



കേരളത്തിന്റെ ഊർജ്ജം



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), VydyuthiBhavanam, Pattom,
Thiruvananthapuram, Kerala - 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Estt – Filling up the vacancies of Sub Engineer(Ele.) – against 20% quota earmarked for Overseers (Ele.) – Orders issued.

Corporate Office (HRM)

EB2/SE(Ele)/Promotion/OVR-SE/20%/22-23

Dated, Thiruvananthapuram: 07.05.2022

- Read:1. Judgment dated 18.02.2022 of the Honourable Supreme Court of India in Civil Appeal Nos.1498-1500 of 2022 (Arising out of SLP (Civil) Nos.9564-9566 of 2020).
2. Note No.EB Gr.5/Ovr/Nomi.List/2022-23 dated 25.02.2022 of the Senior Superintendent EB Gradation Section (office).

ORDER

Promotion to the cadre of Sub Engineer(Electrical) was regulated by B.O No.(FTD) No.834/2017(Estt.II/2089/2017) dated 30.03.2017. As per Board Order B.O FB) No.2020/2010 (Estt.II/11143/2007) dated 02.08.2010 , vacancies arising against the 60% quota for promotion to the post of Sub Engineer (Ele) will be apportioned between the Meter Readers and Overseers having general and technical qualifications with experience prescribed for promotion.

As the litigations with regard to the application of Regulation 6 & 7 of the CEA (Measures Relating to Safety and Electric Supply) Regulations, 2010 prescribing qualifications of the Engineers, Supervisors and Technicians, culminates through the Judgment read as above, paving way for clearance of much held up promotions to these cadres.

The pronouncement of the above judgment of the Supreme Court has set aside all the legal hurdles, emanated from the dispute regarding the applicability of qualifications prescribed in the CEA Regulations 2010 to the existing employees, in giving promotions to those employees who were transferred from KSEB prior to 31.10.2013.

Accordingly the following Overseers(Ele.) figured in the Annexure attached are promoted to the cadre of Sub Engineer (Ele.) against 20% quota vacancies earmarked for Overseers (Ele). All the promotions will be purely provisional subject to the following conditions:

1. The promotions are ordered in the exigencies of service and in public interest.
2. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted. If there are any adverse remarks about the persons promoted he shall not be relieved and the fact be reported to this office forthwith. If any persons promoted above are presently on LWA as per appendix XII-A, XII-B or XII-C of

Part – I KSR/resigned/unauthorized absence/under suspension their promotion shall not be effected and the fact shall be reported to this office immediately.

3. The promotions are purely provisional under Rule 31 (a) (i) of KS & SSR 1958 as adopted by the KSEBL without prejudice to the claims of seniors if any.
4. Provisions of KSR will govern the fixation of pay in respect of promotees.
5. The promotees shall be eligible for monetary benefit with effect from the date of reporting duty in the cadre of Sub Engineer (Ele.)
6. While effecting the promotion the SL.No. and Order No. must be noted in the Service Books.
7. Controlling officer shall verify and ensure the following general and technical qualifications and date of birth before relieving the persons promoted.
8. Qualifications & Experience
 - (a) General : SSLC or its equivalent
 - (b) Technical:
 - (i) Diploma in Electrical Engineering/Electronics and Communications from a Polytechnic College recognized by Government and have passed examination conducted by the State Board of Technical Examination and have undergone a course of study of 3 years.
 - OR**
 - (ii) Certificate from National Council for Vocational Training (NCVT) (both Regular and Private) in Electrician/Wireman/Electronics.
 - (c) 5 years service in the cadre of Overseer (Ele).
9. The promotees shall be relieved forthwith, HRIS shall be updated before issuing the LPC.
10. The promotees shall compulsorily attend the Induction level Training for new Sub Engineers as and when intimated by the Training Centre.

Sd/-

CHIEF ENGINEER (HRM)

Acc:-


Annexure: List of promotees 35 Nos.

Copy to:-

1. The Secretary (Admn.), KSEB Ltd.
2. The TA to Chairman & Managing Director, KSEB Ltd.
The TA to Director (Distn.&IT)/Director (Gen.-Electrical)/Director (Gen-Civil)/Director/ (Trans.& SO)/Director (Planning, SCM and safety)/ Director (REES, Soura, Sports & Welfare), KSEB Ltd.
3. The PA to Director (Finance)
4. The Legal Adviser & Disciplinary Enquiry Officer, KSEB Ltd.

5. The Chief Vigilance Officer, KSEB Ltd.
6. The Chief Internal Auditor, KSEB Ltd.
7. The Financial Adviser, KSEB Ltd.
8. The Chief Personnel Officer, KSEB Ltd.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. The Deputy Chief Engineer, PETARC.
12. The Executive Engineer, HRD Cell, Vidyuthi Bhavanam, Thiruvananthapuram.
13. All Executive Engineers concerned.
14. The Senior Superintendent, Gradation/EBV Section (Office).
15. web site .
16. Stock file.

FORWARDED/ BY ORDER


Senior Superintendent

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1040026	JOLLYDAS P P 24-05-1968 Gradation No. 2158	66KV Substation Kattanam	Electrical Section Arthunkal [ARU: Electrical Division, Cherthala]	Assigned rank as 43(a) in between Sri.Lalachan J (Sl.No.43) and Job K J (Sl.No.44) in this office order No.EB2/SE(Ele)/Overseer/Promotion/2022 dated 09.03.2022
2	1041172	BENNY V V 23-05-1967 Gradation No. 2179	Electrical Section Vallikunnam	Electrical Section SLPuram [ARU: Electrical Division, Cherthala]	
3	1042479	SASI KUMAR K 24-05-1966 Gradation No. 2181	Electrical Section Cherthala East	Electrical Section Cherthala East [ARU: Electrical Division, Cherthala]	
4	1040335	BHARGAVAN T B 25-05-1968 Gradation No. 2187	Electrical Section Cherthala	Electrical Section Thannermukkom [ARU: Electrical Division, Cherthala]	
5	1040463	BINOJI K V 30-05-1968 Gradation No. 2191	110 KV Substation, Adimali	Electrical Section Kambilikandom [ARU: Electrical Division, Adimaly]	
6	1041484	SUNIL A 30-05-1967 Gradation No. 2194	110 KV Substation Section, Ponnani	Electrical Sub Division Ponnani [ARU: Electrical Division, Ponnani]	
7	1040531	HAMZA P 20-05-1969 Gradation No. 2195	Electrical Section Ponnani	Electrical Section Koottupatha [ARU: Electrical Division Pattambi]	
8	1041319	BALAKRISHNAN C 08-03-1967 Gradation No. 2206	66 KV Substation, Manjeri	Electrical Section Thrikkalangode [ARU: Electrical Division, Manjeri]	
9	1040978	NARAYANAN KUTTY A 10-07-1967 Gradation No. 2207	110KV Sub Station Melattur	Electrical Section Karuvarakundu [ARU: Electrical Division Wandoor]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
10	1041631	MUHAMMED MANNILTHODIKA 15-05-1967 Gradation No. 2208	110 KV Substation, Kizhissery	Electrical Section Kizhissery [ARU: Electrical Division Kondotty]	
11	1040746	SACHIDENDRAN K 09-08-1966 Gradation No. 2210	Electrical Section Kalpetta	Electrical Section Vythiri [ARU: Electrical Division, Kalpetta]	
12	1041327	MANOJ P 31-05-1970 Gradation No. 2211	110 KV Substation, Malappuram	Electrical Section Pulikkal (P) [ARU: Electrical Division Kondotty]	
13	1041389	MURALEEDHARAN P 24-04-1968 Gradation No. 2212	Generation Sub Division Moolamattom	Generation Sub Division Moolamattom [ARU: Generation Circle, Moolamattom]	
14	1039572	GANGADHARAN MOLOKKIL 20-05-1969 Gradation No. 2218	Electrical Section Kandanakam	Electrical Section Vettom [ARU: Electrical Division, Tirur]	
15	1041072	BAIJU C S 25-05-1970 Gradation No. 2221	Electrical Section Aluva North	Electrical Section Eloor [ARU: Electrical Division, Aluva]	
16	1041106	PARAMASIVAN K S 05-05-1967 Gradation No. 2223	66kV Substation, Vandiperiyar	Electrical Section Peruvanathanam [ARU: Electrical Division, Peerumedu]	
17	1039571	SUKUMARAN C P 28-05-1966 Gradation No. 2229	Electrical Section Kadungathukundu	Electrical Section Kadungathukundu [ARU: Electrical Division, Tirur]	
18	1040842	REMESH V 20-03-1970 Gradation No. 2233	Electrical Section Venniyoor	Electrical Sub Division Tirurangadi [ARU: Electrical Division, Thirurangadi]	
19	1041692	VINOD KUMAR K T 29-05-1968 Gradation No. 2237	220 KV Substation, Malaparamba	Electrical Sub Division Pulamanthole [ARU: Electrical Division, Perinthalmanna]	
20	1040979	SURESH KUMAR S 16-05-1968 Gradation No. 2240	Electrical Section Konni	Electrical Section Kakkad [ARU: Electrical Division, Pathanamthitta]	
21	1042650	NOUSHAD K P 20-05-1969 Gradation No. 2242	Electrical Section Thirunavaya (P)	Electrical Section Purathur [ARU: Electrical Division, Tirur]	
22	1040530	JAYAKUMAR M B 24-05-1970 Gradation No. 2246	Electrical Section Kooroppada	Electrical Section Changanacherry [ARU: Electrical Division, Changanassery]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
23	1041208	JINAN M G 01-02-1969 Gradation No. 2258	Electrical Section Udayamperoor	Electrical Section Thiruvaniyoor [ARU: Electrical Division, Thrippunithura]	
24	1039833	ANILKUMAR G 25-05-1967 Gradation No. 2266	Electrical Section Nooranadu	Electrical Section Chengannoor [ARU: Electrical Division, Chengannur]	
25	1041931	SABU P P 22-05-1966 Gradation No. 2270	Electrical Section Cherthala East	Electrical Section Cherthala East [ARU: Electrical Division, Cherthala]	
26	1040159	BABU S 31-05-1966 Gradation No. 2289	Electrical Section Kottukal	Electrical Section Kottukal [ARU: Electrical Division, Neyyattinkara]	
27	1041988	JOSEPH THOMAS 26-05-1969 Gradation No. 2293	110 KV Substation, Edathua	Electrical Section Manippuzha [ARU: Electrical Division, Thiruvalla]	
28	1040786	MAHESH K G 20-05-1966 Gradation No. 2299	Electrical Section Vellarada	Electrical Section Vellarada [ARU: Electrical Division, Neyyattinkara]	
29	1040185	BAIJU L C 31-05-1969 Gradation No. 2300	Electrical Section Alappuzha(South)	Electrical Section Pandalam [ARU: Electrical Division, Adoor]	
30	1041097	SUHAIL AHAMED SAIT F M 15-01-1967 Gradation No. 2315	Electrical Section Thakazhy	Electrical Section Thakazhy [ARU: Electrical Division, Alapuzha]	
31	1041224	GEORGE V V 30-08-1967 Gradation No. 2318	Electrical Section Alappuzha (North)	Generation Sub Division Chithirapuram [ARU: Generation Circle, Meencut]	
32	1041375	PRASAD S 17-05-1970 Gradation No. 2325	110 KV Substation, Chellanam	Electrical Section Kannamali [ARU: Electrical Division, Mattanchery]	
33	1041825	SIVAN K K 22-02-1970 Gradation No. 2329	Line Maintenance Section, Vazhathoppe	Electrical Section Kanchiyar [ARU: Electrical Division, Kattappana]	
34	1043247	REJIMON K 25-05-1968 Gradation No. 2344	Electrical Section Mundur	SHEP Malampuzha [ARU: Generation Circle, Thrissur]	
35	1040136	RAJASEKHARAN PILLAI G 28-05-1968 Gradation No. 2347	Electrical Section Kulakkada	Electrical Section Kottarakkara [ARU: Electrical Division, Kottarakkara]	



Sree Kumar

CHIEF ENGINEER (HRM)



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