

**KERALA ELECTRICITY EMPLOYEES' CONFEDERATION
INTUC**



(Reg. No. 01-14/87 - Aff. 10485)

V.P MARAKKAR SMARAKA MANDIRAM

AMBUJAVILASOM ROAD, THIRUVANANTHAPURAM - 695 001



E-mail : keecintuchq@gmail.com, Web: www.intuckeeec.com, Facebook : KEEC INUC, YouTube: Keec intuc

PATRON K. MURALEEDHARAN Ex.M.P	PRESIDENT K.P DHANAPALAN Ex.M.P 9447083300	WORKING PRESIDENT Adv. SIBYKUTTY FRANCIS 9447303578	GENERAL SECRETARY NAZEER.M 9447241503
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No. KEEC/GL/2025/14

Thiruvananthapuram
14.03.2025

To

The Power Secretary
Power Department
Government Secretariat
Thiruvananthapuram

Sir,

Sub : Irregularities in the sub committee dated 27.2.2025 rectification regarding.

Ref : 1. GO (Rt) No.36/2025/Power/27.2.2025
2. This office letter No.KEEC/GL/2025/13/ dated 20.2.2025
3. Tripartite Agreement

As per the reference cited Government have constituted a committee to examine the various issues raised by NCCOEEE, in KSEBL including pension Master Trust, Government order dated 1.11.2023 etc. The committee constituted is illegal and irregular and void abinitio. NCCOEEE announced a strike in KSEBL and finally not gone on strike. The some of the committee members reference 1, are not related to any trade union in KSEBL. NCCOEEE is not registered under Trade Union Act. The different official meetings with trade unions, officers organisation in KSEB, NCCOEEE was not an invite till date. The list of trade unions, officer organisation are with board and same could be verified by your office. No minutes of such meeting could be produced by the KSEBL management before the public or Unions.

Also it is point out that the allied strike or meetings of officers with trade union are not allowed by the board. The right of trade unions cannot be used by officers. As per Kerala Government Service Conduct Rules 1960, the provisions in rules 76 to 79 shall not apply to employees in subordinate service in Government owed industrial concerns. KSEBL will come under "subordinate industrial concern" and hence trade unions have the right to strike, politics etc, but the officers organisations have no such right. The Government order vide reference 1 is against law. Some of the members in the sub

committee are not an office bearer in any of the trade unions. We Kerala Electricity Employees Confederation (INTUC) also raised many issues and went on strike on 22.1.2025. The issues raised by the other unions and We Kerala Electricity Employees Confederation (INTUC) are almost same such as DA, Promotion, Master Trust etc. Also it is informed that the issues in the Master Trust, rectification of orders 1.11.2023 related to master trust could be sorted out by the committee including members of the unions/officers organisation, those who have signed in the tripartite agreement. This was informed you earlier vide reference 2. The referred committee does not included all the unions representative who have signed in the tripartite agreement signed on 1.8.2014, (Reference 3).

It is informed that the committee without the representatives signed in the tripartite agreement is void abinitio. Also informed that there is no trade union or officer organisation in KSEBL in the name NCCOEEE, and informed that the joint venture of trade union and officers is against service conduct rules 1960. As per rule 7(6) (2), the officer Associations shall not announces to any strike or threat of strike as a means of achieving any of its purposes or for any other reason. In KSEBL NCCOEEE announced a strike and the activities of the officer organisation belongs to this federation is illegal. It is prima facie proved by the referred Government order because it consisting members of both trade union and officer organisations. At present the activities of officers in the name of joint venture NCCOEEE to be prohibited. The Government, Board, Minister, Power Secretary, Chairman & Managing Director are all involved in this serious wrong illegal manipulation.

In this connection we request your goodself to cancel the above referred Government order and issue a new orders incorporating all the trade unions/officers organisation in KSEBL. Especially those who were signed in the tripartite agreement signed on 1.8.2024, and not based on the notice of NCCOEEE.

Yours faithfully,



President



Working President



General Secretary



GOVERNMENT OF KERALA

Abstract

Power Department - Constitution of Sub - Committee to examine demands raised by Electricity Employees Federation of India (EEFI) and National Co-ordination Committee of Electricity Employees & Engineers (NCCOEEE) - Erratum - orders issued.

POWER (A) DEPARTMENT

G.O.(Rt)No.36/2025/POWER Dated,Thiruvananthapuram, 27-02-2025

Read G.O.(Rt)No.25/2025/POWER Dated 17/02/2025.

ORDER

As per Government Order read above, orders were issued constituting a Sub - Committee to examine demands raised by Electricity Employees Federation of India (EEFI) and National Co-ordination Committee of Electricity Employees & Engineers (NCCOEEE). Now it has come to the notice of the government that certain errors have crept in respect of the table enumerating constituent members of the Sub - Committee. Accordingly, Government are pleased to issue modifications as follows for rectifying the same.

	Name & Designation	
1	Sri. Rajan P., Director, (Rtd.), KSEBL	Chairman
	Representatives of KSEBL	
2	Sri. P. Surendra, Director (HRM)	Member
3	Sri. Biju.R., Director(Finance)	Member
4	Sri. Saji Paulose, Director (Distribution & SCM)i/c	Member
5	Smt. Geetha. M., Chief Engineer (HRM)	Member
6	Sri. Ram Mahesh R., Chief Personnel Officer	Member
7	Sri. Anil Rosh T.S., Financial Adviser	Member
	Representatives of NCCOEEE	
8	Sri. S. Harilal	Member
9	Sri. P.J. Kuriakose	Member
10	Sri. Pratheep Neyyattinkara	Member
11	Sri. M.G.Suresh Kumar	Member
12	Sri. Jayaprakashan P.	Member
13	Sri. Venugopal N.	Member

(By order of the Governor)

PREETHY C S
JOINT SECRETARY

To:

Chairman & Managing Director, KSEB Ltd., Vydhyuthi Bhavanam,
Pattom, Thiruvananthapuram.

Secretary, KSEB Ltd., Vydhyuthi Bhavanam, Pattom, Thiruvananthapuram.

The members concerned(Through Secretary, KSEB Ltd.)

Principal Accountant General (Audit), Kerala, Thiruvananthapuram

Accountant General (A&E), Kerala, Thiruvananthapuram

Information & Public Relation (Web & New Media) Department.

Stock File/Office Copy.

Forwarded /By order

Signed by

Manoj S
Section Officer

Date: 27-02-2025 14:07:07

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(Reg. No. 01-14/87 - Aff. 10485)

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No. KEEC/GL/2025/13

തിരുവനന്തപുരം
20.02.2025

സ്വീകർത്താവ്
ബഹു.പവർ സെക്രട്ടറി
പവർ ഡിപ്പാർട്ട്മെന്റ്
സെക്രട്ടറിയേറ്റ്
തിരുവനന്തപുരം

സർ,


വിഷയം : മാസ്റ്റർ ട്രസ്റ്റ് ഫലപ്രദമായി പ്രവർത്തിക്കുന്നതിന് ആവശ്യമായ സർക്കാർ ഇടപെടലുകൾ സംബന്ധിച്ച്.

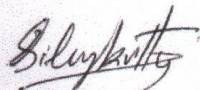
സൂചന : അങ്ങയുടെ ഓഫീസിൽ നിന്നും 6.2.2025 ൽ പുറത്തിറങ്ങിയെന്ന് പ്രചരിപ്പിക്കുന്ന മിനിട്ട്സ്.

അങ്ങയുടെ ഓഫീസിൽ നിന്നും പുറത്തിറങ്ങിയെന്ന് പ്രചരിക്കുന്ന ഒരു മിനിറ്റ്സിലെ പേജ് 3 അവസാന പാർഗ്രാഫിലെ ഒരു സുപ്രധാന വിഷയത്തെ സംബന്ധിച്ച് ഞങ്ങളുടെ ആശങ്കകളും ഇക്കാര്യത്തിലുള്ള നിർദ്ദേശങ്ങളും അങ്ങയെ അറിയിക്കുന്നു.

മേൽ മിനിറ്റ്സിലെ Item-2 മാസ്റ്റർ ട്രസ്റ്റ് ഫലപ്രദമായി പ്രവർത്തിക്കുന്നതിനാവശ്യമായ സർക്കാർ ഇടപെടലുകൾ സംബന്ധിച്ച് മാസ്റ്റർ ട്രസ്റ്റുമായി ബന്ധപ്പെട്ട് കമ്മിറ്റി വിപുലീകരിക്കുക മെന്നും ഉടനേതന്നെ ഉത്തരവ് പുറത്തിറക്കുവാൻ തീരുമാനിച്ചുവെന്നും കാണുന്നു. ത്രികക്ഷി കരാർ പ്രകാരം രൂപംകൊണ്ട മാസ്റ്റർ ട്രസ്റ്റ് വിപുലീകരിക്കുമ്പോൾ അതിൽ അംഗങ്ങൾ ആകേണ്ടുന്ന ത്രികക്ഷി കരാറിൽ ഒപ്പിട്ട സംഘടനകളാണ്. ഒപ്പിട്ട സംഘടനകൾക്കാണ് അതിൽ Locus Standi ഉള്ളത്. കേരള ഇലക്ട്രിസിറ്റി എംപ്ലോയീസ് കോൺഫെഡറേഷൻ (INTUC) ത്രികക്ഷി കരാറിൽ ഒപ്പിട്ട സംഘടന ആയതിനാൽ കമ്മിറ്റി പൂനംസംഘടിപ്പിക്കുമ്പോൾ കേരള ഇലക്ട്രിസിറ്റി എംപ്ലോയീസ് കോൺഫെഡറേഷൻ (INTUC) യെ ഉൾപ്പെടുത്തണമെന്ന് അഭ്യർത്ഥിക്കുന്നു.

വിശ്വസ്തതയോടെ,

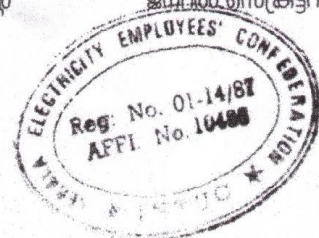

കെ.പി.ധനപാലൻ Ex.MP
പ്രസിഡന്റ്


അഡ്വ.സിബികുട്ടി ഫ്രാൻസിസ്
വർക്കിംഗ് പ്രസിഡന്റ്


നസീർ.എം
ജനറൽ സെക്രട്ടറി

ഉള്ളടക്കം

1. സൂചന മിനിറ്റ്സ് പകർപ്പ്
2. ത്രികക്ഷി കരാർ പകർപ്പ് - പ്രസക്തഭാഗം



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram -695 004

Tel: 0471-2514492, 251 4455
e - mail: pokseb@gmail.com



Personnel Department,
Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram-695004

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No. PS I(b)/Restructuring of KSEB/4059/2009

Date:01.08.2014

From

The Secretary

To

The General Secretary

All Trade Unions & Associations of Officers

Sir,

Sub: Copy of Tripartite Agreement – Forwarding of – Regarding.

Ref: PSI(b)/Restructuring of KSEB/4059/2009 dated 17.05.2014.

Copy of the Tripartite Agreement is forwarded herewith.

Yours faithfully

Secretary (Administration)

Acc: Copy of Tripartite Agreement.

Copy to: 1. TA to Chairman & Managing Director

2. PA to Director (Finance)

3. TA to Director (D&GE)

4. TA to Director (T & SO)

5. TA to Director (GC)

6. CA to the Secretary (Administration).

Sl. No.	Name of Signatory Name of the Union/Association Registration Number For and on behalf of the Unions representing workmen and officers (Of the THIRD PART)	Signature	Witness (Name and Address)	Signature of witness
1	KSEB Workers Association (CITU) - Reg.No 54/71 K.O.Habib. President		Aji Kumar. V.S. Asst. Secretary KSEB Workers Association (CITU)	
2	V. Lakshmanan. General Secretary. KSEB Workers Association (CITU) Reg. No. 54/71.		Suma Sekhar. S State office Asst KSEB workers - Association (CITU)	
3	(Reg: no- 01-14/87 Siby Kuttu Francis General Secretary (CINTUC) Kerala Electricity Employees Confederation		Pratheek Kumar S Secretary Kerala State Employees Confederation	
4	Geeta Kumar. V Treasurer Kerala Electrician Employees Confederation (CINTUC)		R. VIRAJ P. K. Working Committee Member KSEECINTUC	
5	SURESH KUMAR M.G. General Secretary KSEB officers Association		Saithyaran. J Working President KSEB officers Association	
6	B. PRADEEP President KSEB officers Association		K. Sankaran President 	
7	RANJIT KUMAR. V GENERAL SECRETARY KSEB ENGINEERS (Reg 94/89) ASSOCIATION		RAJESH. DS V SECRETARY (HQ) KSEBEA.	
8	E. Mohammed Sheeef President KSEB Engineers' Association (Reg. No. 94/89)		SANTHOSH. E Org Secretary (Gouvt) KSEBEA.	
9	R. Chandrachudamoni General Secretary Kerala Power Board System Federation (Reg 1644/97)		Nakulom Treasurer KPBOF	
10	K. S. Sumil Secretary Kerala Power Board System Federation 1644/97		Shibu. R. Organis. Secy KPBOF	