



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)
CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam,
Pattom, Thiruvananthapuram, Kerala - 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED

PRESENT : KALADHARAN K N

Sub: Estt.- Promotion of Senior Assistant to the cadre of Senior Superintendents earmarked for 4 %
Physically Handicapped persons - Orders - issued.

CORPORATE OFFICE(HUMAN RESOURCES MANAGEMENT)

No.EB3(a)/SA to SS/Prom/4% PH Quota/2020-21

Dated, Thiruvananthapuram 19.02.2021.

- Read: 1. BO (CMD) No.1215/2010 (Estt.V/4319/2000 dated 12.05.2010
2.. This Office Proceedings No.EB3 (a)/SA to SS/4% PH Quota/Select List/2020- 2021 dated 19.02.2021.
3. This office order No.EB3(a)/SA to SS/3%PH Quota/Pro/2018 dated 26.03.2018.
4. This office order No.EB3(a)/SA to SS/Pro./2017 Dated, Tvpm., 23-12-2017
5. This office order No.EB3(a)/SA to SS/Pro./2018 dated 16.08.2018.
6. This office order No.EB3(a)/SA to SS /Pro./2018 dated 11.01.2019.
7. This office order No.Eb3(a)/SA to SS/Pro/2019-20 dated 11.11.2019.
8. This office order No.EB3(a)/SA to SS /Pro./2019-20 dated 05.03.2020.
9. This office order No.EB3(a)/SA to SS /Pro./2020 dated 08.09.2020.
10. This office order No.EB3(a)/SA to SS /Pro./2020-21 dated 17.12.2020.

ORDER

The Promotion and Posting orders of Senior Assistant/Superintendent to the cadre of Senior Superintendent under 4% quota promotion earmarked for physically handicapped personnel annexed herewith is ordered.

The promotions are ordered subject to the conditions enumerated below:

1. The posting is ordered in the exigency of service and public interest.
2. The promotions are purely provisional as per relevant rules adopted by KSEBL without prejudice to the claims of seniors, if any.

3. The promotion shall have notional effect from the date of assignment of rank in this order earmarked against each item and monetary benefit shall be only from the date of assuming charge as Senior Superintendent as per this order.
4. The promotees are selected from the list of applications received with Medical Certificate issued by the competent Medical Officer as provided in the The Rights of Persons with Disabilities Act, 2016 (49 of 2016).
5. If the promoted candidates fail to report for duty in the promoted post within 15 days from the date of this order, they will be deemed to have not accepted promotion on their own volition which will entail the forfeiture of the provisional promotion now ordered and also the time bound grade promotion in the scale of Senior Superintendent and above sanctioned to them and they will not be eligible for any monetary benefit that arose out of such grade promotion and the same will be recovered from them in lump.
6. The incumbencies of the candidates promoted and noted in this order is based on the information available in this office and changes along with other discrepancies noted if any with the service book should be reported to this office immediately by the Controlling Officer.
7. It shall be ensured that, those who were placed under suspension and leave without allowance or if there is any adverse remarks in the Service Book of the promoted person barring the promotion shall not be effected. They shall not be relieved and the fact should be reported to this office promptly.
8. The promoted person shall be relieved forthwith after verifying their identity, name and Date of Birth with the Service Book and if any discrepancies noted may be reported with.
9. He /She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
10. The Controlling Officer shall ensure the declaration of probation of promotees in the promoted post, immediately on successful completion of probation period.
11. The promotees against whom disciplinary action /Vigilance case is pending his/her promotion need not be effected and the matter shall be reported.
12. ARU Head should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service book and if not, the same shall be recorded in the SB before relieving to the promoted post.
13. It shall be ensured that there are no adverse remarks in the Service book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this Office promptly.
14. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, B or C shall not be effected and the details of such cases shall also be intimated to the office.
15. As per Board Order date 18.06.1994 it is not permitted to any change in the cadre from Divisional Accounts Officer to that of Senior Superintendent and vice versa. It is also ordered that the future promotions to the higher cadre in respect of above officers will be considered in the corresponding channel promotions with respect to their cadre promotions effected by this order only.
16. The Promotees shall be relieved only after obtaining a written declaration as stipulated in BO(FTD) No.2147/2017(PS1(A)/WPC No.18766/2017 Dated 19.08.2017.
17. While effecting this promotion SI.No.& Order No. must be noted in the Service Book.

18. 1) The Seniority of the incumbent Smt.Ajitha.T.K.(Emp. Code:1050353) promoted under PH quota in the order read 3 above as sl. no.18 is assigned as SI No. 67(a) in between Daisy Mathew Gr. No. 3012 and Sathi.D Gr. No. 3013 in the order read 4.
- 2) The Seniority of the incumbent Sri.Aseem.A.(Emp. Code:1068573) promoted under 4 %PH quota vide this order dated 19.02.2021 as sl. no.1 is assigned as SI No.19(a) in between Gopakumar.V Gr. No.3041 and Rajasekharan Nair.K Gr. No. 3042 in the order read 5.
- 3) The Seniority of the incumbent Sri.Chithrabhanu.V.(Emp. Code:1042632) promoted under 4 %PH quota vide order dated 19.02.2021 as sl. no.2 is assigned as SI No 44 (a) in between Suma G Gr. No. 3087 and Manoj M Panicker Gr. No. 3092 in the order read 5.
- 4) The Seniority of the incumbent Sri.Thomas Joseph(Emp. Code:1042419) promoted under 4 %PH quota vide order dated 19.02.2021 as sl. no.3 is assigned as SI No 69(a) in between Manoj T K Gr. No. 3133.2 and Jayasree K T Gr. No.3134 in the order read 5.
- 5) The Seniority of the incumbent Sri.Vinodkumar B (Emp. Code:1050149) promoted under 4 %PH quota vide order dated 19.02.2021 as sl. no.4 is assigned as SI No. 94(a) in between Pramodkumar T Gr. No. 3184 and Mohammed Sulfikar P A Gr. No. 3185 in the order read 5.
- 6) The Seniority of the incumbent Smt.Fowsiya V T (Emp. Code:1101995) promoted under 4 %PH quota vide order dated 19.02.2021 as sl. no.5 is assigned as SI No 119 (a) in between Shahana Beegum S Gr. No. 3221 and Bindu G Gr. No. 3222 in the order read 5.
- 7) The Seniority of the incumbent Smt.Kavya K R (Emp. Code:1063123) promoted under 4 %PH quota vide order dated 19.02.2021 as sl. no.6 is assigned as SI No. 8 (a) in between Binoy Puthenpurayil Gr. No. 3252 and Sindhuraj D Gr. No. 3253 in the order read 6.
- 8) The Seniority of the incumbent Smt.Premula Morris (Emp. Code:1046715) promoted under 4 %PH quota vide order dated 19.02.2021 as sl. no.7 is assigned as SI No.22(a) in between Sebastian K A Gr. No. 3285 and Suresh Kumar M K Gr. No. 3287 in the order read 7.
- 9) The Seniority of the incumbent Smt.Letha P (Emp. Code:1043326) promoted under 4 %PH quota vide order dated 19.02.2021 as sl. no.8 is assigned as SI No. 122(a) in between Deepthi Sukumaran Gr. No. 3408 and Geetha V M Gr. No. 3409 in the order read 7.
- 10) The Seniority of the incumbent Sri.Manzoor Ahamed T P (Emp. Code:1047038) promoted under 4 %PH quota vide order dated 19.02.2021 as sl. no.9 is assigned as SI No.36(a) in between Latha A B Gr. No. 3550 and Reena V Gr. No. 3551 in the order read 9.
- 11) The Seniority of the incumbent Sri.Muhammed Ashraf P K (Emp. Code:10436797) promoted under 4 %PH quota vide order dated 19.02.2021 as sl. no.10 is assigned as SI No. 136(a) in between Rafi T K Gr. No. 3693 and Bijoy M Thomas Gr. No. 3694 in the order read 9.

19. This is in compliance of the judgment in WP(c) No.37335 of 2017 etc and appeal thereupon vide No.WA 1335 of 2018 of Hon'ble High Court of Kerala.
20. HRIS shall be updated before relieving the incumbent.

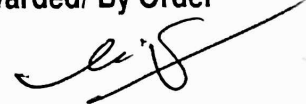
Annexure: List of promotees - 10 Nos.

Sd/-
CHIEF ENGINEER (HRM)

Copy to:-

- 1) The Secretary (Administration), Kerala State Electricity Board Limited.
- 2) The Chief Vigilance Officer, Kerala State Electricity Board Limited.
- 3) The TA to Chairman & Managing Director, Kerala State Electricity Board Limited
- 4) The Legal Adviser and Disciplinary Enquiry Officer, Kerala State Electricity Board Limited.
- 5) The TA to Director (Distribution, IT & HRM)/Director (Transmission, System Operation & REES)/ Director (Generation (Electrical) & SCM)/Director (Generation-Civil)/ Director (Planning & Safety).
- 6) The PA to Director (Finance), Kerala State Electricity Board Limited.
- 7) The Chief Internal Auditor/Company Secretary in Charge, KSEB Limited.
- 8) The Financial Advisor, Kerala State Electricity Board Limited.
- 9) All Chief Engineers/Deputy Chief Engineers/Executive Engineers concerned.
- 10) The Senior Superintendent, Bill/Gradation Section (Office).
- 11) Stock File.

Forwarded/ By Order



Senior Superintendent



Annexure to Order No. EB3(a)/SA to SS/Prom./4% PH Quota/2020-21. Dated, Tvpm., 19-02-2021 4% PH Quota (from SA to SS)

SL No	Emp. Code	Name of Employee [DOB] Gradation No.	Present Office	Office to which posted	Remarks
1	1068573	ASEEM A 21-05-1980 Gradation No. 273	Electrical Section Karukon	Electrical Section Karukon [ARU: Electrical Division, Punalur]	PH I
2	1042632	CHITHRABHANU V 18-04-1967 Gradation No. 286	Electrical Division Karunagappally	Electrical Section Kedakulam [ARU: Electrical Division, Attingal]	PH II
3	1042419	THOMAS JOSEPH 31-05-1967 Gradation No. 107	Generation Circle Kothamangalam	Electrical Section Vengola [ARU: Electrical Division, Perumbavoor]	PH III
4	1050149	VINOD KUMAR B 06-05-1971 Gradation No. 715	Electrical Section Meppayoor	Electrical Section Nadapuram [ARU: Electrical Division, Nadapuram]	PH IV
5	1101995	FOWSIYA V T 27-05-1973 Gradation No. 383	Electrical Circle Thrissur	Electrical Division Wadakkancherry	PH V
6	1063123	KAVYA K R 08-05-1987 Gradation No. 92	Electrical Division Thrissur (West)	Transmission Circle Thrissur	PH VI
7	1046715	PREMULAMORRIS 24-05-1972 Gradation No. 3800	Centralised Call Centre, Thiruvananthapuram	Centralised Call Centre, Thiruvananthapuram [ARU: CE (HRM)]	PH VII
8	1043326	LETHA P 16-02-1967 Gradation No. 109	Electrical Section Tirur (West)	Electrical Circle Tirur	PH VIII
9	1047038	MANZOOR AHAMED T P 06-01-1968 Gradation No. 165	Chief Engineer (Distribution North) Kozhikode	Electrical Division Kozhikode	PH IX
10	1046797	MUHAMMED ASHRAF P K 20-03-1970 Gradation No. 171	Electrical Division Perinthalmanna	Electrical Section Chattiparamba [ARU: Electrical Division, Manjeri]	PH X



CHIEF ENGINEER (HRM)

