



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam,  
Pattom, Thiruvananthapuram, Kerala - 695004.

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### PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEB L, TVPM

Sub: Estt- Promotion and Posting of Senior Assistants to the cadre of Divisional Accounts Officer –Orders issued – reg:-

No. EB3(a)/ SA to DAO/Pro/2021

Dated: Tvpm 19.02.2021

- Read . 1. Order No.BO(FB) No.395/2012(Estt.III/CR-Rules/2006) dated 18.02.2012  
2. Select List Order No. EB3(a)/ SA to SS.DAO/Pro/Select List/2020-2021 dated 19-02-2021

### ORDER

The following promotions (list appended) to the cadre of Divisional Accounts Officer are ordered with immediate effect. All the promotions are subject to the conditions stipulated under.

1. The above promotions are ordered in the exigency of service and in public interest.
2. The promotions are made as per the relevant rule in KS & SSR as adopted by the KSEB Ltd.
3. His /Her promotion is provisional subject to the successful completion of probation in the promoted post.
4. He /She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotees in the promoted post, immediately on successful completion of probation period.
6. If any promotees fail to report for duty in the promoted post within 15 days from this Order, he /she will be deemed to have not accepted promotion on his / her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Senior Superintendent and above sanctioned to them and they will not be eligible for the entire monetary benefits arose out of such grade promotion and the same will be recovered from him/her in lump.
7. The promotees against whom disciplinary action /Vigilance case is pending his/her promotion need not be effected and the matter shall be reported.
8. The incumbency of the promotes noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any should be forwarded to this Office by the Controlling Officers concerned.
9. ARU Head should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service book and if not, the same shall be recorded in the SB before relieving to the promoted post.
10. It shall be ensured that there are no adverse remarks in the Service book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this Office promptly.
11. Provisions of KSR will govern the fixation of pay in respect of the promotees.

12. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, B or C shall not be effected and the details of such cases shall also be intimated to the office.
13. As per Board Order date 18.06.1994 it is not permitted to any change in the cadre from Divisional Accounts Officer to that of Senior Superintendent and vice versa. It is also ordered that the future promotions to the higher cadres in respect of above Officers will be considered in the corresponding channel of promotions with respect to their cadre promotions effected by this Order only.
14. The promotees may be relieved forthwith, after verifying their name and date of birth with service book and discrepancies noted if any shall be reported to this Office.
15. The Promotees shall be relieved only after obtaining a written declaration as stipulated in BO(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 Dated 19.08.2017.
16. The promotees shall attend mandatory Induction Level Training Programme arranged by the Board that to be held at PETARC or any other place notified later. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Centre.
17. While effecting this promotion Sl.No.& Order No. must be noted in the Service Book
18. HRIS shall be updated before relieving the promotees.

Sd/-  
**CHIEF ENGINEER (HRM)**

Annexure: List of promotes- SA to DAO – 4 Nos.

Copy to:-

1. The Secretary(Admn.), K S E B Ltd.
2. The TA to the Chairman & Managing Director, K S E B Ltd.
3. The TA to the Director (D & GE)/Director (T & SO )/Director (GC),K S E B Ltd.
4. The PA to Director (Finance).
5. The Chief Vigilance Officer, K S E B Ltd.
6. The Chief Internal Auditor, K S E B Ltd.
7. The Financial Advisor, K S E Board Ltd.
8. The Chief Personnel Officer, K S E B Ltd.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. All Executive Engineers concerned.
12. The Senior Superintendent, Gradation Section (Office).
13. Stock File.

**Forwarded / By Order**

  
**Senior Superintendent**



**Annexure to Order No. EB3(a)/SA to DAO/ Pro./2021 Dated, Tvpm., 19-02-2021 Quota Promotion (from SA to DA)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1046972	SUNILKUMAR G 20-05-1971 Gradation No. 3732	Nodal Office (Litigation), Kottarakkara	Electrical Division North Paravur	
2	1045756	RAMAKRISHNAN MANIYERI 20-04-1973 Gradation No. 3753	System Operation Circle Kannur	Electrical Division Thalassery	
3	1046886	PADMAKUMAR P 30-05-1970 Gradation No. 3759	Centralised Call Centre, Thiruvananthapuram	Electrical Division Neyyattinkara	
4	1047428	MUHAMMATHU THAHA M 20-05-1969 Gradation No. 3780	Electrical Section Anchal	Electrical Division Nilambur	

**CHIEF ENGINEER (HRM)**

