



KERALA STATE ELECTRICITY BOARD LTD.
(Incorporated under the Indian Companies Act, 1956)
CIN : U40100KL2011SGC027424
Office of the Secretary (Administration)

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Proceedings of the Departmental Promotion Committee (Higher)
Kerala State Electricity Board Limited

Present: Dr.B .Ashok,IAS

Sub: Establishment-Departmental Promotion Committee (Higher) – Select list of Officers in the Electrical Wing for the year 2022-Approved-Orders issued.

No. Estt.III/DPC/Electrical/2022

Dated,Thiruvananthapuram 15.07.2022

Read: 1.B.O(FB)No.395/2012 (Estt.III/CR Rules/06) dated 18.02.2012.
2.B.O(DB)No.1898/2018(Estt.III/APAR/Instructions/2017)dated 31.10.2018.
3.Minutes of the Departmental Promotion Committee (Higher) held on 28.05.2022

Department Promotion Committee (Higher) was constituted with the following members to assess the performance of officers & to regulate promotion based on the same to the cadre of Executive Engineer (Electrical)/Executive Engineer (Civil)/Accounts Officer/Finance Officer & above.

1	Chairman & Managing Director, Kerala State Electricity Board Limited	Chairman of DPC (Hr)
2	Director (Finance) Kerala State Electricity Board Limited	Member- DPC (Hr)
3	Director (Generation-Civil) Kerala State Electricity Board Limited	Member-DPC (Hr)
4	Director (Distribution & IT) Kerala State Electricity Board Limited	Member-DPC (Hr) .
5	Director(Generation-Electrical) Kerala State Electricity Board Limited	Member-DPC (Hr)
6	Director (Transmission & System Operation) Kerala State Electricity Board Limited	Member-DPC (Hr)

7	Director (Planning, Safety & SCM) Kerala State Electricity Board Limited	Member–DPC (Hr)
8	Director (SOURA, REES, Sports & Welfare) Kerala State Electricity Board Limited	Member–DPC (Hr)
9	(Subject Expert)	Member–DPC (Hr)
10	Secretary(Administration) Kerala State Electricity Board Limited	Member Convener–DPC (Hr)

Annual Performance Appraisal Report (APAR) was introduced to make an objective evaluation on the capability and quality of an officer in the performance of his/her duties & to assess his/her capacity on different assignments/responsibilities. The report evaluates the manner in which the officer has discharged his/her duties during the period of reporting and a bench mark grading has also been introduced for screening the officer's potential for higher position. The Bench Mark grading system for evaluating the efficiency of officers has come into force in KSEB Limited vide Board Order read as (2).

The Secretary (Administration) proposed to convene the annual meeting of the DPC (Higher) with a proposal for inclusion of Officers belonging to the cadre of Assistant Executive Engineer, Executive Engineer and Deputy Chief Engineers in the Electrical Wing who are to be considered by the Committee for being included in the Select List for promotion to the respective higher cadres for the vacancies arising till 31.12.2022. Accordingly the Departmental Promotion Committee (Higher) meeting for considering the promotion of Engineers in the Electrical Wing was convened on 28.05.2022 in the Board Room, 7th floor, Vidyuthi Bhavanam, Pattom, Thiruvananthapuram) with the Chairman & Managing Director, KSEB Limited in the chair.

All the members of the DPC (Higher) were present in the meeting.

Deputy Chief Engineer (Electrical) to Chief Engineer (Electrical)

A total number of 16 vacancies are expected in the cadre of Chief Engineer (Electrical) till 31.12.2022. Departmental Promotion Committee (Higher) considered the nomination of 50 senior most Deputy Chief Engineers along with their APARs and connected documents.

The Bench Mark grading fixed for promotion from the cadre of Deputy Chief Engineer to Chief Engineer (Electrical) is 2 outstanding and 1 very good .

The Deputy Chief Engineers who have satisfied all the criteria enumerated in the Board Orders read as (1) and (2) and eligible to be included in the select list 2022 of Deputy Chief Engineer (Electrical) to be promoted as Chief Engineer (Electrical) are as follows.

Sl. No.	Grad. No.	Name of Deputy Chief Engineer as per the nomination list	Remarks
1	42(a) (Gradation dated 20.01.2020)	Premkumar P K (1038037)	DPC (Higher) approved
2	33 (Gradation dated 18.09.2021)	Saji Paulose (1036605)	DPC (Higher) approved
3	36	Viju Rajan John (1037394)	DPC (Higher) approved
4	50	Radhakrishnan Nair G (1038014)	DPC (Higher) approved
5	51	Bijoy N.L (1038863)	DPC (Higher) approved
6	53	James George (1040037)	DPC (Higher) approved
7	54	Babu.P.K (1042081)	DPC (Higher) approved
8	55	Rejini K.S (1041808)	DPC (Higher) approved
9	56	Hareesan Mottamal (1041806)	DPC (Higher) approved
10	57	Santhy.K (1041706)	DPC (Higher) approved
11	58	Sajeew G (1043213)	DPC (Higher) approved

Executive Engineer (Electrical) to Deputy Chief Engineer (Electrical)

A total number of 44 vacancies are expected in the cadre of Deputy Chief Engineer (Electrical) till 31.12.2022. Departmental Promotion Committee (Higher) considered the nomination of 100 senior most Executive Engineers along with their APARs and connected documents

The Bench Mark grading fixed for promotion from the cadre of Executive Engineer to Deputy Chief Engineer (Electrical) is 3 very good .

The Executive Engineers who have satisfied all the criteria enumerated in the Board Orders read as (1) and (2) and eligible to be included in the select list 2022 of Executive Engineer (Electrical) to be promoted as Deputy Chief Engineer (Electrical) are as follows.

Sl. No.	Grad. No.	Name of the Executive Engineer (Electrical) as per the nomination list	Remarks
1	37 (Gradation dated 20.01.2020)	Sunil Kumar V.V (1043828)	DPC (Higher) approved

2	38	Anil Kumar G (1044795)	DPC (Higher) approved
3	39	Lalitha K.C (1044126)	DPC (Higher) approved
4	40	Shaju M.A (1043971)	DPC (Higher) approved
5	41	Maya Thampan (1044749)	DPC (Higher) approved
6	42	Regikumar K (1045834)	DPC (Higher) approved
7	43	Joseph Shaji A.M (1043988)	DPC (Higher) approved
8	44	Santhosh K (1045598)	DPC (Higher) approved
9	45	Sudherman P.K * (1045145)	DPC (Higher) approved
10	46	Rohinikumar B (1044371)	DPC (Higher) approved
11	47	Abdul Gafoor P.K (1044558)	DPC (Higher) approved
12	48	Hyderali T.P (1044563)	DPC (Higher) approved
13	49	Kavitha C.K (1046077)	DPC (Higher) approved
14	50	Binu A. Palappillil (1043982)	DPC (Higher) approved
15	51	Sudevkumar M.K (1044825)	DPC (Higher) approved
16	52	Mini M.Kurian (1044655)	DPC (Higher) approved
17	53	Arunan I.T (1044427)	DPC (Higher) approved
18	54	Sandhya Divakar (1044247)	DPC (Higher) approved
19	55	Jayan K (1044298)	DPC (Higher) approved
20	56	Shibu T.R (1043890)	DPC (Higher) approved
21	57	Sunil N.X (1044355)	DPC (Higher) approved
22	58	Chandran M (1044066)	DPC (Higher) approved
23	59	Nagarajan N (1044777)	DPC (Higher) approved

24	60	Paravathy M (1045338)	DPC (Higher) approved
25	61	Sunil K (1043983)	DPC (Higher) approved
26	62	Sheeba P (1045014)	DPC (Higher) approved
27	63	Byju K.K (1046127)	DPC (Higher) approved
28	64	Rekha T.R (1044707)	DPC (Higher) approved
29	65	Geetha V S (1044058)	DPC (Higher) approved
30	66	Boban C.P (1043980)	DPC (Higher) approved
31	67	Rajan P.K (1043981)	DPC (Higher) approved
32	68	Anitha R.S (1043250)	DPC (Higher) approved
33	69	Lekha Rani R (1045402)	DPC (Higher) approved
34	70	Bindhu M (1044304)	DPC (Higher) approved
35	72	Rajesh D.S (1043977)	DPC (Higher) approved
36	73	Ayyub K (1045775)	DPC (Higher) approved
37	74	Manoj Gopal L (1045513)	DPC (Higher) approved
38	75	Laila N.G (1043824)	DPC (Higher) approved
39	76	Sunitha Jose (1044303)	DPC (Higher) approved
40	76(a)	Soni G (1044776)	DPC (Higher) approved
41	77	Sojan P.A (1046842)	DPC (Higher) approved
42	79	Sreerekha K (1044246)	DPC (Higher) approved
43	80	Shali V (1045509)	DPC (Higher) approved
44	81	Suresh V (1043978)	DPC (Higher) approved
45	81(a)	Priya Govind (1044913)	DPC (Higher) approved

46	82	Smitha Mathew (1043551)	DPC (Higher) approved
47	83	Byju Kalluparambil (1045143)	DPC (Higher) approved
48	84	Suresh Kumar S.B (1044556)	DPC (Higher) approved
49	85	Sindhu R (1045119)	DPC (Higher) approved
50	86	Sudheer Murikial Pattathari (1044557)	DPC (Higher) approved
51	87	Ammini K.K (1044302)	DPC (Higher) approved
52	88	Asha P.A (1045538)	DPC (Higher) approved
53	90	Ashok P.N (1043830)	DPC (Higher) approved
54	91	Sahitha K.S (1044561)	DPC (Higher) approved
55	92	Brijesh S (1045514)	DPC (Higher) approved
56	93	Prashanth K.B (1044973)	DPC (Higher) approved
57	94	Hema k (1044750)	DPC (Higher) approved
58	95	Rasheeth C.M (1045052)	DPC (Higher) approved
59	96	Suresh Kumar D (1045752)	DPC (Higher) approved
60	97	Davidson C (1044695)	DPC (Higher) approved
61	98	Hiren V (1044914)	DPC (Higher) approved
62	99	Manoj S (1046550)	DPC (Higher) approved
63	100	Noushad A (1044792)	DPC (Higher) approved
64	101	Pradeep R (1044972)	DPC (Higher) approved
65	102	Nizar A.M (1045833)	DPC (Higher) approved
66	103	Girija T.C (1045062)	DPC (Higher) approved
67	104	Rajashree A.R (1044320)	DPC (Higher) approved

68	106	Padmakumar C (1044353)	DPC (Higher) approved
69	109	Sreevidya R (1044193)	DPC (Higher) approved
70	110	Krishnakumar K.S (1044278)	DPC (Higher) approved
71	111	Binukumar M (1044955)	DPC (Higher) approved
72	112	Rukia P.M (1045223)	DPC (Higher) approved
73	113	Shibu K Joseph (1045852)	DPC (Higher) approved
74	114	Indira K (1046076)	DPC (Higher) approved
75	115	Sune Elza Philip * (1044212)	DPC (Higher) approved
76	116	Mini K.V (1044747)	DPC (Higher) approved
77	1 (Gradation dated 18.09.2021)	Suchitra M (1044194)	DPC (Higher) approved
78	2	Santhosh P.k (1044697)	DPC (Higher) approved
79	3	Basheer P.K (1044374)	DPC (Higher) approved
80	5	Mini P (1043869)	DPC (Higher) approved
81	6	Sureshkumar S (1045831)	DPC (Higher) approved
82	7	Sureshkumar S.V (1043720)	DPC (Higher) approved
83	9	Sreeram P.V (1045620)	DPC (Higher) approved
84	10	Muhammed Sayeed M.M (1044794)	DPC (Higher) approved
85	12	Aby Abraham (1045357)	DPC (Higher) approved
86	14	Biju S.S (1045868)	DPC (Higher) approved

Assistant Executive Engineer (Electrical) to Executive Engineer (Electrical)

A total number of 54 vacancies are expected in the cadre of Executive Engineer (Electrical) till 31.12.2022. Departmental Promotion Committee (Higher) considered the

nomination of 108 senior most Assistant Executive Engineers along with their APARs and connected documents

The Bench Mark grading fixed for promotion from the cadre of Assistant Executive Engineer to Executive Engineer (Electrical) is 2 very good and 1 good.

The Assistant Executive Engineers who have satisfied all the criteria enumerated in the Board Orders read as (1) and (2) and eligible to be included in the select list 2022 of Assistant Executive Engineer (Electrical) to be promoted as Executive Engineer (Electrical) are as follows.

SL No.	Grad. No.	Name of the Assistant Executive Engineer(Electrical) as per the nomination list	Remarks
1	322 (Gradation dated 05.10.2010)	Kala P (1047362)	DPC (Higher) approved
2	323	Mini P.K (1046279)	DPC (Higher) approved
3	324	Krishnakumar R (1046630)	DPC (Higher) approved
4	325	Babujan S (1046369)	DPC (Higher) approved
5	326	Nagaraja Bhat. K (1045296)	DPC (Higher) approved
6	328	Jacob K Eapen (1045550)	DPC (Higher) approved
7	329	Anitha G Nair (1045912)	DPC (Higher) approved
8	332	Sanjeev Koshi (1047866)	DPC (Higher) approved
9	333	Salma K.A (1046366)	DPC (Higher) approved
10	334	Baby Gleena (1045561)	DPC (Higher) approved
11	335	Sajina T (1045162)	DPC (Higher) approved
12	337	Rajesh K 1047320)	DPC (Higher) approved
13	338	Jayamol Varghese (1045337)	DPC (Higher) approved
14	339	Seena George K (1047137)	DPC (Higher) approved
15	341	Sreeni N.M (1045545)	DPC (Higher) approved

16	342	Anitha Balakrishnan (1045702)	DPC (Higher) approved
17	344	Shibu Alex George (1045619)	DPC (Higher) approved
18	345	Jayakumar M.P (1046015)	DPC (Higher) approved
19	346	Shajida V.A (1046396)	DPC (Higher) approved
20	347	Nandakumar K (1046453)	DPC (Higher) approved
21	348	Telsy George (1046119)	DPC (Higher) approved
22	350	Raju C.T (1047473)	DPC (Higher) approved
23	351	Meena C (1045334)	DPC (Higher) approved
24	352	Santhosh P Abraham (1045482)	DPC (Higher) approved
25	353	Dennis Joseph T (1045297)	DPC (Higher) approved
26	355	Maya S Nair (1046845)	DPC (Higher) approved
27	357	Asha V Dev (1044870)	DPC (Higher) approved
28	358	Lissy K Devis (1045508)	DPC (Higher) approved
29	360	Harikumar A.B (1046335)	DPC (Higher) approved
30	361	Nalinakshan D (1045672)	DPC (Higher) approved
31	362	Premraj C.V (1047724)	DPC (Higher) approved
32	363	Vijayakumar S (1045188)	DPC (Higher) approved
33	365	Jolly Rose P M (1046154)	DPC (Higher) approved
34	366	Shiney Rachel Mathew (1044875)	DPC (Higher) approved
35	367	Maya K.R (1045200)	DPC (Higher) approved
36	368	Sheri Philip (1046647)	DPC (Higher) approved
37	369	Bindhu N.S (1045460)	DPC (Higher) approved

38	370	Mohammad Basheer E.V (1047420)	DPC (Higher) approved
39	371	Sunila Kurian (1045005)	DPC (Higher) approved
40	373	Geetha G Nair (1044791)	DPC (Higher) approved
41	374	Ramaprakash K.V (1045495)	DPC (Higher) approved
42	384(a)	Sasikumar K.V (1046584)	DPC (Higher) approved
43	386	Bindhu Svasankaran Pillai (1046370)	DPC (Higher) approved
44	389	Unnikrishnan V.R (1047215)	DPC (Higher) approved
45	394	Sreejith U (1046300)	DPC (Higher) approved
46	395	Pankajakshan M (1046500)	DPC (Higher) approved
47	396	Rajeev N (1047272)	DPC (Higher) approved
48	397	Uma V.N (1045871)	DPC (Higher) approved
49	398	Ancy Paul C (1046251)	DPC (Higher) approved
50	399	Bushara V (1046005)	DPC (Higher) approved
51	400	Anup Kumar G (1047185)	DPC (Higher) approved
52	401	Sajitha K (1045926)	DPC (Higher) approved
53	402	Latha K.R (1046775)	DPC (Higher) approved
54	404	Krishnendu M (1046093)	DPC (Higher) approved
55	406	Biju Andrews P George (1046391)	DPC (Higher) approved
56	2 (Graduation dated 05.01.2021)	Suresh K.P (1045348)	DPC (Higher) approved
57	5	Hajira V.P (1045555)	DPC (Higher) approved
58	8	Prasad D (1045498)	DPC (Higher) approved

59	10	Shajida R (1046157)	DPC (Higher) approved
60	15	Sabitha John (1046151)	DPC (Higher) approved
61	16	Savitha K.S (1045750)	DPC (Higher) approved
62	18	Shiby Antony (1045878)	DPC (Higher) approved
63	20	Ambikakumari .P (1045766)	DPC (Higher) approved
64	21	Ajithakumari T.G (1046710)	DPC (Higher) approved
65	22	Shini K Abraham (1046269)	DPC (Higher) approved
66	23	Praveena K.P (1047190)	DPC (Higher) approved
67	24	Regi T.Alex (1046992)	DPC (Higher) approved
68	25	Saju M (1044484)	DPC (Higher) approved
69	26	Sheeba M (1046268)	DPC (Higher) approved
70	27	John Vargese (1047784)	DPC (Higher) approved
71	28	Justin Joseph (1046991)	DPC (Higher) approved
72	31	Vinu M.G (1044511)	DPC (Higher) approved
73	32	Nissamole K.K (1045900)	DPC (Higher) approved
74	33	Rajani A (1045594)	DPC (Higher) approved
75	34	Shamla A (1046017)	DPC (Higher) approved
76	35	Latha S.V (1046707)	DPC (Higher) approved
77	36	Baburaj C.N (1047424)	DPC (Higher) approved
78	37	Riju V (1047403)	DPC (Higher) approved
79	38	Biju D.S (1045899)	DPC (Higher) approved
80	39	Satish C.J (1045901)	DPC (Higher) approved

81	40	Saleena K.M (1047564)	DPC (Higher) approved
82	42	Unnikrishnan U (1047657)	DPC (Higher) approved
83	44	Sathi K.V (1047100)	DPC (Higher) approved

Orders are issued accordingly.



CHAIRMAN AND MANAGING DIRECTOR