



KERALA STATE ELECTRICITY BOARD LTD.  
(Incorporated under the Indian Companies Act, 1956)  
CIN : U40100KL2011SGC027424  
Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,  
Thiruvananthapuram, Kerala – 695004.  
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**PROCEEDINGS OF THE CHIEF ENGINEER (HRM),**  
**KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM**

Sub:- Estt – Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75% graduate quota - Orders issued

**No. EB6 (b)/ Prom/AE(C)-AEE(C)/ 2016      Dated, Thiruvananthapuram, 6. 5.2022**

Read: 1 B.O (FB) No.395/2012 (Estt.III/CR- Rules/2006) dated 18.02.2012  
2. Select list Order No. EB6 (b)/Prom/AE(C)-AEE(C)/2016 dated, 16.4.2022 of Chief Engineer (HRM), Convener, DPC(Lower)

**ORDER**

Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75% graduate quota, as per the annexure to this order, is hereby ordered based on the relevant provisions of Rule 28 of KS&SSR 1958 subject to the general conditions mentioned hereunder.

1. The promotions are ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
2. Provisions of KSR will govern the fixation of pay in respect of the promoted persons.
3. The above promotions are provisional subject to the successful completion probation of the promoted persons in the promoted post.
4. The promoted persons will be probationers in the promoted post till the successful completion of probation which is one year on duty in a continuous period of two years from the date joining in the promoted post.
5. Controlling officers shall ensure the declaration of probation of promoted persons in the promoted post immediately on successful completion of probation.
6. If the promoted persons fail to report for duty in the promoted post within 15 days from the date of this order, they will be deemed to have not accepted promotion on their own volition which will entail the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer and above sanctioned to them and they will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from them in lump.
7. Promotions of those in the order who are under suspension shall not be effected and the fact be reported

8. If any disciplinary action/vigilance case is pending against any of the promoted persons their promotion to the cadre of Assistant Executive Engineer (Civil) shall not be effected.
9. It shall be ensured that there are no adverse remarks barring promotion in the service books of the persons promoted, otherwise the fact should be reported to this office promptly.
10. If probation in the cadre of Assistant Engineer (Civil) has not been declared promotion to the cadre of Assistant Executive Engineer (Civil) shall not be effected and the details, if any, shall be intimated to this office.
11. The incumbency of the persons promoted as per the annexure to this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officers concerned.
12. Name and date of birth of the persons promoted shall be verified with Service Book and discrepancies if any be reported to this office.
13. While effecting promotion, Sl. No. and order No. must be noted in the Service Book.
14. The promoted officers shall undergo the prescribed training programmes as from time to time
15. HRIS package shall be updated before issuing L.P.C.

Sd/-

CHIEF ENGINEER (HRM)

Acc:- Annexure (Promotion 2 Nos)

- Copy to:
1. The Secretary (Administration), KSEBL
  2. All Chief Engineers (Ele&Civil)
  3. The FA/CIA KSEBL
  4. All Deputy Chief Engineers (Ele/Civil)
  5. Chief Personnel Officer/Chief Public Relations Officer
  6. All Executive Engineers/Project Managers (Ele/Civil)
  7. T A to the Chairman & Managing Director, KSEBL
  8. P A to the Director (Finance), KSEBL
  9. T A to the Director (Dist & IT), KSEBL
  10. T A to the Director (Gen- Civil) KSEBL
  11. T A to the Director (Tran & SO) KSEBL
  12. T A to the Director (Gen- Ele) KSEBL
  13. T A to the Director (Plng, Safety &SCM)
  14. Stock File

FORWARDED/BY ORDER

  
SENIOR SUPERINTENDENT

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1101582	RENJU FRANCIS 25-02-1987 Gradation No. 11	Electrical Circle Ernakulam	Upper Kallar SHP, Peechad SHP & Western Kallar SHP [ARU: Civil Circle, Kothamangalam]	
2	1101585	DHANESH K A 12-11-1983 Gradation No. 12	Generation Division Lower Periyar	Chief Engineer (Civil Construction - South), Thiruvananthapuram [ARU: CE (HRM)]	

*Sreekumar*

**CHIEF ENGINEER (HRM)**

