



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004

CIN : U40100KL2011SGCC27424, Website: [www.kseb.in](http://www.kseb.in).

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### ABSTRACT

Revision of rates for preparation of estimates for engaging personnel on work contract basis in KSEBL - Sanctioned- Orders issued.

### Corporate Office(SBU-T)

B.O.(FTD) No. 190 /2022/D(T&SO)/T4/SO/Contract-rates/2021-22) dated Tvpn 18.03.2022

- Read :
1. BO (FTD) No. 456/2019 (Estt.V/4865/2018) dated 14.06.2019
  2. GO No. 81/2019/Fin dated 09.07.2019
  3. BC (FTD) No. 57/2020 (Estt.V/5838/2019) dated 30.01.2020
  4. BC (FTD) No.115/2020/D(T&SO),T5/2019-20/Contract wages dated 22.02.2020
  5. BC (FTD) No. 532/2020 (Estt.V/5338/19-2020 dated 18.08.2020
  6. GO (P) No. 29/2021/Fin dated 11.02.2021
  7. BO (FTD) No.328/2021 (Estt.V/925/2021) dated 06.05.2021
  8. Note No. CE/TRN/TA/General/2021-22/865 dated 25.08.2021 of the Chief Engineer, Transmission North.
  9. Letter No. CESO/EB/Contract wages/2021-22/2080 dated 16.11.2021 of the Chief Engineer (Transmission System Operation)
  10. Note No. D(T&SO)/T4/SO/ Contract -rates/2021-22/1378 dated 05.02.2022 to the Full Time Directors
  11. Note No. FA,Tender/SS/9/2022/15 dated 18.02.2022 of the Financial Adviser
  12. Note No.D(T&SO)/T4/SC/Contract-rates/2021-22/100 dated 02.03.2022 of the Director (T&SO) to the Full Time Directors (Agenda 41/3/22)

### ORDER

The Government Order dated 21.07.2018, enhancing the rates of personnel on daily wages/ contract basis was adopted in full by KSEBL as per order read as 1<sup>st</sup> above. The Government of Kerala revised the rates as per order read as 2<sup>nd</sup> above and KSEBL as per order read as 3<sup>rd</sup> above accorded sanction for adopting the GO for selected categories namely- Security, Driver, Data Entry Operator & Cleaner and further for 'He per' category as per order read as 5<sup>th</sup> above.

Following the revision of rates by GoK in 2019, the Full Time Directors, as per order read as 4<sup>th</sup> above accorded sanction for revising the rates for preparation of estimates in respect of personnel engaged on work contract basis in various substations and generating stations of KSEBL with prospective effect. It was further resolved to adopt the rates for Category X, VI and III in the Government order respectively for Degree, Diploma and ITI holders working on work contract basis in KSEBL.

The Government of Kerala, as per order read as 6<sup>th</sup> above further enhanced the rates and KSEBL as per order read as 7<sup>th</sup> above adopted the said GO for the categories, viz., Security, Driver, Data Entry Operator, Cleaner and Helper , with effect from 01.02.2021.

The Chief Engineer (Transmission North) , as per letter read as 8<sup>th</sup> above requested to extend the benefit of the enhanced rates to the Office Assistant, Junior Fair Copy Assistant and Clerk categories as well and stated that the rates for the above categories were last revised in 2018.

The Chief Engineer (Transmission System Operation) , as per letter read as 9<sup>th</sup> above requested to extend the benefit of the revised rate as per order read as 4<sup>th</sup> above, to the ITI certificate holders in the Communication and Protection wing of System Operation circle.

Based on the above requests, the Director (T&SO) as per note read as 12<sup>th</sup> above suggested revision of rates for preparation of estimates in respect of the personnel engaged on work contract basis in selected categories ,as per the GO dated 11.02.2021,with prospective effect. It was also suggested to adopt the ceiling applicable as per the Government order.

Having considered the matter in detail, the Full Time Directors, in the meeting held on 09.03.2022 resolved to revise the rates for preparation of estimates in respect of the personnel engaged on work contract basis in the following categories in KSEBL, as per the GO dated 11.02.2021 (appended herewith), with prospective effect.

Sl no	Category	Existing rate (Rs)	Proposed rate (Rs)
1	Engineering Degree Holder (Category X)	1180	1205
2	Engineering Diploma Holder (Category VI)	935	955
3	ITI Certificate holder (Category III)	740	755
4	Office Assistant(Category I)	645	675
5	Junior Fair Copy Assistant (Category III)	725	755
6	Clerk (Category III)	725	755

Further resolved to adopt the monthly ceiling applicable as per the Government order in KSEBL in the case of personnel engaged on work contract basis.

Orders are issued accordingly.

By Order of the Full Time Directors

Sd/-

**Lekha G.**

**Company Secretary (In- Charge)**

To :

The Chief Engineers-Transmission , SO, Transgrid

Copy to:

The Deputy Chief Engineers, Transmission Circles

The Deputy Chief Engineer (IT)

The Financial Adviser/ The Chief Internal Auditor

The RAO/ RAO

The TA to CMD/ D(T&SO)/ D(E & IT)/ D(G-C)/ D(G-E)/ D(P,S& SCM)/ D(REES, Soura, Sp&W)

The PA to Director (Finance)/CA to Company Secretary

Fair Copy Superintendent/ Library/Stock File.

Forwarded / By Order



Assistant Executive Engineer

കേരള സർക്കാർ

സംഗ്രഹം

ധനകാര്യ വകുപ്പ് - ദിവസവേതന/കരാർ ജീവനക്കാരുടെ വേതനം വർദ്ധിപ്പിച്ചുകൊണ്ട് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

ധനകാര്യ (വ്യയം-സി) വകുപ്പ്

സ.ഉ.(പി) നം. 29/2021/ധന

തീയതി, തിരുവനന്തപുരം, 11.02.2021

- പരാമർശം:-
- (1) സ.ഉ (പി) നം. 28/2016/ധന തീയതി, 26/02/2016.
  - (2) സ.ഉ (പി) നം. 56/2017/ധന തീയതി, 28/04/2017.
  - (3) സ.ഉ (പി) നം. 112/2018/ധന തീയതി, 21/07/2018.
  - (4) സ.ഉ (പി) നം. 81/2019/ധന തീയതി, 09/07/2019.
  - (5) സർക്കുലർ നം. 03/2019/ധന തീയതി, 11.01.2019.
  - (6) സ.ഉ (പി) നം. 14/2019/ധന തീയതി, 16.02.2019.

ഉത്തരവ്

പരാമർശം 1, 2, 3, 4 ഉത്തരവുകൾ പ്രകാരം സർക്കാർ വകുപ്പുകൾ, ഗ്രാന്റ് ഇൻ എയ്ഡ് സ്ഥാപനങ്ങൾ, വിദ്യാഭ്യാസ സ്ഥാപനങ്ങൾ എന്നിവിടങ്ങളിൽ അടിയന്തിര ഘട്ടങ്ങളിൽ മാത്രം ദിവസവേതന/കരാർ അടിസ്ഥാനത്തിൽ ജീവനക്കാരെ നിയമിക്കാനും ടി ജീവനക്കാരുടെ വേതനം സംബന്ധിച്ചും ഉത്തരവുകൾ പുറപ്പെടുവിച്ചിരുന്നു. പരാമർശം 1 ഉത്തരവിൽ 01.04.2016 പ്രാബല്യത്തിൽ അനുവദിച്ച വേതനം എല്ലാ വർഷവും ഏപ്രിൽ മാസം സർക്കാരിന് അനിവാര്യമാണെന്ന് തോന്നുന്ന പക്ഷം, മാറ്റുന്ന വിലസൂചികയ്ക്ക് അനുസരിച്ച് പുതുക്കി നിശ്ചയിക്കാവുന്നതാണെന്ന് വ്യവസ്ഥ ചെയ്തിട്ടുണ്ട്.

(2) ഈ സാഹചര്യത്തിൽ ദിവസവേതന/കരാർ ജീവനക്കാരുടെ വേതനം വർദ്ധിപ്പിച്ച് നൽകുന്ന വിഷയം സർക്കാർ വിശദമായി പരിശോധിച്ചതിന്റെ അടിസ്ഥാനത്തിൽ പരാമർശം 1, 2, 3, 4 എന്നീ ഉത്തരവുകളിലെ വ്യവസ്ഥകൾ പൂർണ്ണമായും പാലിക്കേണ്ടതാണെന്ന വ്യവസ്ഥയ്ക്ക് വിധേയമായി ദിവസവേതന/ കരാർ ജീവനക്കാരുടെ വേതനം പുതുക്കി നിർണ്ണയിച്ച് ഉത്തരവാകുന്നു. പുതുക്കിയ നിരക്കുകൾക്ക് 01.02.2021 തീയതി മുതൽ പ്രാബല്യം ഉണ്ടായിരിക്കുന്നതാണ്.

(ഗവർണ്ണറുടെ ഉത്തരവിൻ പ്രകാരം)  
സഞ്ജയ് എം.കൗൾ  
സെക്രട്ടറി (ധനകാര്യ വ്യയം)

പകർപ്പ്

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സെക്രട്ടറി, കേരള സംസ്ഥാന വൈദ്യുതി ബോർഡ്, തിരുവനന്തപുരം  
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ഉത്തരവിൻ പ്രകാരം

അക്കൗണ്ട്സ് ഓഫീസർ

**ANNEXURE**

(1)	(2)	(3)
<p><b>CATEGORY-I</b></p> <p>Office Attendant, Amenities Assistant (MLA Hostel), Waiter/Bearer/Room Attendant/Lascar/Gardener/Kitchen Helper, Hospitality Assistant, Ploughman/Beetle Picker/Regular Mazdoor, Permanent Servant, Poultry Attendant (Animal Husbandry), Dhobi, Depot Watcher/Reserve Watcher/Plantation Watcher (Forest), Elephant Mahout/Cavadies (Forest), Field Worker, Cobbler, Dark Room Assistant, Worker/Mason, Dredger Cleaner, Dredger Worker, Dredger Watcher, Village Field Assistant, Camp Follower (Police, Matron), Ayah, Chainman (Survey), Lab Attender, Mortuary Attender, Lift Operator, CT Helper, Hospital Attendant, House Keeper, Nursing Assistant, Power Laundry Helper, Worker (Health), Laundry Man/Women in Health Services Department, Animal Keeper, Curator, Gallery Attendant, Guide Lecturer, Attender, Driver (Battery-Operated Car), Binder, Full Time Sweeper-Cum-Sanitation Worker, Telephone Cleaner, Full Time Sweeper, Scavenger, Skilled Assistant, Matty, Warden, Cook-Cum-Watcher, Ferry Man, Telephone Operator, Library Assistant, Record Keeper, Watch Man, Traffic Warden, Full Time Sanitation Worker, Care Taker, Cook, Peon, Mechanic, Chaulker, Painter, Sanitation Worker, Stretcher Carrier, Mess Attender, Paper Cutter (DME), Mess Boy/Girl, Sweeper-Cum-Sanitation Worker, Packer (Lottery Dept), Pharmacy Attender, Labour on daily wages, Daily Wage Workers (Farm), Night Watchman, Grounds Man/Marker, Photographic Attender (I&amp;PRD), Casual Worker (Kerala State Ground Water Department), Kashaya Servant/Artist/Theater Assistant/Kitchen Assistant/Hospital Attender (Ayurveda Medical Education Department, Matron, Guard (Museum &amp; Zoo))</p>	<p>Daily Wage ₹575/- Maximum Daily Wages payable in a month ₹18,225/-</p>	<p>₹Maximum monthly contract pay ₹18,390/-</p>
<p><b>CATEGORY-II</b></p> <p>Office Attendant-Cum-Driver, Driver-Motor, Driver-Tractor, Driver-Boat Syrang Engine Driver, Loco Driver, Chauffeur, Butler, Steward, Part Time Special Teacher (UP School and High School), Laboratory Assistant/Junior Laboratory Assistant in Hospitals, Instructor (Pottery, Plastic, Leather, Tailoring, Book Binding) in Social Justice Department, Junior Instructor (Compositing and Printing, Weaving, Raton, Book Binding) in Technical Education Department, Electrician, Pump Operator, Welder, Plumber, Turner, Fitter in all Departments, Life Guard, Line Man, Black Smith, Carpenter, Battery Charger, Upholster, Machinist, Panel Artist (Lottery Department), Artist/Designer (I&amp;PRD)</p>	<p>Daily Wage ₹730/- Maximum Daily Wages payable in a month ₹19,710/-</p>	<p>Maximum monthly contract pay ₹20,065/-</p>

<p><b>CATEGORY -III</b>  Clerk/Clerk-Cum-Accountant/Junior Accountant/Lower Division Typist/Clerk-Cum-Typist/Clerk Typist/Typist Clerk/Data Entry Operator, Roller Driver, Security Guard, Draftsman/Overseer, Ayurveda Therapist, Part Time Language Teacher (High School), Treatment Organizer (Health Service Department), Rehabilitation Technician (health Service Department), Village Assistant (Revenue), Printer/Compositor/Blinder (Printing), Junior Instructor (Industrial School) and Tradesman in Technical Education Department, Steward (Tourism), Laboratory Assistant (Higher Secondary School, Vocational Higher Secondary School), Receptionist in Health Services Department, Dialysis Technician, CT Technician, Neuro Technician, OT Technician, Anesthesia Technician, ECG/EEG/TMT Technician, Boat Master, Computer Assistant, Computer Operator, Copy Holder, Hospital Kiosk Executive under Local Self Government Institutions, Call Center Executive (NORKA) Valuation Assistant (PWD) Project Associates (Planning Board), Girl Cadets, Administrator/Instructor (NCC Department), Pre- Matric Hostel Warden (SC Development Department), Bench Clerk, Telephone Attendant Cum Data Entry Operator,</p>	<p>Daily Wage  ₹755/-  Maximum Daily Wages payable in a month  ₹20,385/-</p>	<p>Maximum Monthly contract pay  ₹21,175/-</p>
<p><b>CATEGORY -IV</b>  Confidential Assistant/Steno Typist, Computer Assistant in Secretariat, PSC, State Audit Department, Enquiry Commission and Special Judge, Advocate General Office, Vigilance Tribunal, High Court, Universities, DTP Operator/Computer Programmer, Agriculture Assistant, Laboratory Technician (Animal Husbandry), Live Stock Inspector (Animal Husbandry), Pharmacist (Homeo, Ayurveda), Nurse (Homeo, Ayurveda), Tracer (Soil Survey), Ware Houseman-Cum-Store Keeper, Technical Assistant (Panchayat), Assistant Prison Officer, Security, Supervisor, Chick Sexer, Home Guard.</p>	<p>Daily Wage  ₹780/-  Maximum Daily Wages payable in a month  ₹21,060/-</p>	<p>Maximum Monthly contract pay  ₹22,290/-</p>
<p><b>CATEGORY-V</b>  Librarian, Statistical Assistant/Statistical Investigator, Teacher (Craft), Instructor Work Experience Programme (Upper Primary and Lower Primary School), Assistant Teacher without Special Training Schools for the Handicapped, Dental Hygienist, Optometrist, Pharmacist, Lab Technician, Radiographer, Blood Bank Technician, Theater Technician, Junior Public Health Nurse, Junior Health Inspector, Bulldozer Operator (Irrigation), Dredger Operator/Dredger Driver, Assistant (Police SBCID), Literacy Teacher, Nursery Teacher, Craft Instructor, Music Teacher, Agriculture Instructor, Carpentry Instructor, Weaving Instructor, Drill Instructor, Dance Master, Physical Training Instructor (Social Justice) Surveyor, X-ray Technician, Sergeant (Government Medical Colleges)</p>	<p>Daily Wage  ₹850/-  Maximum Daily Wages payable in a month  ₹22,950/-</p>	<p>Maximum Monthly contract pay  ₹24,520/-</p>

<p><b>CATEGORY-VI</b> Teacher/Instructor/Fishing Technology Assistant/Sewing Mistress/Pandit/Junior Pandit/Drill Master/Drawing Master/Bhagavatar (Upper Primary and Lower Primary Schools) in General Education Department, Trade Instructor (Technical Education Department), Instrument Mechanic (Technical Education Department), Proof Reader, Sociologist, Master Trainers (Spark) Curator (Museum &amp; Zoo Department)</p>	<p>Daily Wage ₹955/- Maximum Daily Wages payable in a month ₹25,785/-</p>	<p>Maximum monthly contract pay ₹28,100/-</p>
<p><b>CATEGORY-VII</b> Reader (Legislature Secretariat), Reception Assistant in Kerala House, Information Assistant (Kerala House), ITI Junior Instructor/ACD Instructor (Industrial Training Department) Social Worker (Medical Education Psychiatric Department) Developmental Therapist in Child Development Center. Translator (Advocate General Office), Transplant Co-ordinator (Health Department).</p>	<p>Daily Wage ₹1,005/- Maximum daily wages payable in a month ₹27,135/-</p>	<p>Maximum monthly contract pay ₹29,535/-</p>
<p><b>CATEGORY-VIII</b> Assistant/Auditor (Secretariat/PSC/State Audit Department/Advocate General Office, High Court, Vigilance Tribunal Enquiry Commission and Special Judge, Universities), Reporter (Legislature Secretariat), Instructors and Specialist Teachers (Secondary Schools) Staff Nurse, Dietician (Health Service Department), Photographer (I&amp;PRD), Vocational Instructor (VHSE), Occupational Therapist in Child Development Center, Clinical Psychologist (Medical Education Psychiatric Department) GIS Specialist in IDRB, Research Assistant (KIRTADS) Technical Assistants (Gramapanchayaths, Video Editor (Form Information Bureau).</p>	<p>Daily Wage ₹1,100/- Maximum Daily Wages payable in a month ₹29,700/-</p>	<p>Maximum monthly contract pay ₹30,995/-</p>
<p><b>CATEGORY-IX</b> Legal Assistant (Law Secretariat), High School Assistant (Secondary School), Assistant Teacher with Special Training Schools for the Handicapped, Instructor (Engineering, Government Commercial Institute, Shorthand, Commerce, Secretarial Practice (Technical Education) Computer Programmer (with M Tech/ME/B Tech/BE/MCA/MSc Computer Science Qualification) Perfusionist (Medical Education Department)</p>	<p>Daily Wage ₹1,100/- Maximum daily wages payable in a month ₹29,700/-</p>	<p>Maximum monthly contract pay ₹32,560/-</p>
<p><b>CATEGORY-X</b> High School Assistant in Schools for Handicapped, Higher Secondary School Teacher (Junior), Vocational Higher Secondary School teacher (Junior), Non Vocational Higher Secondary School Teacher (Junior), Non Vocational Teacher (GFC), (Max. Number of days allowed for GFC Teacher will be 9 in a month subject to the maximum of ₹9,450/-) Micro Biologist, Physiotherapist in Health Services and Medical Education Department, Fine Arts Experts, Senior Computer Programmer (with M Tech, ME/B Tech/BE/MCA Qualification along with 2 or more years of experience as Computer Programmer), Bio Medical Engineer (Medical Colleges), Speech Pathologist &amp; audiologist, Editorial Assistant, (Project Scientist) (Subject to satisfaction of prescribed qualification - KSREC), Information Cum Research Officer, State Project Director (as per qualification).</p>	<p>Daily Wage ₹1,205/- Maximum daily wages payable in a month ₹32,535/-</p>	<p>Maximum monthly contract pay ₹36,000/-</p>

<b>CATEGORY-XI</b> Agriculture Officer (Agri), Veterinary Surgeon (AH) Analyst (Drugs Control) Higher Secondary School Teacher Senior (Higher Secondary Education Department) Medical Officer (Homeo), Homeopathy Department, Medical Officer (Ayurveda, Specialist) Indian System of Medicine Department, Assistant Insurance Medical Officer (Ayurveda, Homeo), Assistant Engineer (PWD, Irrigation, Harbour Engineering, Agriculture), Non Engineering Lecturer (Technical Education), Vocational Higher Secondary School Teacher Senior, Non Vocational Higher Secondary School Teacher Senior, Lecturer (Polytechnic), Principal (Minority Welfare Department-Directorate), Medical Officer (Unani, Sidha & Naturopathy), System Analyst Universities.	Daily Wage ₹1,455/- Maximum daily wages payable in a month ₹39,285/-	Maximum monthly contract pay ₹44,020/-
<b>CATEGORY-XI (a)</b> Lecturer without PG (Ayurveda)	Daily Wage ₹1,560/- (if necessary)	Maximum monthly contract pay ₹46,805/-
<b>CATEGORY-XII</b> Medical Officer in Health Services and Insurance Medical Service Departments including General and Specialist Lecturer with PG (Ayurveda)	Daily Wages ₹1,960/- Maximum daily wages payable in a month ₹52,920/-	Maximum monthly contract pay ₹57,525/-