977 Gradation No. 736	Electrical Section Thalappara (P)	Electrical Section Tirurangadi [ARU: Electrical Division, Thirurangadi]	
2	1065255	ANVAR SALEEM K 28-05-1979 Gradation No. 761	Electrical Section Venniyoor	Electrical Section Chelari [ARU: Electrical Division, Thirurangadi]	
3	1062720	SOMAN K P 13-11-1979 Gradation No. 775	Electrical Section, Karad	Electrical Section Areacode [ARU: Electrical Division Kondotty]	
4	1064331	SUDESH BABU V 23-04-1982 Gradation No. 777	Electrical Section Vengara	Electrical Section Oorakam [ARU: Electrical Division, Thirurangadi]	
5	1062203	SATHEESH KUMAR C 10-05-1971 Gradation No. 801	Electrical Section Manjeri (North)	Electrical Section Malappuram West [ARU: Electrical Division, Manjeri]	

CHIEF ENGINEER (HRM)



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