



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam,  
Pattom, Thiruvananthapuram, Kerala - 695004.

Phone No.0471 2448948, 2514431 FAX No.0471 2441361

Web: [www.kseb.in](http://www.kseb.in) e-mail: [cehrm@kseb.in](mailto:cehrm@kseb.in)

### PROCEEDINGS OF THE CHIEF ENGINEER (HRM). KERALA STATE ELECTRICITY BOARD LIMITED

Sub: Estt- Promotion and Posting of Senior Assistants to the cadre of Senior Superintendents – Orders issued – reg:-

No. EB3(a)/ SA to SS /Pro/2021

Thiruvananthapuram Dated 19.02.2021

- Read 1. Order No.BO(FB) No.395/2012(Estt.III/CR-Rules/2006) dtdTvpm 18.02.2012  
2. Select List Order No. EB3(a)/ SA to SS.DAO/Pro/Select List/2020-2021 dated 19-02-2021.

### ORDER

The following promotions (list appended) to the cadre of Senior Superintendents are ordered with immediate effect. All the promotions are subject to the conditions stipulated under.

1. The above promotions are ordered in the exigency of service and in public interest.
2. The promotions are made as per the relevant rule in KS & SSR as adopted by the KSEB Ltd.
3. His /Her promotion is provisional subject to the successful completion of probation in the promoted post.
4. He /She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotees in the promoted post, immediately on successful completion of probation period.
6. If any promotees fail to report for duty in the promoted post within 15 days from this Order, he /she will be deemed to have not accepted promotion on his / her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Senior Superintendent and above sanctioned to them and they will not be eligible for the entire monetary benefits arose out of such grade promotion and the same will be recovered from him/her in lump.
7. The promotees against whom disciplinary action /Vigilance case is pending his/her promotion need not be effected and the matter shall be reported.
8. The incumbency of the promotes noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any should be forwarded to this Office by the Controlling Officers concerned.
9. ARU Head should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service book and if not, the same shall be recorded in the SB before relieving to the promoted post.
10. It shall be ensured that there are no adverse remarks in the Service book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this Office promptly.

11. Provisions of KSR will govern the fixation of pay in respect of the promotees.
12. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, B or C shall not be effected and the details of such cases shall also be intimated to the office.
13. As per Board Order date 18.06.1994 it is not permitted to any change in the cadre from Divisional Accounts Officer to that of Senior Superintendent and vice versa. It is also ordered that the future promotions to the higher cadres in respect of above Officers will be considered in the corresponding channel of promotions with respect to their cadre promotions effected by this Order only.
14. The promotees may be relieved forthwith, after verifying their name and date of birth with service book and discrepancies noted if any shall be reported to this Office.
15. The Promotees shall be relieved only after obtaining a written declaration as stipulated in BO(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 Dated 19.08.2017.
16. The promotees shall attend mandatory Induction Level Training Programme arranged by the Board that to be held at PETARC or any other place notified later. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Centre.
17. While effecting this promotion Sl.No.& Order No. must be noted in the Service Book
18. HRIS shall be updated before relieving the promotees.

Sd/-  
**CHIEF ENGINEER (HRM)**

Annexure: List of promotes- SA to SS – 47 Nos.

Copy to:-

- 1.The Secretary(Admn.), K S E Board Ltd.
- 2.The TA to the Chairman & Managing Director,K S E Board Ltd.
- 3.The TA to the Director (D & GE)/Director (T & SO )/Director (GC),K S EBoard Ltd.
- 4.The PA to Director(Finance).
- 5.The Chief vigilance Officer, K S E Board Ltd.
- 6.The Chief Internal Auditor, K S E Board Ltd.
- 7.The Financial Advisor, K S E Board Ltd.
- 8.The Chief Personnel Officer,K S E Board Ltd.
- 9.All Chief Engineers concerned.
- 10.All Deputy Chief Engineers concerned.
- 11.All Executive Engineers concerned.
- 12.The Senior Superintendent, Gradation Section (Office).
- 13.Stock File.

Forwarded / By Order

  
**Senior Superintendent**

**Annexure to Order No. EB3(a)/SA to SS/PRO./2021 Dated, Tvp.m., 19-02-2021 Seniority Promotion (from SA to SS)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1048237	SHAFI R S 25-04-1966 Gradation No. 3514	Electrical Section Chalissery	Electrical Section Kodancheri [ARU: Electrical Division, Balussery]	
2	1046871	SUBHASH K 15-07-1974 Gradation No. 3561	Electrical Section Pattikkad	Electrical Section Vallithode [ARU: Electrical Division, Iritty]	
3	1043826	VINODAN C 08-05-1970 Gradation No. 3719	Electrical Division Alathur	Electrical Section Kanjikode [ARU: Electrical Division, Palakkad]	
4	1045855	BEENA C T 23-11-1973 Gradation No. 3720	Investigation Circle Thrissur	Electrical Section Changaramkulam [ARU: Electrical Division, Ponnani]	
5	1045040	REJITHA R P 07-05-1977 Gradation No. 3721	Civil Circle, Meencut	Electrical Section Nedumkandom [ARU: Electrical Division, Kattappana]	
6	1047060	SUDHEESH N 14-04-1975 Gradation No. 3722	Electrical Section Kaloor	Electrical Section Kizhakkancherry [ARU: Electrical Division, Alathur]	
7	1045524	DEEPA RAMAKRISHNAN 22-05-1974 Gradation No. 3723	Electrical Circle (Rural) Kattakada	Electrical Section Mannuthy (Madakkathara) [ARU: Electrical Division, Thrissur East]	
8	1045927	SAJITH EBRAHIM QURESHI 06-01-1967 Gradation No. 3724	Electrical Section Central Kozhikode	Electrical Section Choyamkode [ARU: Electrical Division, Kanhangad]	
9	1046317	SREEKALADEVI K 25-05-1970 Gradation No. 3725	Electrical Section Pala	Electrical Section Kuravilangad [ARU: Electrical Division, Vaikom]	
10	1047690	ANIL KUMAR 01-05-1971 Gradation No. 3726	Electrical Division Payyannur	Electrical Section Kunhimangalam [ARU: Electrical Division, Payyannur]	
11	1048149	BENSON W 10-04-1971 Gradation No. 3727	Electrical Section Pallimukku	Electrical Section Patiam [ARU: Electrical Division, Thalassery]	



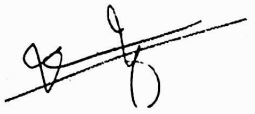
SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
12	1046812	AJITH KUMAR C C 30-05-1973 Gradation No. 3728	Electrical Section Chepad	Electrical Section Nenmara [ARU: Electrical Division, Alathur]	
13	1046772	SURESH P V 03-05-1970 Gradation No. 3729	Regional Audit Office Shornur	Electrical Section Kadampuzha [ARU: Electrical Division, Tirur]	
14	1046895	KRISHNAKUMAR M S 09-05-1973 Gradation No. 3731	Electrical Division Kodungallur	Electrical Section Kambalakkad [ARU: Electrical Division, Kalpetta]	
15	1048336	SUJA DEVI A I 31-05-1971 Gradation No. 3733	Electrical Section Manapally	Electrical Section Angamaly [ARU: Electrical Division Angamaly]	
16	1046892	BIJU ANTONY 31-03-1973 Gradation No. 3735	Electrical Division North Paravur	Electrical Section Pulamanthol [ARU: Electrical Division, Perinthalmanna]	
17	1046241	RAJESH KUMAR N 28-05-1967 Gradation No. 3737	Electrical Division Punalur	Electrical Section Kutiady [ARU: Electrical Division, Nadapuram]	
18	1047095	SARJU SEBASTIAN 19-04-1969 Gradation No. 3738	Electrical Division Pala	Electrical Section Marayoor [ARU: Electrical Division, Adimaly]	
19	1046653	DEEPA L R 18-04-1970 Gradation No. 3739	Transmission Circle Kottarakkara	Electrical Section Kuzhalmannam [ARU: Electrical Division, Alathur]	
20	1046309	SUNIL KUMAR B 31-05-1970 Gradation No. 3740	Electrical Division Thiruvalla	Electrical Section Kumbazha [ARU: Electrical Division, Pathanamthitta]	
21	1046299	JINCY JACOB 31-05-1973 Gradation No. 3741	Electrical Division Pala	Electrical Section Thachampara [ARU: Electrical Division, Mannarkad]	
22	1046526	DILEEPCHANDRAN R 29-04-1974 Gradation No. 3742	Nodal Office (Litigation) Thiruvananthapuram	Electrical Section Mannarkkad [ARU: Electrical Division, Mannarkad]	
23	1046801	MURALI C 19-02-1966 Gradation No. 3743	Electrical Section Haripad	Electrical Section Chempu [ARU: Electrical Division, Vaikom]	
24	1047121	SAINU GERALD 15-05-1968 Gradation No. 3744	Electrical Circle, Haripad	Electrical Section Kandanakam [ARU: Electrical Division, Ponnani]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
25	1048468	SOBHANA DEVI B J 20-05-1972 Gradation No. 3745	System Operation Circle Kalamassery	Electrical Division Peerumade	
26	1044460	JAYACHANDRAN V N 31-05-1969 Gradation No. 3746	Nodal Office (Litigation), Kottayam	Electrical Section Kaduthuruthy [ARU: Electrical Division, Vaikom]	ALLOWED TO CONTINUE AS NODAL OFFICER LITIGATION
27	1046528	ANITHA G L 02-12-1968 Gradation No. 3748	Chief Engineer HRM - Bill	Electrical Section Pallom [ARU: Electrical Division, Pallom]	
28	1046612	SIJU T S 16-11-1970 Gradation No. 3749	Electrical Division Kodungallur	Electrical Section Ulikkal [ARU: Electrical Division, Iritty]	
29	1046362	REMA K 26-04-1970 Gradation No. 3750	Electrical Division Kozhikode	Electrical Section, Thanoor [ARU: Electrical Division, Tirur]	
30	1045851	GIRISH KUMAR P 01-06-1970 Gradation No. 3751	Chief Engineer (Civil Construction) North Kozhikode	Electrical Section Vythiri [ARU: Electrical Division, Kalpetta]	
31	1046999	PRADEEP P S 31-05-1971 Gradation No. 3752	Electrical Division Kundara	Electrical Division Thodupuzha	
32	1046231	RESHMI V R 30-05-1973 Gradation No. 3755	Electrical Circle Kottayam	Electrical Section Muthuthala [ARU: Electrical Division Pattambi]	
33	1044449	PREMAN T K 10-08-1965 Gradation No. 3755.10	Regional Audit Office Pala	Electrical Section Peruva [ARU: Electrical Division, Vaikom]	
34	1046934	RUBY R S 05-05-1969 Gradation No. 3756	Electrical Section Oachira	Electrical Section Vengara [ARU: Electrical Division, Thirurangadi]	
35	1046794	VINODH M 15-05-1966 Gradation No. 3758	APTS Northern Regional Unit Kozhikode	Electrical Section Ayanchery [ARU: Electrical Division, Vadakara]	
36	1047300	PRAMOD C 10-05-1974 Gradation No. 3760	Electrical Division Nilambur	Electrical Section Kondotty [ARU: Electrical Division Kondotty]	
37	1046167	MINIMOL V 30-05-1970 Gradation No. 3761	Transmission Circle Alappuzha	Electrical Division Mattancherry	
38	1046896	SUDHEERKUMAR I P 11-05-1973 Gradation No. 3762	Electrical Division North Paravur	Electrical Section Kottakkal [ARU: Electrical Division, Thirurangadi]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
39	1047418	ANITHA B S 01-04-1971 Gradation No. 3763	Building and Stores Division Angamaly	Electrical Section Kuttichira [ARU: Electrical Division, Chalakudy]	
40	1048317	RAJIV K K 19-05-1973 Gradation No. 3764	Electrical Division Kattakada	Electrical Section Kadungathukundu [ARU: Electrical Division, Tirur]	
41	1045957	SAJIDA S 07-05-1972 Gradation No. 3765	Electrical Section Sreekariam	Electrical Section Chittur [ARU: Electrical Division, Chittur]	
42	1047698	KRISHNA A 10-06-1971 Gradation No. 3766	Electrical Circle Kasaragod	Electrical Section Mulleriya [ARU: Electrical Division, Kasargod]	
43	1046341	ANIL KUMAR T V 03-01-1968 Gradation No. 3769	APTS Unit Kannur	Electrical Section Thalassery South [ARU: Electrical Division, Thalassery]	
44	1048112	SASIDHARAN NAIR S 16-04-1968 Gradation No. 3770	Centralised Call Centre, Thiruvananthapuram	Electrical Section Padiyottuchal [ARU: Electrical Division, Payyannur]	
45	1044457	PRADEEP P N 17-09-1971 Gradation No. 3771	Civil Circle Pallom	Electrical Division Irinjalakuda	
46	1037063	AJITH R SENAN 31-05-1974 Gradation No. 3773	Electrical Division Attingal	Civil Circle, Meencut	
47	1047656	VINU C SEKHAR 25-05-1976 Gradation No. 3774	Electrical Division Kundara	Transmission Circle Kannur	

  
**CHIEF ENGINEER (HRM)**



This ORDER is Generated Online through HRIS