



KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Registered Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

CIN: U40100KL2011SGC027424 Web: www.kseb.in

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ABSTRACT

Effective functioning of Electrical Section Offices - Availing services of experienced personnel - Extension of period of engagement - Sanctioned - Orders issued.

CORPORATE SBU-D

B.O.(FTD) No. 32/2025 (KSEBL/DIR/DIST/317/2024-AEE4)
Thiruvananthapuram.

Dated:28-01-2025

- Read :
1. Office Order (CMD) No.743/2024 dated 13.05.2024.
 2. Office Order (CMD) No.927/2024 dated 13.06.2024.
 3. Office Order (CMD) No.1266/2024 dated 17.08.2024.
 4. B.O.(FTD)No.501/2024(KSEBL/DIR/DIST/317/2024-AEE4) dated 25.11.2024.
 5. Note No. KSEBL/DIR/DIST/317/2024-AEE4 dated 11.12.2024 to the Full Time Directors (Agenda No.02/12/12/24).
 6. Minutes of the FTD meeting dated 19.12.2024 as per Resolution No. FTD/2/12/2024/12.

ORDER

Kerala State Electricity Board Limited is facing serious challenges in ensuring uninterrupted supply, owing to the damages and disruptions caused by heavy rains, increasing demand and uneven loading brought about by the festival season etc., in several parts of the State. In several areas, the existing system of restoration is under extreme pressure. In many parts of the state, the system stands stretched to its possible limits. There is serious shortage of staff, especially in the cadre of Linemen and Electricity Workers in the Electrical Section offices of KSEBL to meet the consumer aspirations in time.

A facility for availing the services of retired employees and contract personnel who have experience in the area was provided to field offices for managing the demand inflation induced crisis previously, as per the office order read as 1st above. The facility was extended till 30th November 2024 as per B.O. read as 4th above. However, due to the prevailing climatic conditions, consequent disruptions, the ongoing season of festivals through out the state and the serious shortage of staff existing in field offices, there is a requirement for allowing continuance of this facility for some more time.

Hence, the Director (Distribution & SCM) recommended that the facility be extended till vacancies of Linemen and Electricity Workers are filled through promotions or recruitment and the approved labour rates for labour on contract and honorarium for the retired employees shall be paid on all days of actual engagement without any monthly ceiling amount. For such labour contracts in Electrical Section offices due to shortage of

Electricity worker/ Lineman, rates as per B.O. read as 4th above shall apply.

The matter was placed before the Full Time Directors as per note read as 5th above.

Having considered the matter in detail, the Full Time Directors in its meeting dated 19.12.2024,

- a. Resolved to accord sanction to extend the facility for availing the services of retired employees and contract personnel as envisaged in B.O. dated 25.11.2024 for a period of 3 months, strictly against shortage of staff in sanctioned places in Electrical Section offices.
- b. Further resolved that payments be done based on actual days of engagement, without any monthly ceiling.

Orders are issued accordingly.

By Order of the Full Time Directors

COMPANY SECRETARY

To:

The Chief Engineers Distribution.
The Deputy Chief Engineers of all Electrical Circles

Copy to:

The Company Secretary / Chief Engineer(IT,CR&CAPS) for publishing in the website/
Financial Advisor / Chief Engineer (Commercial & Tariff) / LA&DEO /
Chief Internal Auditor / Chief Vigilance Officer
The Chief Personnel Officer / Public Relations Officer
The TA to the Chairman & Managing Director
The TA to the Director (HRM, Sports, Welfare, Safety & Quality Assurance)
The TA to the Director (Generation-Electrical, REES & SOURA)
The TA to the Director (Transmission & System Operation)
The TA to the Director (Distribution & SCM)
The TA to the Director (Generation-Civil)
The PA to the Director (Finance)
The Sr.CA to the Secretary (Administration)
The RCAO/ RAO
Stock File.

Forwarded / By Order

Assistant Executive Engineer