



കെ.എസ്.ഇ.ബി. ലിമിറ്റഡ്



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KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala - 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:- Estt – Promotion to the cadre of Assistant Engineer (Civil) in the 30 % diploma
quota - Regularisation of temporary Appointment - Orders issued

No.EB6 (b)/ Pro/01/2014/601 25.6.2021

Dated, Thiruvananthapuram, 25 .6.2021

- Read: 1. B.O (FB) No.395/2012 (Estt.III/CR- Rules/2006) dated 18.02.2012
2. Select list order No.EB6 (b)/Pro/01/2014 dated 15.6.2021
3. Order No. EB6 (b)/ Temp.Prom/SE(C)-AE(C)/ 2018 dated, 10.1.2019 of Chief
Engineer (HRM)
4. Order No. EB6 (b)/ Temp.Prom/SE(C)-AE(C)/ 2019 dated, 25.7.2019 of Chief
Engineer (HRM)

ORDER

In order to surmount the dearth of personnel in the cadre of Assistant Engineer (Civil) due to the impediment to the promotion, brought about by the 'Seniority Protection Clause', temporary promotions to the post of Assistant Engineer (Civil) had been ordered, vide order read as 3 to 4. These temporary promotions were ordered as provided for in Rule 31 of KS&SSR, without quota rule, from the combined seniority list of graduate and diplomate Assistant Engineers (Civil).

Now, 33 vacancies in the cadre of Assistant Engineer (Civil) in the diploma quota have emerged. As such, temporary promotions, vide order read as 3rd to 4th, granted to the 33 Sub Engineers (Civil) having diploma qualification, mentioned hereunder, to the post of Assistant Engineer (Civil) are hereby regularized with effect from 27.5.2021 FN subject to the general conditions listed below and the officers are allowed to continue in their present office.

As per the relevant provisions of Rule 31 of KS&SSR, persons promoted temporarily as Assistant Engineer (Civil), vide order read as 3rd and 4th, shall not be regarded as probationers in the cadre of Assistant Engineer (Civil) or be entitled by reason only of that temporary promotion to any preferential claims for future

promotion to the cadre of Assistant Engineer (Civil) or any higher category in the Board. The said temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Engineer (Civil). Hence, for the 33 employees mentioned below, their seniority in the cadre of Assistant Engineer (Civil) will take effect from the date of regularization of temporary promotion. Their pay in the cadre of Assistant Engineer (Civil) shall be fixed from the date of regularisation as governed by the relevant provisions of KSR. They will be probationers in the post of Assistant Engineer (Civil) till the successful completion of probation which is one year on duty in a continuous period of two years from the date of regularization in the promoted post.

Sl. No	Emp. Code	Name	DOB	Remarks
1	1038866	S Satheesh Kumar	5.5.70	
2	1039380	V S Biju	2.5.69	
3	1039155	P Venugopal	12.12.70	
4	1039378	R S Harikumar	30.5.67	
5	1039606	K Manoj Kumar	31.5.68	
6	1039886	G Anoop	29.5.69	
7	1042179	V K Sobhana	4.12.65	
8	1041 193	S Sindhu	20.5.70	
9	1043491	P Velayudhan	18.5.66	
10	1043871	K K Lalu	13.5.68	

11	1042208	V M Girija	25.5.67	
12	1042848	V K Sunilkumar	1 .6.69	
13	1042925	K Asokan	16.5.65	Retired on superannuation on 31.5.2021 AN
14	1046172	P V Vinayan	30.1.71	
15	1043646	T Sankaran	18.3.66	
16	1041261	M K Madhukumar	20.5.66	
17	1042092	P K Geetha	9.5.70	
18	1040471	P R Sathian	4.1.69	
19	1044855	S Ambikavathy	1 1.3.66	
20	1042655	K C Devaky	10.5.66	
21	1043493	V Raghavan	9.3.70	
22	1043715	A K Bindu	25.5.70	
23	1041347	K T Vinithadevi	12.4.70	
24	1043645	M K Shaji	18.2.71	
25	1042440	T K Raju	1. 10.68	
26	1042091	B Remesan	20.5.71	
27	1043198	V K Mohanan	17.5.68	
28	1043525	S Malairaj	12.3.66	

29	1042180	E K Surabhi	10.5.70	
30	1041378	Sudheer Kumar D R	31 .5.69	
31	1042090	Bindu K K	5.3.70	
32	1041488	Babu Joseph	2.7.70	
33	1040953	Deepak S	28.5.68	

Note:-

1. The above promotions and postings are ordered in the exigencies of service and in public interest.
2. The promotions are ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
3. Provisions of KSR will govern the fixation of pay in respect of the promotees.
4. The above promotions are provisional subject to the successful completion of probation of the promotees in the promoted post.
5. Promotees will be probationers in the promoted post till the successful completion of probation which is one year on duty in continuous period of two years from the date of regularization in the promoted post.
6. Controlling officers shall ensure the declaration of probation of promotees in the promoted post immediately on successful completion of probation.
7. If the promotees fail to report for duty in the promoted post within 15 days from the date of this order, he/she will be deemed to have not accepted promotion on his own volition which will entail the forfeiture of the promotion now ordered and also the time bound grade promotion in the pay scale of Assistant Engineer and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from him/her in lump.
8. Promotions of those in the order who are under suspension shall not be effected and the fact may be reported
9. If any disciplinary action/vigilance case is pending against him/her, his/her regularization to the cadre of Assistant Engineer (Civil) need not be effected.
10. It shall be ensured that there are no adverse remarks barring promotion in the service books of the persons regularized, otherwise the fact should be reported to this office promptly.

11. If probation in the cadre of Sub Engineer (Civil) has not been declared regularization to the cadre of Assistant Engineer (Civil) need not be effected and the details, if any, shall be intimated to this office.
12. The incumbency of the persons regularized in this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officers concerned.
13. Name and date of birth of the promotees shall be verified with Service Book and discrepancies if any may be reported to this office.
14. While effecting regularization, Sl. No. and order No. must be noted in the Service Book.
15. The regularized officers shall undergo the prescribed training programme as envisaged in the training policy of KSEBL
16. HRIS package shall be updated before issuing L.P.C.
17. The promotees shall compulsorily attend the induction level orientation training for Assistant Engineer (Civil) as provided in the training policy which is a prerequisite for successful completion of probation period.

Sd/-
CHIEF ENGINEER (HRM)

- Copy to:
1. The Secretary (Administration), KSEBL
 2. T A to the Chairman & Managing Director, KSEBL
 3. P A to the Director (Finance), KSEBL
 4. T A to the Director (Dist, IT & HRM), KSEBL
 5. T A to the Director (Gen- Civil) KSEBL
 6. T A to the Director (Tran & SO) KSEBL
 7. T A to the Director (Gen- Ele, SCM) KSEBL
 8. All Chief Engineers/Deputy Chief Engineers/Executive Engineers
 9. Accounts Officer Pension Sanction/Authorisation
 10. Executive Engineer, HRD Cell.
 11. Stock File

FORWARDED/BY ORDER


SENIOR SUPERINTENDENT