



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam,
Pattom, Thiruvananthapuram, Kerala - 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL. PRESENT: SREEKUMAR.P.K.

Sub: Estt- Promotion and Posting of Senior Assistants to the cadre of Senior Superintendents-Orders issued - reg:-

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/ SA to SS /Pro/2022

Dated: Thiruvananthapuram: 21.03.2022

- Read . 1. Order No.BO(FB) No.395/2012(Estt.III/CR-Rules/2006) dtd 18.02.2012
2. Select List Proceedings No. EB3(a)/ SA to SS/Pro/2022, dated 05-02-2022.
3. Select List Proceedings No. EB3(a)/ SA to SS/Pro/2022, dated 17-03-2022.
4. Order No.EB3(a)/SA to SS/Pro./2021 , Dated 08.11.2021
5. Order No.EB3(a)/SA to SS/Pro/2021-22 Dated 09.02.2022

ORDER

The following promotions (list appended) to the cadre of Senior Superintendents are ordered with immediate effect. All the promotions are subject to the conditions stipulated under.

1. The above promotions are ordered in the exigency of service and in public interest.
2. The promotions are made as per the relevant rule in KS & SSR as adopted by the KSEB Limited.
3. His /Her promotion is provisional subject to the successful completion of probation in the promoted post.
4. He /She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotees in the promoted post, immediately on successful completion of probation period.
6. If any promotees fail to report for duty in the promoted post within 15 days from this Order, he /she will be deemed to have not accepted promotion on his / her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Senior Superintendent and above sanctioned to them and they will not be eligible for the entire monetary benefits arose out of such grade promotion and the same will be recovered from him/her in lump.
7. The promotees against whom disciplinary action/Vigilance case is pending his/her promotion need not be effected and the matter shall be reported.
8. The incumbency of the promotes noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any should be forwarded to this Office by the Controlling Officers concerned.
9. ARU Head should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service book and if not, the same shall be recorded in the SB before relieving to the promoted post.
10. It shall be ensured that there are no adverse remarks in the Service book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this Office promptly.

11. Provisions of KSR will govern the fixation of pay in respect of the promotees.
12. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, B or C shall not be effected and the details of such cases shall also be intimated to the office.
13. As per Board Order date 18.06.1994 it is not permitted to any change in the cadre from Divisional Accounts Officer to that of Senior Superintendent and vice versa.
14. It is also ordered that the future promotions to the higher cadres in respect of above Officers will be considered in the corresponding channel of promotions with respect to their cadre promotions effected by this Order only.
15. The promotees may be relieved forthwith, after verifying their name and date of birth with service book and discrepancies noted if any may be reported to this Office.
16. The Promotees shall be relieved only after obtaining a written declaration as stipulated in BO(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 dated 19.08.2017.
17. The promotees shall attend mandatory Induction Level Training Programme arranged by the Board that to be held at PETARC or any other place notified later. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Centre.
18. While effecting this promotion Sl.No. & Order No. must be noted in the Service Book.
19. HRIS shall be updated before relieving the promotees.
20. The seniority of the incumbent Sri.George.X (Emp. Code:1047919) & Gradation No.3789 promoted as Sl. No.1 of this order is assigned as Sl.No. 8(a) in between Sri.Gireesan.K.S and Sri.Nazar.U in the order read 4th above. His promotion is provisional subject to the outcome of criminal case pending against him.
21. The Seniority of the incumbent Sri.Rajith Kumar.V (Emp. Code 1046510) & Gradation No.153 promoted as Sl. No.2 of this order is assigned as Sl. No.6(a) in between Smt.Lathamol.K.F and Sri.Shaji.T.G in the order read 5th above.

Sd/-
CHIEF ENGINEER (HRM)

Annexure: List of promotees - SA to SS - 10 Nos.

Copy to:-

1. The Secretary (Admn.), Kerala State Electricity Board Limited.
2. The Financial Advisor/Chief Internal Auditor, The Company Secretary-in-Charge/ Legal Adviser & Disciplinary Enquiry Officer.
3. The Chief Vigilance Officer/Chief Personnel Officer/Chief Public Relations Officer.
4. The T A to Chairman & Managing Director and Director (HRM), KSEBL.
5. The TA to Director (Transmission & System Operation) TA to Director (Generation - Civil/TA to Director (Planning, Safety & SCM)/ TA to Director (Generation-Electrical) /TA to Director (REES including SOURA, Sports & Welfare)/ PA to Director (Finance).
6. All Chief Engineers/ Deputy Chief Engineers/ Executive Engineers.
7. The Senior CA to the Secretary (Administration).
8. The Fair Copy Section/Records Section.
9. Stock File.

FORWARDED / BY ORDER


SENIOR SUPERINTENDENT

Annexure to Order No. EB3(a)/SA to SS/Pro./2022 Dated, Tvp., 21-03-2022 Seniority Promotion (from SA to SS)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1047919	GEORGE X 11-01-1974 Gradation No. 3789	Regional Audit Office Kollam	Electrical Division Iritty	
2	1046510	RAJITHKUMAR V 31-05-1973 Gradation No. 153	Electrical Division Thalassery	Electrical Section Kuthuparamb [ARU: Electrical Division, Thalassery]	
3	1047284	MOHANAN V M 30-05-1968 Gradation No. 181	Electrical Circle Kozhikode	Electrical Section Kakkattil [ARU: Electrical Division, Nadapuram]	
4	1046184	BABU M O 05-05-1967 Gradation No. 182	Generation Circle Thrissur	Electrical Section Big Bazar [ARU: Electrical Division, Kunnamkulam]	
5	1047051	JAYACHANDRAN NAIR G 05-05-1968 Gradation No. 183	FA -Finance-1 Credit	Electrical Section Ulloor [ARU: Electrical Division, Kazhakuttam]	
6	1044510	MUHAMMED ALI A 30-05-1968 Gradation No. 184	Transmission Circle Malappuram	Electrical Section Edavannappara [ARU: Electrical Division Kondotty]	
7	1045993	THOMAS K V 15-11-1969 Gradation No. 185	Electrical Division Kalpetta	Electrical Division Kalpetta	
8	1046558	SAJEEVU V K 03-08-1970 Gradation No. 186	Electrical Division Mananthavady	Electrical Section Padichira [ARU: Electrical Division, Mananthavadi]	
9	1046868	MUHAMMADALI E P 07-05-1969 Gradation No. 187	Electrical Section Thuneri	Electrical Section Parakkadavu [ARU: Electrical Division, Nadapuram]	
10	1046169	JAYAN S 15-05-1970 Gradation No. 188	Electrical Division Changanacherry	Electrical Section Payyavur [ARU: Electrical Division, Iritty]	

S. S. S. S.

CHIEF ENGINEER (HRM)



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