



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Office of the Chief Engineer (Human Resources Management)

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Establishment – Promotion of Junior Assistants/Cashiers to the cadre of Senior Assistant – Orders issued.

No.EB.3(b)/SA/333/Promotion/2020

Dated, Thiruvananthapuram., 08.02.2021

Read: 1.This office letter No. EB3(b)/333/Promotion/JA-SA/2020 dated 25.06.2020.
2.This office order No.EB3(b)/SA/333/Promotion/ 2020 dated 09.10.2020.

ORDER

The following Junior Assistants/Cashiers (list appended) are promoted to the cadre of Senior Assistant. All the promotions will be purely provisional subject to the following conditions.

1. The promotions ordered are purely provisional as per relevant Rules in KS & SSR 1958 and as adopted by the Board and without prejudice to the claims of the seniors, if any. The incumbents shall complete probation in the cadre of Senior Assistant.
2. The above promotions are ordered in the exigency of service and in public interest.
3. The above promotions are ordered from applications received from candidates qualified as on 25.07.2020 against vacancies occurred as on that date in pursuant to this office letters read above.
4. Name and date of birth of promotees shall be verified with their Service Books and if any discrepancies are noted, the promotions must not be effected and the fact should be reported to this office immediately. It should also be ensured that there is no adverse remark in the Service Book of the promotees barring their promotions.
5. The controlling officers are strictly instructed to ensure that the probation of the promotees in the cadre of Junior Assistants/Cashiers have been declared with effect on or before 30.04.2018. Otherwise the promotion shall not be effected.
6. The ARU Head shall make necessary internal arrangements within their jurisdiction so that cashiers under orders of promotion are relieved at the earliest without interruptions in the revenue collection process. However, the promotion of candidates who are not relieved for want of substitute may be effected provided other conditions mentioned above are satisfied and they may be allowed to attend the cash collection until substitute joins.
7. The promotion in respect of those who are placed under suspension/on LWA as per Appendix XII A,B & C Part I KSR shall not be effected and such cases should be intimated to this office.
8. Promotions of those Cashiers who have availed joining time for more than 90 days during entry of service in KSEBL shall obtain sanction from Chief Engineer (HRM) before effecting the promotion.

9. If any promotee who have accepted time bound grade promotion in the scale of pay attached to Senior Assistant and above, fails to accept promotion, he/she will be deemed to have not accepted promotion on his/her own volition which will entitle the forfeiture of the promotion now ordered and also the time bond grade promotion in the scale of pay of Senior Assistant and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits that arose out of such grade promotion and the same will be recovered from him/her in lump.
10. The ARU Heads concerned shall take immediate necessary steps in liaison with this office to release the withheld promotions of the incumbents under their control.
11. Provisions of KSR will govern the fixation of pay in respect of the promotees.
12. The promotees shall compulsorily attend the training programme as stipulated in the training policy of KSEBL
13. HRIS package shall be updated before issuing L.P.C.

Sd/-

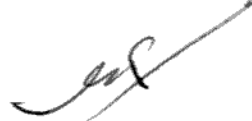
CHIEF ENGINEER (HRM)

Annexure – List of promotees – 04 nos

Copy to:-

1. The Secretary (Administration), KSEBL, Tvpm.
2. The TA to Chairman & Managing Director, KSEBL, Tvpm.
3. The TA to Director (Distribution & IT), KSEBL, Tvpm.
4. The TA to Director (Generation – Civil & HRM), KSEBL, Tvpm.
5. The TA to Director (Transmission & System Operation), KSEBL, Tvpm.
6. The TA to Director (Corporate Planning, Generation – Electrical, SCM & Safety, KSEBL, Tvpm.
7. The PA to Director (Finance), KSEBL, Tvpm.
8. The Chief Vigilance Officer, KSEBL, Tvpm.
9. The Chief Internal Auditor, KSEBL, Tvpm.
10. The Financial Adviser, KSEBL, Tvpm.
11. The Chief Personnel Officer, KSEBL, Tvpm.
12. All Chief Engineers concerned.
13. All Deputy Chief Engineers concerned.
14. All Executive Engineers concerned
15. The Senior Superintendent, Gradation Section (Office)
16. Stock file.

FORWARDED/BY ORDER



SENIOR SUPERINTENDENT

Annexure to Order No. EB.3(b)/SA/333/Promotion/2020 Dated, Tvpn, 08-02-2021 Promotion to SA (From Junior Asst. / Cashier / JFA)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1048976	RAJESH R 17-02-1976 Gradation No. 4421	Electrical Section Chithara	Electrical Division Nilambur	Assainged Rank as 11 a (between item No. 11 & 12 in the order read 2nd)
2	1066472	DEEPA SUDHAMAN 27-05-1976 Gradation No. 630	Electrical Section Cherthala East	Electrical Division Ponnani	Assainged Rank as 52 a (between item No. 52 & 53 in the order read 2nd)
3	1066526	RATHI N C 31-05-1977 Gradation No. 681	Electrical Section Big Bazar	Electrical Section Perumbilavu [ARJ. Electrical Division, Kunnankulam]	Assainged Rank as 53 a (between item No. 53 & 54 in the order read 2nd)
4	1066617	RAJESH K R 30-03-1978 Gradation No. 685	Electrical Section Olur	Electrical Division Thrissur(East)	Assainged Rank as 53 b (between item No. 53 a & 54 in the order read 2nd and this order)



CHIEF ENGINEER (HRM)



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