



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Office of the Chief Engineer (Human Resources Management)

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Establishment – Promotion of Junior Assistants/Cashiers to the cadre of Senior Assistant – orders issued.

No.EB.3(b)/SA/333/Promotion/2021

Dated, Thiruvananthapuram, 24.01.2022.

Read: 1.This office notification No. EB3(b)/333/Promotion/JA-SA/2021 dated 10.05.2021.
2. This office notification No. EB3(b)/333/Promotion/JA-SA/Extn./2018 dated 01.06.2021.

ORDER

The following Junior Assistants/Cashiers (list appended) are promoted to the cadre of Senior Assistant. All the promotions will be purely provisional subject to the following conditions.

1. The promotions ordered are purely provisional as per relevant Rules in KS & SSR 1958 and as adopted by the Board and without prejudice to the claims of the seniors, if any. The incumbents shall complete probation in the cadre of Senior Assistant.
2. The above promotions are ordered in the exigency of service and in public interest.
3. The above promotions are ordered from among eligible applications of candidates qualified as on 20.06.2021 against vacancies occurred as on that date in pursuant to this office letters read 1st above.
4. Name and date of birth of promotees may be verified with their Service Books and if any discrepancies are noted, the promotions must not be effected and the fact should be reported to this office immediately. It should also be ensured that there is no adverse remark in the Service Book of the promotees barring their promotions.
5. The controlling officers are strictly instructed to ensure that the probation of the promotees in the cadre of Junior Assistants/Cashiers have been declared with effect on or before 20.06. 2021 otherwise the promotion shall not be effected.

6. The ARU Head shall make necessary internal arrangements within their jurisdiction so that Cashiers under orders of promotion are relieved at the earliest without interruptions in the revenue collection process. However, the promotion of candidates who are not relieved for want of substitute may be effected provided other conditions mentioned above are satisfied and they may be allowed to attend the cash collection until substitute joins.
7. The promotion in respect of those who are placed under suspension/on LWA as per Appendix XII A,B & C Part I KSR shall not be effected and such cases should be intimated to this office.
8. Promotions of those Cashiers who have availed joining time for more than 90 days during entry of service in KSEBL may obtain sanction from Chief Engineer (HRM) before effecting the promotion.
9. If any promotee who have accepted time bound grade promotion in the scale of pay attached to Senior Assistant and above, fails to accept promotion, he/she will be deemed to have not accepted promotion on his/her own volition which will entitle the forfeiture of the promotion now ordered and also the time bond grade promotion in the scale of pay of Senior Assistant and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits that arose out of such grade promotion and the same will be recovered from him/her in lump.
10. The ARU Heads concerned shall take immediate necessary steps in liaison with this office to release the withheld promotions of the incumbents under their control.
11. Provisions of KSR will govern the fixation of pay in respect of the promotees.
12. The promotees shall compulsorily attend the training programme as stipulated in the training policy of KSEBL
13. The promotions of below mentioned incumbents are withheld

Sl. No	Gradation number/ year	Name of Employee & Employee code	Remarks
1	55/02.06.2008	Jithesh Kumar P V, 1048539	Disciplinary action not finalized
2	204/28.07.2015	Jayachandran P K, 1063917	-do-
3	1123/28.07.2015	Shaly Jose Kurian 1050005	-do-
4	40/31.03.2019	Liju Paul, 1048821	-do-

14. HRIS package shall be updated before issuing L.P.C.

Sd/-

CHIEF ENGINEER (HRM)

Annexure – List of promotees – 64 Nos.

Copy to:-

1. The Secretary (Administration), KSEBL, Tvpm.
2. The TA to Chairman & Managing Director, KSEBL, Tvpm.
3. The TA to Director (Distribution & IT), KSEBL, Tvpm.
4. The TA to Director (Generation – Civil & HRM), KSEBL, Tvpm.
5. The TA to Director (Transmission & System Operation), KSEBL, Tvpm.
6. The TA to Director (Corporate Planning, Generation – Electrical, SCM & Safety, KSEBL, Tvpm.
7. The PA to Director (Finance), KSEBL, Tvpm.
8. The Chief Vigilance Officer, KSEBL, Tvpm.
9. The Chief Internal Auditor, KSEBL, Tvpm.
10. The Financial Adviser, KSEBL, Tvpm.
11. The Chief Personnel Officer, KSEBL, Tvpm.
12. All Chief Engineers concerned.
13. All Deputy Chief Engineers concerned.
14. All Executive Engineers concerned
15. The Senior Superintendent, Gradation Section (Office)
16. Stock file.

FORWARDED / BY ORDERS



SENIOR SUPERINTENDENT

Annexure to Order No. No. EB.3(b)/SA/333/promotion/2021 Dated, Tvpm.. 24-01-2022 Promotion to SA (From Junior Asst. / Cashier / JFA)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1050011	RATHNA MANI P 10-02-1976 Gradation No. 4891	Electrical Section Karimbam	Electrical Circle Kasaragod	
2	1050492	RAJESH P G 25-05-1976 Gradation No. 4892	Electrical Section Chottanikkara	Electrical Division Manjeri	
3	1058815	SHAJITHA M A 20-02-1976 Gradation No. 81	Electrical Section Mathamangalam	Electrical Circle Kasaragod	
4	1064711	TONY THOMAS 07-02-1976 Gradation No. 280	Electrical Section Nadathara	Regional Audit Office Tirur [ARU: Electrical Circle, Tirur]	
5	1064764	SARIKA K R 13-05-1985 Gradation No. 430	Electrical Section Kallai	Electrical Division Feroke	
6	1066325	SHAJI T M 12-05-1976 Gradation No. 627	Transmission Circle Palakkad	Generation Circle Kozhikode	
7	1066254	SATHEESH KUMAR G 10-05-1976 Gradation No. 628	Electrical Section Punnapra	Electrical Division Nilambur	
8	1066205	JOTHI PUSHPA J 29-05-1979 Gradation No. 748	Transmission Circle Kottarakkara	Regional Audit Office Palakkad [ARU: Electrical Circle, Palakkad]	
9	1053456	SHAJI C 02-05-1976 Gradation No. 877	Electrical Section Azhikode	Electrical Section Cherkala [ARU: Electrical Division, Kasargod]	
10	1068268	KALESH K S 04-05-1982 Gradation No. 893	Electrical Section Kulakkada	Electrical Division Nilambur	
11	1069225	SIJI J 25-05-1987 Gradation No. 954	Electrical Section Ezhukone	Electrical Division Tirur	
12	1063825	MERLIN BABY 10-12-1990 Gradation No. 967	Public Relations Department	Chief Engineer HRM - Bill [ARU: CE (HRM)]	
13	1070095	SANJUMOL A G 12-03-1985 Gradation No. 974	Electrical Section Kainakary	Electrical Division Aluva Town	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1070100	LISHA T 18-05-1976 Gradation No. 976	Electrical Section Vellur	Electrical Division Kasaragod	
15	1100430	SINDHU N C 07-08-1975 Gradation No. 1004	Electrical Section Sulthan Batheri West	Electrical Division Kalpetta	
16	1048750	SREEKALA K 26-01-1982 Gradation No. 1104	Electrical Section Dharmadam	Electrical Division Kasaragod	
17	1048828	RAJITHA R 12-03-1978 Gradation No. 1111	Electrical Section Vadakara North	Regional Audit Office Vadakara [ARU: Electrical Circle, Vadakara]	
18	1048503	ALEX N 25-05-1976 Gradation No. 1112	Electrical Section Nemom	Electrical Section Edarikode [ARU: Electrical Division, Thirurangadi]	
19	1049265	ANISH V 31-05-1981 Gradation No. 1116	Electrical Section Karukachal	Electrical Circle Kannur	
20	1048959	PRASANTH S P 18-05-1980 Gradation No. 1118	Electrical Section Kazhakkuttam	Electrical Division Tirurangadi	
21	1048735	LIZA K K 24-03-1980 Gradation No. 1120	Electrical Section Marathakkara	Electrical Circle Shoranur	
22	1048658	SUJITH N S 04-02-1979 Gradation No. 1122	Electrical Section Karavalloor	Electrical Section Perumpadappu [ARU: Electrical Division, Ponnani]	
23	1049925	PREM KUMAR V S 09-05-1977 Gradation No. 1126	Electrical Section East kallada	Electrical Circle Manjeri	
24	1049312	SAMBATH M S 12-06-1979 Gradation No. 1130	Electrical Section Thevara	Electrical Section Ezhuvathiruthy [ARU: Electrical Division, Ponnani]	
25	1101564	SONA N C 19-05-1976 Gradation No. 1134	Electrical Section Guruvayur	Electrical Division Pattambi	
26	1102056	KARTHI V 17-05-1988 Gradation No. 1146	Electrical Section Pettah	Electrical Division Kazhakkuttom	
27	1101999	NAZIYA N 13-05-1984 Gradation No. 1154	Electrical Section Vizhinjam	Chief Engineer HRM - EBVS [ARU: CE (HRM)]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
28	1101970	VISHNU V C 29-05-1991 Gradation No. 1165	Electrical Section Kalliyoor	Electrical Circle, Nilambur	
29	1102054	SMITHA SUNDARESAN 30-04-1981 Gradation No. 1174	Electrical Section Ulloor	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
30	1102073	FAZIL M P 31-08-1985 Gradation No. 1178	Electrical Section Vadakara Beach	Electrical Division Vadakara	
31	1101980	SHAMEENA H 28-04-1983 Gradation No. 1205	Electrical Section Sooranadu	Electrical Division Tirur	
32	1070114	SHIBILA A H 30-05-1980 Gradation No. 1220	Electrical Section Thycaud	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
33	1102044	SALINI R 30-05-1980 Gradation No. 1222	Electrical Section Arakkunnam	Regional Audit Office Perumbavoor [ARU: Electrical Circle, Perumbavoor]	
34	1101957	LEENA A R 16-05-1987 Gradation No. 1254	Electrical Section Chelannur	Transmission Circle Kozhikode	
35	1100295	ANJU BALAKRISHNAN 10-05-1995 Gradation No. 3	Electrical Division Kazhakkuttom	Electrical Section Bheemanady [ARU: Electrical Division, Kanhgad]	
36	1102308	HAREESHKUMAR S S 17-02-1986 Gradation No. 16	Electrical Section Kallambalam	Electrical Division Perinthalmanna	
37	1102335	SHEEJA K 04-03-1988 Gradation No. 20	Electrical Section Sasthamkotta	Electrical Division Tirur	
38	1102284	NEETHU T S 30-05-1986 Gradation No. 24	Electrical Section Malampuzha	Electrical Section Alanelur [ARU: Electrical Division, Mannarkad]	
39	1102295	PRIJI P 12-05-1987 Gradation No. 32	Electrical Section Madavoor	CIA - RAO Monitoring cell [ARU: CE (HRM)]	
40	1050610	SNEHESH K N 09-03-1981 Gradation No. 39	Electrical Section Kuzhur	Electrical Division Wandoor	
41	1070163	RAJEEVAN V P 09-05-1976 Gradation No. 104	Electrical Section Thuneri	Regional Audit Office Kasaragod [ARU: Electrical Circle, Kasargod]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
42	1104519	MUMTAZ A 08-09-1984 Gradation No. 118	Electrical Section Thiruvallam	Special Officer (Revenue) [ARU: CE (HRM)]	
43	1061931	HARIDASAN S 01-01-1976 Gradation No. 138	Electrical Section Ottappalam	Electrical Section Pengattiri [ARU: Electrical Division, Shoranur]	
44	1105109	SAMEENA S 27-05-1976 Gradation No. 160	Electrical Section Kalpathy	Chief Engineer (TransGrid) Shoranur	
45	1105124	SUNITHA K SASI 28-09-1975 Gradation No. 169	Electrical Section Thoppumpady	Electrical Division Shoranur	
46	1070173	BINDHUMOL B 20-05-1976 Gradation No. 172	Electrical Section Ezhukone	Electrical Circle Tirur	
47	1105131	SHIBU KUMAR R 20-05-1976 Gradation No. 174	Electrical Section Peyad	Electrical Circle Manjeri	
48	1105116	SREELEKHA S 15-01-1978 Gradation No. 178	Electrical Section Kottiyam	Electrical Circle Tirur	
49	1105114	DEEPTHI V 09-05-1977 Gradation No. 180	Electrical Section Perinad	Electrical Division Ponnani	
50	1105351	SEENA U 25-04-1976 Gradation No. 1	Electrical Section Cherpu	Electrical Division Kodungallur	
51	1107116	DHANYA MADHU 10-04-1986 Gradation No. 2	Electrical Section Vadasserikkara	Electrical Division Thiruvalla	
52	1070208	SHEENA K S 30-05-1973 Gradation No. 3	Electrical Section Chepad	Electrical Division Aluva Town	
53	1107166	PRASANTH P K 01-06-1989 Gradation No. 4	Electrical Section Thiruvilwamala	Electrical Circle Manjeri	
54	1107093	MANJU MOLE R S 20-05-1977 Gradation No. 5	Electrical Section Thirumala	Special Officer (Revenue) [ARU: CE (HRM)]	
55	1107092	DHANYA S KARUN 24-03-1982 Gradation No. 6	Electrical Section Poojappura	CVO - Vigilance Officer I [ARU: CE (HRM)]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
56	1107159	SANGEETHA V B 15-10-1982 Gradation No. 7	Electrical Section Vellikulangara	Electrical Division Chalakudy	
57	1107096	GANGA J 14-04-1983 Gradation No. 8	Electrical Section Kottiyam	Electrical Division Ponnani	
58	1070195	RETHEESH R 15-05-1988 Gradation No. 9	Electrical Section Chengamanad	Electrical Division Tirurangadi	
59	1107160	BINI K F 29-03-1989 Gradation No. 10	Electrical Section Pudukkad	Electrical Division Chalakudy	
60	1102299	AMRUTHA E K 11-04-1996 Gradation No. 11	CIA - Work Audit	Centralised Call Centre, Thiruvananthapuram [ARU: CE (HRM)]	
61	1102298	PRAMI P LAL 04-07-1995 Gradation No. 12	CIA - Establishment Audit Section	Centralised Call Centre, Thiruvananthapuram [ARU: CE (HRM)]	
62	1107192	JYOTHY R 29-01-1975 Gradation No. 13	Electrical Section Kedakulam	Director (Finance) [ARU: CE (HRM)]	
63	1107244	ANITHA JOHN 28-02-1975 Gradation No. 14	Electrical Section Piravam	Electrical Circle Perumbavoor	
64	1050346	NAFEESA N 15-05-1975 Gradation No. 15	Electrical Division Perinthalmanna	Electrical Division Perinthalmanna	

Sree Kumar

CHIEF ENGINEER (HRM)



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