



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated Under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram-695 004, Kerala

CIN: U40100KL2011SGCO27424, Website: [www.kseb.in](http://www.kseb.in)

Office of the Director

(REES, SOURA, NILAAVU, SPORTS & WELFARE)

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## Abstract

Welfare Activities - Medical camp and medical check up among Employees and Petty Contractors of KSEBL-- Sanctioned - orders issued.

### **CORPORATE OFFICE (REES, SOURA, NILAAVU, SPORTS & WELFARE)**

**B.O.(FTD) No.732/2022 D (REES, SOURA, NILAAVU, SPORTS & WELFARE) Thiruvananthapuram, dated 26.08.2022.**

- Read:-1. B.O. (FTD) No.2943/2017(CSC/Training/2017-18) dated 23.11.2017.  
2. B.O. (CMD) No.107/2018(CSC/Safety/2018) dated 27.04.2018.  
3. B.O. (FTD) No.722/2021/D (R, S, S & W)/General/2021-22 dated 30.09.2021.  
4. Minutes of the Full Time Directors Meeting held on 01.08.2022.  
5. Note No. D (REES, S, S & W)/GL/2022-23 Dated: 04.08.2022 of the Director (REES, SOURA, NILAAVU, SPORTS & WELFARE) submitted to Full Time Directors [Agenda Item No.41/8/22].

## ORDER

In 2022, there were 8 Nos. of death cases of KSEBL employees reported due to health issues till July 31<sup>st</sup>. Also 9 Nos. of fatal and 65 Nos. non fatal accidents were reported among KSEBL employees/petty contractors while on duty.

After the Covid pandemic several employees were suffering various health issues, one of the reasons for the fatal/non fatal accidents while on duty, may be due to stress. More over, there is lack of proper health check up by the employees/petty contractors resulting huge loss to their families and society.

Medical check up for all employees and contractors/petty contractors of KSEBL is planned. As per B.O. read as (1) & (2) above the Chief Safety Commissioner & the Chief Personal Officer have organized such programs in the past. It will be more useful to the Organization, if medical checkups are being conducted among all employees in an effective manner annually.

Discussions were made at various levels with concerned authorities. The official intimation was communicated to the Health Department and RCC/MCC. Based on that, first level medical camp is proposed to be conducted at KSEBL State Head Quarters, 3 District Head Quarters (Pathanamthitta, Palakkad & Kannur) and in 14 districts on appropriate date in August/September 2022 and subsequently arranged in such a way to cover all staffs who are willing to undergo Check up. Half registration of the camp at state Head Quarters is preferred to be from the nearest Section Office. Another proposal is to conduct state level Inauguration at Palakkad being the middle district of Kerala and sufficient space available in the IB, Palakkad.

The medical camp in 14 districts is exclusively for the field staff. Around 200 employees can be accommodated in each camp. While conducting the camp in each district, 3 or 4 sections can be clubbed together so as to meet the requirement. Similarly in each District Head Quarters,

employees from near by sections can also be considered for the requirement. The medical camps at other venue can also be conducted in the similar way.

Role of Health Department and RCC, MCC, IID.

- Sharing of documents related to medical camp/checkup
- Intimation of Date of camp.
- Details of medical team participating.
- Testing procedure and accessories shall be provided.

Role of KSEBL.

- Providing details of employees for registration
- Providing health card for employees
- Space arrangement for the camp. Rooms with bed facility shall be arranged for lady employees undergoing cancer checkup.
- To arrange food and accommodation for the medical team.
- Methodology for follow up after the camp.

The matter was placed before the Full Time Directors as per the note read as 5<sup>th</sup> above.

Having considered the matter in detail the Full Time Directors in the meeting held on 06.08.2022 resolved to accord sanction for the following

1. To conduct medical camp / medical check up through Health Department and RCC.
2. To conduct first level camp at KSEBL State Head Quarters, 3 district Head Quarters (Pathanamthitta, Palakkad & Kannur) and section level camp in 14 districts.
3. To conduct state level inauguration at KSEBL State Head Quarters / at Palakkad IB.
4. To fix the date of first level medical camp in August/September 2022.
5. To authorize the Director ( REES, SOURA, NILAAVU, SPORTS & WELFARE ) to deliberate with Health Department & RCC, MCC, IID authorities and to finalize further course of action .
6. To authorize the Chief Personnel Officer to submit all files related to welfare activities of employees of KSEBL routed through the Director (REES, SOURA, NILAAVU, SPORTS & WELFARE).
7. The Expenses for the facilitatory activities shall be met from 76.175 budget head.

Orders are issued accordingly.

**By Order of the Full Time Directors,**

**Sd/-  
Lekha.G  
Company Secretary**

To

The Chief Personnel Officer.

Copy to:

The Chief Engineer (REES).

The Financial Advisor/The Chief Internal Auditor/ The Company Secretary.

The Deputy Chief Engineer (IT)

The TA to Chairman & Managing Director/ Director (G-E/ Director (Gen.Civil)/

Director (Trans., SO, Planning & Safety)/ Director (D, SCM &IT/ /Director (REES, S, N, S &W).

The PA to Director (Finance & HRM)

The Senior CA to Secretary (Admn.)

**Forwarded/By Order**

**TA to Director (REES, Soura, Nilaavu Sports & Welfare)**