



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

**Regd. Office - Vidyuthi Bhavanam, Pattom,  
Thiruvananthapuram, Kerala-695004.**

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## ABSTRACT

Revision of Pay & Allowances of Officers in KSEB Ltd – Technical Allowance – Clarification - Orders issued.

### CORPORATE OFFICE (PERSONNEL)

BO (FTD) No. 564 /2021 (PSI /2617/PR/2018/Part XII) TVPM, Dated 30/07/2021

Read:- 1) BO (FTD) No.3076/2017 (CP/Plg.III/Restructuring – Formation of PMUS/2017) dated TVPM 11.12.2017.

2) BO (FTD) No.171/2021 (PS1/2617/PR/2018) dated TVPM 26.02.2021.

3) Note No. PS1/2617/PR/2018/Part XI dated 09.07.2021 of Chief Personnel Officer submitted to Full Time Directors (Agenda No. 33/7/21)

### ORDER

According to the latest Pay Revision of Officers of KSEB Ltd read as 2<sup>nd</sup> paper above the Technical Allowance is being paid to the Engineers who are exclusively posted to office work.

Project Management Units started functioning in all Electrical Circles of KSEB Ltd as per Board Order read 1<sup>st</sup> above. At present, Assistant Executive Engineers and Executive Engineers of PMU are being given Technical Allowance in certain ARUs. Each PMU is headed by an Executive Engineer. Assistant Executive Engineers (TA) in Electrical Divisions of that Circle were deployed as the members in every PMU team and Technical Allowance was one of the components of their salary till deployment. After the formation of PMU the same structure of salary was continued irrespective of the change in their duties and responsibilities.

Several requests were received from ARUs seeking clarification regarding disbursement of Technical Allowance to the Executive Engineers and the Assistant Executive Engineers working in the Project Management Unit. The matter was placed before the Full Time Directors as per note read as 3<sup>rd</sup> above.

Having considered the matter in detail the Full Time Directors meeting held on 12.07.2021 resolved to extend the benefit of Technical Allowance to the Officers working in Project Management Units in Electrical Circles.

Orders are issued accordingly,

**By Order of the Full Time Directors**

Sd/-

Lekha. G

**Company Secretary in-charge**

To

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers

Copy to:

- The TA to Director (D, IT & HRM)
- The TA to Director (Trans. & System Operation)
- The TA to Director (Gen.(Civil)
- The TA to Director (Gen.(Ele) & SCM)
- The Ta to Director (Planning & safety)
- The PA to Director (Finance)/ Company Secretary I/C
- The CA to Secretary (Administration)
- The Legal Adviser & Disciplinary Enquiry Officer
- The Financial Adviser/Chief Internal Auditor
- The Chief Vigilance Officer/Deputy Chief Engineer (I T)
- The Deputy Secretary (Admn.) Regional Audit Officers/
- Chief Public Relations Officer/
- FC Superintendent/Record Section/Library/Stock File.

Forwarded/By order

*[Signature]*  
30/7/2021  
Senior Superintendent