



## KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom,

Thiruvananthapuram – 695 004

CIN: U40100KL2011SGC027424

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Phone: : +91 471 2445807, 2444240

Email: fa@kseb.in

### ABSTRACT

Periodical surrender of Earned Leave - Adoption of G.O. - Sanctioned - Orders issued.

### CORPORATE OFFICE (FINANCE WING)

BO (FTD)No.43/2023(FA-FC-ST1/2022/4)

Thiruvananthapuram, Dated: 01.02.2023

- Read: 1. G.O. (P) No.39/2022/Fin dated 30.03.2022.  
2. G.O. (P) No.53/2022/Fin dated 20.05.2022.  
3. G.O. (P) No.64/2022/Fin dated 13.06.2022.  
4. G.O. (P) No.120/2022/Fin dated 30.09.2022.  
5. B.O. (FTD) No.316/2022 (FA-FC-ST 1/2022/4) dated 13.04.2022.  
6. B.O. (FTD) No. 558/2022 (FA-FC-ST1/2022/4) dated 30.06.2022.  
7. B.O. (FTD) No. 871/2022 (FA-FC-ST1/2022/4) dated 31.10.2022.  
8. GO (P) No.148/2022/Fin dated 30.12.2022.  
9. Circular No.114/2022/Fin dated 31.12.2022.  
10. Note No. FA-ST1/2022/4 (6) DATED 07.01.2023 of the Financial Adviser (Agenda 35/1/23).

### ORDER

The Government of Kerala as per G.Os. read as 1<sup>st</sup> to 4<sup>th</sup> above, had deferred the periodical Surrender of Earned Leave for the financial year 2022-23 till 31<sup>st</sup> December 2022 subject to the conditions therein. The orders have been made applicable to the employees of various Universities in Kerala, Grant in Aid Institutions, Autonomous Bodies, Statutory Undertakings, Welfare Boards, Apex Societies and Public Sector Undertakings. The Last Grade Servants (including office attendants) and Part Time Contingent employees were exempted from the operation of these orders. The Government in these orders has also clarified that Terminal surrender of Earned Leave will not be affected.

As per the B.Os. read as 5<sup>th</sup> to 7<sup>th</sup> above, it was decided to defer the payment of Surrender of Earned Leave of the employees of KSEBL except the lowest grade employees till 31<sup>st</sup> December 2022 in line with the Government Order dated 30.03.2022. It was also decided that the payment of terminal surrender of earned leave shall be continued as at present.

The Government of Kerala as per G.O. read as 8<sup>th</sup> above has accorded sanction to credit the deferred periodical surrender of Earned Leave for the Financial Year 2022-23 in the Provident Fund account of the employees concerned with effect from 20.03.2023 subject to the condition that the amount thus credited will be withdrawn after a lock in period of four years. As per the Government Circular read as 9<sup>th</sup> above it is clarified that the above order will be applicable to all categories of employees in Government

Departments, various Universities in Kerala, Local Self-Government Institutions, Grant-in-Aid Institutions, Autonomous Bodies, Statutory Undertakings, Welfare Boards, Apex Societies, Public Sector Undertakings and all other institutions under the control of the State Government.

The matter was placed before the Full Time Directors as per the note read as 10<sup>th</sup> above. Having considered the matter in detail, the Full Time Directors in its meeting held on 25.01.2023 has resolved to adopt the G.O.(P) No.148/2022/Fin dated 30.12.2022 along with the circular dated 31.12.2022 in Kerala State Electricity Board Limited.

Orders are issued accordingly.

**By Order of the  
Full Time Directors**

*sd/-*

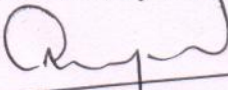
**LEKHA G  
Company Secretary**

To:

The Financial Adviser  
The Chief Engineer (HRM)  
All ARU Officers

Copy to: The Chief Vigilance Officer / Legal Adviser & Disciplinary Enquiry Officer / Chief Internal Auditor / Company Secretary.  
The Deputy Chief Engineer (IT),  
The TA to Chairman & Managing Director / Director (Distribution, IT & SCM) / Director (Transmission & System Operation, Planning & Safety) / Director (Generation - Electrical & HRM) / Director (Generation - Civil)/ Director (REES including Soura, Nilaavu Project, Sports and Welfare).  
The PA to Director (Finance).  
The Senior CA to Secretary (Administration)  
Stock File.

Forwarded / By Order

  
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Finance Officer