



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam,
Pattom, Thiruvananthapuram, Kerala - 695004.

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PROCEEDINGS OF THE DEPUTY CHIEF ENGINEER (HRM-I)

IN CHARGE OF CHIEF ENGINEER (HRM), KSEBL.

PRESENT: ANILKUMAR K S

Sub: Estt- Promotion and Posting of Senior Assistants to the cadre of Senior Superintendents – Orders issued – reg:-

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/ SA to SS /Pro/2021-2022

Dated: Thiruvananthapuram: 09-02-2022

- Read: 1. Order No.BO(FB) No.395/2012(Estt.III/CR-Rules/2006) dated 18.02.2012
2. Select List Proceedings No. EB3(a)/ SA to SS/Pro/2021-2022 dated 05-02-2022.
3. Order No.EB3(a)/Promotion/SA to SS/2018 dated 11.01.2019
4. Order No.EB3(a)/SA to SS/Pro/2021 dated 08.11.2021

ORDER

The following promotions (list appended) to the cadre of Senior Superintendents are ordered with immediate effect. All the promotions are subject to the conditions stipulated under.

1. The above promotions are ordered in the exigency of service and in public interest.
2. The promotions are made as per the relevant rule in Kerala State & Subordinate Services Rules,1958 as adopted by the KSEB Limited.
3. His/Her promotion is provisional subject to the successful completion of probation in the promoted post.
4. He/She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotees in the promoted post, immediately on successful completion of probation period.
6. If any promotees fail to report for duty in the promoted post within 15 days from this Order, he /she will be deemed to have not accepted promotion on his / her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Senior Superintendent and above sanctioned to them and they will not be eligible for the entire monetary benefits arose out of such grade promotion and the same will be recovered from him/her in lump.
7. The promotees against whom disciplinary action/Vigilance case is pending his/her promotion need not be effected and the matter shall be reported.
8. The incumbency of the promotees noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any should be forwarded to this Office by the Controlling Officers concerned.
9. The ARU Head concerned should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service Book and if not, the same shall be recorded in the Service Book before relieving to the promoted post.

10. It shall be ensured that there are no adverse remarks in the Service Book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this Office promptly.
11. Provisions of Kerala Service Rules will govern the fixation of pay in respect of the promotees.
12. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, B or C shall not be effected and the details of such cases shall also be intimated to the office.
13. As per Board Order dated 18-06-1994 it is not permitted to any change in the cadre from Divisional Accounts Officer to that of Senior Superintendent and vice versa.
14. It is also ordered that the future promotions to the higher cadres in respect of above Officers will be considered in the corresponding channel of promotions with respect to their cadre promotions effected by this Order only.
15. The promotees may be relieved forthwith, after verifying their Name and Date of Birth with Service Book and discrepancies noted if any may be reported to this Office.
16. The Promotees shall be relieved only after obtaining a written declaration as stipulated in B O (FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 dated 19-08-2017.
17. The promotees shall attend mandatory Induction Level Training Programme arranged by KSEBL that to be held at PETARC or any other place notified later. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Regional Power Training Institutes.
18. While effecting this promotion to the cadre of Senior Superintendent Sl.No & Order No. must be noted in the Service Book.
19. The HRIS shall be updated before relieving the promotees.
20. The Seniority of the Incumbent Sri.Krishanprasad T(Emp.Code:1047052) promoted vide Sl.No.1 of this Order is assigned as 2(a) in between Sri.Unnikrishnan E M and Sri.Dinesh Kumar K R in the Order read 3rd above.
21. The Seniority of the Incumbent Sri.Ramesh Kumar K G (Emp.Code:1039012) promoted vide Sl.No.2 of this Order is assigned as 116 (a) in between Sri.Babu Raphel E and Smt.Sreelatha S in the Order read 4th above.

Sd/-

**DEPUTY CHIEF ENGINEER (HRM-I)
IN CHARGE OF CHIEF ENGINEER (HRM)**

Annexure: List of promotees - SA to SS – 24 Nos.

Copy to:-

1. The Secretary (Admn.), Kerala State Electricity Board Limited.
2. The Financial Advisor/Chief Internal Auditor, Company Secretary-in-Charge/ Legal Adviser & Disciplinary Enquiry Officer.
3. The Chief Vigilance Officer/Chief Personnel Officer/Chief Public Relations Officer.
4. The T A to Chairman & Managing Director and Director (HRM), KSEBL.
5. The TA to Director (Transmission & System Operation) /Generation - Civil/Planning, Safety & SCM/Generation-Electrical/REES including SOURA, Sports & Welfare/ PA to Director (Finance).
6. All Chief Engineers/ Deputy Chief Engineers/ Executive Engineers.
7. The Senior CA to the Secretary (Administration).
8. The Fair Copy Section/Records Section.
9. Stock File.

Forwarded/By Order


SENIOR SUPERINTENDENT

Annexure to Order No. EB3(a)/SA to SS/Pro./2021-22 Dated, Tvp., 09-02-2022 Seniority Promotion (from SA to SS)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1047052	KRISHNAPRASAD T 01-05-1971 Gradation No. 3244	Chief Engineer HRM - Pension Authorisation	Electrical Section Kattikulam [ARU: Electrical Division, Mananthavadi]	
2	1039012	RAMESH KUMAR K G 31-05-1967 Gradation No. 67	Electrical Division Mavelikkara	Electrical Section Kuruppampady [ARU: Electrical Division, Perumbavoor]	
3	1046354	SHREEMA NAIK 03-05-1971 Gradation No. 147	Electrical Division Kasaragod	Electrical Section Cherkala [ARU: Electrical Division, Kasargod]	
4	1047127	SALINI T M 30-04-1972 Gradation No. 148	Electrical Section Mathilakam	Electrical Section Thalikulam [ARU: Electrical Division, Kodungallur]	
5	1048227	BOBY K KUZHIVELIL 31-05-1969 Gradation No. 149	Electrical Section Mulanthuruthy	Electrical Section Udayamperoor [ARU: Electrical Division, Thrippunithura]	
6	1046576	LATHAMOL K F 07-04-1968 Gradation No. 152	Electrical Division Haripad	Electrical Division Alathur	
7	1047492	SHAJI T G 17-05-1968 Gradation No. 154	Electrical Section Parakadavu	Electrical Section Vengola [ARU: Electrical Division, Perumbavoor]	
8	1046748	SHAMSUDHEEN C K 02-01-1970 Gradation No. 155	Electrical Section Cherplassery	Electrical Section Pattikkad Chungam [ARU: Electrical Division, Perinthalmanna]	
9	1045861	JAYAN V 25-05-1969 Gradation No. 156	Electrical Division Kattakada	Electrical Section Vellanadu [ARU: Electrical Division Kattakada]	
10	1046548	BIJOSAM 19-05-1969 Gradation No. 158	Transmission Circle Malappuram	Electrical Division Manjeri	
11	1046044	ABU A 19-05-1969 Gradation No. 159	Personnel Department	CIA - RAO Monitoring cell [ARU: CE (HRM)]	
12	1046565	ASHRAF P H 27-02-1972 Gradation No. 160	Electrical Division Kasaragod	Electrical Section Pilicode [ARU: Electrical Division, Kanhangad]	
13	1045969	BINDU S 25-05-1970 Gradation No. 161	APTS Unit Thiruvalla	Electrical Section Thenmala [ARU: Electrical Division, Punalur]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1044547	BABY THOMAS 11-10-1968 Gradation No. 162	Electrical Division Ponkunnam	Electrical Section Vazhoor [ARU: Electrical Division, Ponkunnam]	
15	1047645	JAYANTHI S 04-01-1970 Gradation No. 163	Electrical Section Perla	Electrical Section Mulleriya [ARU: Electrical Division, Kasargod]	
16	1046196	SANTHOSH KUMAR D 21-05-1969 Gradation No. 164	Electrical Division Kazhakkuttom	Electrical Section Cherplassery [ARU: Electrical Division, Shornur]	
17	1046209	SHAJI M V 18-12-1969 Gradation No. 166	Electrical Circle Sreekandapuram	Electrical Section Parad [ARU: Electrical Division, Thalassery]	
18	1047476	VILBI JOHN H 27-05-1970 Gradation No. 167	Chief Engineer HRM - AB	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
19	1047079	REVIKUMAR P K 17-05-1972 Gradation No. 168	Electrical Division Kunnamkulam	Electrical Section Pazhanji [ARU: Electrical Division, Kunnamkulam]	
20	1046757	AMEER C K 30-05-1969 Gradation No. 169	Electrical Division Irinjalakuda	Electrical Section Cheruthuruthy [ARU: Electrical Division, Vadakkanchery]	
21	1047040	SAYED HYDROSS KOYATHANGAL K K 01-03-1970 Gradation No. 170	Electrical Division Tirurangadi	Electrical Division Manjeri	
22	1046273	DEEPA V K 03-11-1971 Gradation No. 172	Electrical Division Feroke	Electrical Section Edarikode [ARU: Electrical Division, Thirurangadi]	
23	1047035	MURALEEDHARAN THAZHATHUVEETIL 30-05-1971 Gradation No. 173	Regional Audit Office Tirur	Regional Audit Office Tirur [ARU: Electrical Circle, Tirur]	
24	1046386	JYOTHI K 20-05-1973 Gradation No. 175	Chief Engineer HRM - Pension Authorisation	Electrical Section Manjeshwaram [ARU: Electrical Division, Kasargod]	

DEPUTY CHIEF ENGINEER (HRM I)
In Charge of CE(HRM)



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