



KERALA STATE ELECTRICITY BOARD LIMITED
(Incorporated under the Indian Companies Act, 1956)

Office of the Chief Engineer (Human Resources Management)
Reg. Office : Vidyuthi Bhavanam, Pattom, Thiruvananthapuram-
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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Establishment. – Promotion to the cadre of Overseers (Electrical) under 10% quota – orders issued.

No.EB.4(b)/Pro./Ovr(Ele)/2020-21

Dated, Thiruvananthapuram 20.08.2020.

ORDER

- Read: 1) Order No.EB4(b)/Pro/90/Ovr/2017 dated,tvm,28.12.2017
2) EB4(b)/Pro./Ovr(Ele)/10%/2019 dated, Thiruvananthapuram, 04.07.2019.
3) Long Term Settlement 2007.

The following employees are promoted to the cadre of Overseer (Electrical) under 10% quota. All the promotions will be purely provisional subject to the conditions stipulated below:

1. These promotions are against 10% quota earmarked for those persons working and possessing ITI/Diploma as per Long Term Settlement, 2007.
2. Only those persons who had applied for consideration in this quota through HRIS together with proof of requisite qualification in response to the circular cited 2nd dated 04.07.2019 issued by the Chief Engineer (HRM) is considered for this promotion.
3. It shall be ensured that there are no adverse remarks in the Service Book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this office promptly.
4. The promotions shall be affected only after verifying their identity, date of birth etc; discrepancies if any should be intimated to this office with documentary evidence within a period of one month.
5. The promotions are purely provisional as per relevant rules of the KS&SSR Rules 1958 as adopted by the K.S.E.Board Ltd.
6. Provisions of KSR will govern the fixation of pay in respect of the promotees.
7. The promotions in respect of those who are placed under suspension and on Leave without Allowances which will not count for service benefits shall not be effected and the details of such cases may be intimated to this office.

8. Those promotees against whom disciplinary action/vigilance case is pending need not be effected.
9. The promotions of those promotees, who are qualified to be considered for the post of Meter Readers; and opt for that channel of promotion, need not be relieved. An undertaking may be obtained from the incumbent to the effect that he is willing to opt for the post of Meter Reader and not to the post of Overseer and the fact may be recorded in the Service Book with proper attestation. Details of such cases may be intimated to this office immediately.
10. Those promotees who opt for the post of Overseer shall give an undertaking to the effect that he is willing to opt for the post of Overseer and not to the post of Meter Reader and that he will not stake any claim for the benefits that may arise subsequently for those who opt to be Meter Readers and the fact may be recorded in the Service Book with proper attestation. Details of such cases shall be intimated to this office.
11. Those promotees who were also promoted as Cashiers temporarily vide order No.EB3/100/PRO dated 18.7.2006 & 24.08.2007 of this office may opt for only one of the two promotions. An undertaking may be obtained from such incumbent that he is willingly opting the post of his selection and that he will not stake any claim for the benefits that may arise subsequently for those who opt for the other channel of promotion. The details of such cases shall be intimated to this office immediately.
12. If any of the persons included in this promotion order has been appointed as cashier and has accepted the appointment, promotion of such persons as per this order shall not be effected and the fact may be intimated to this office immediately.
13. The incumbency of the promotees noted in this order are based on the information available in this office and in HRIS and any change of incumbency along with discrepancies if any may be intimated at the earliest.
14. The names of promotees who joined duty in the post of Overseer (Electrical) as per this order may be informed to this office urgently.
15. If any of the promotees refused effect the promotion, he will be deemed to have not accepted promotion on his own volition which will entitle the forfeiture of the last time bound grade promotion sanctioned to him and he will not be eligible for the entire monetary benefit arising out of such grade promotion and the same will be recovered from him in lump if already paid. The details of such promotees shall be intimated to this office within 15 days.
16. If any of the promotees are later found to be working at any of the Board's office without effecting the promotion as Overseer (Electrical) the concerned officer will be held responsible for any loss or damage caused to the Board on that account.
17. The promotees shall attend Induction Level Training as and when they are called for the training
18. The controlling officer should ensure that the incumbents are qualified for promotion to the post of Overseer before effecting promotion.

19. The promotees are eligible for notional as well as monetary benefits in the cadre of Overseer (Electrical) with effect from the date of this order. However the promotees have to perform all the duties and functions assigned to the cadre of Lineman/Meter Reader till the General Transfer of Overseer (Electrical) is rolled out as part of the General Transfer 2020.
20. The seniority of the promotees included in this order is, above to those included in this office promotion order vide No. EB4(b)/Ovr(Ele)/Pro.90/2020, dated, 20.08.2020.
21. The promotions are ordered in the exigency of service and in public interest.
22. HRIS package shall be updated accordingly.

Sd/-
CHIEF ENGINEER (HRM)

Annexure : List of promotees – 35 Nos.

Copy to:-

1. The Secretary (Admn.), KSE Board Limited.
2. The TA to Chairman & Managing Director, KSE Board Limited.
3. The TA to Director (D&GE)/ Director (T&SO)/ Director (GC), KSE Board Ltd.
4. The PA to Director(Finance).
5. The Chief Vigilance Officer, KSE Board Limited.
6. The Chief Internal Auditor, K.S.E.Board.
7. The Financial Adviser, K.S.E.Board.
8. The Chief Personnel Officer, K.S.E.Board.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. All Executive Engineers concerned
12. The Senior Superintendent, Gradation Section (Office)
13. Stock file.

FORWARDED / BY ORDER



SENIOR SUPERINTENDENT

Annexure to Order No. EB4(b)/Pro./Ovr(Ele)/2020-21 Dated, Tvp.m., 20-08-2020 On 10% quota from qualified hands (from lower category)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1055978	VIJAYAKUMARAN K V 26-07-1975 Gradation No. 1723	Electrical Section Kadampazhipuram	Electrical Section Kadampazhipuram [ARU: Electrical Division, Palakkad]	
2	1055078	SHIJU K G 23-04-1977 Gradation No. 2188	Electrical Section Melady	Electrical Section Melady [ARU: Electrical Division, Vadakara]	
3	1056732	JEESH K V 10-12-1972 Gradation No. 2202	Electrical Section Beach Kozhikode	Electrical Section Beach Kozhikode [ARU: Electrical Division, Kozhikode]	
4	1055100	RAGESH K 05-03-1973 Gradation No. 2211	Electrical Section Beypore	Electrical Section Beypore [ARU: Electrical Division, Feroke]	
5	1055452	SHAJI M 23-04-1975 Gradation No. 2233	Electrical Section Westhill	Electrical Section Westhill [ARU: Electrical Division, Kozhikode]	
6	1054638	GOPALAKRISHNAN M R 11-05-1967 Gradation No. 2288	Electrical Section Triprayar	Electrical Section Triprayar [ARU: Electrical Division, Kodungallur]	
7	1056655	SURESH KUMAR P 03-04-1966 Gradation No. 2360	Electrical Section Puthuppady	Electrical Section Puthuppady [ARU: Electrical Division, Balussery]	
8	1055348	RAJESH CHALAPPURATH VEETIL 10-02-1977 Gradation No. 2365	Electrical Section Pazhayangadi	Electrical Section Pazhayangadi [ARU: Electrical Division, Payyannur]	
9	1055293	RAJENDRAN K V 20-04-1974 Gradation No. 2396	Electrical Section Udma	Electrical Section Udma [ARU: Electrical Division, Kasargod]	
10	1058755	ABOBACKER K 25-05-1975 Gradation No. 2466	Electrical Section Mampad	Electrical Section Mampad [ARU: Electrical Division Wandoor]	
11	1056586	AZEEZ P 06-05-1976 Gradation No. 2470	Electrical Section Kolathur (P)	Electrical Section Kolathur (P) [ARU: Electrical Division, Perinthalmanna]	
12	1057873	SREEKUMAR T P 07-03-1977 Gradation No. 2477	Electrical Section Chelari	Electrical Section Chelari [ARU: Electrical Division, Thirurangadi]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1055530	ABOBACKER K P 30-05-1970 Gradation No. 2533	Electrical Section Parappanangadi	Electrical Section Parappanangadi [ARU: Electrical Division, Thirurangadi]	
14	1057090	JAWAHAR M 16-05-1966 Gradation No. 2537	Electrical Section, Thanoor	Electrical Section, Thanoor [ARU: Electrical Division, Tirur]	
15	1054845	ANIL KUMAR P 20-05-1971 Gradation No. 2541	Electrical Section Kondotty	Electrical Section Kondotty [ARU: Electrical Division Kondotty]	
16	1056713	SYAM PRASAD P 30-05-1971 Gradation No. 2545	Electrical Section Wandoor	Electrical Section Wandoor [ARU: Electrical Division Wandoor]	
17	1056249	MOHAMMAD BHASHEER T M 01-05-1974 Gradation No. 2568	Electrical Section Areacode	Electrical Section Areacode [ARU: Electrical Division Kondotty]	
18	1055603	ASHARAF P 20-05-1974 Gradation No. 2573	Electrical Section, Thanoor	Electrical Section, Thanoor [ARU: Electrical Division, Tirur]	
19	1056714	YOUSAF ALI P 24-04-1976 Gradation No. 2583	Electrical Section Karuvarakundu	Electrical Section Karuvarakundu [ARU: Electrical Division Wandoor]	
20	1056992	PRAMOD P 30-05-1976 Gradation No. 2594	Electrical Section Thrikkalangode	Electrical Section Thrikkalangode [ARU: Electrical Division, Manjeri]	
21	1056603	SURESH BABU V 13-10-1976 Gradation No. 2596	Electrical Section Chelari	Electrical Section Chelari [ARU: Electrical Division, Thirurangadi]	
22	1056565	SAJAYA KUMAR K T 20-05-1970 Gradation No. 2597	Electrical Section Vazhikadavu	Electrical Section Vazhikadavu [ARU: Electrical Division, Nilambur]	
23	1054846	BIJOY A 31-05-1979 Gradation No. 2604	Electrical Section, Karad	Electrical Section, Karad [ARU: Electrical Division Kondotty]	
24	1056250	ABDUL MAJEED P 27-05-1977 Gradation No. 2608	Electrical Section Kizhissery	Electrical Section Kizhissery [ARU: Electrical Division Kondotty]	
25	1055002	KAPILRAJ A M 13-03-1979 Gradation No. 2615	Electrical Section Chungathara	Electrical Section Chungathara [ARU: Electrical Division, Nilambur]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
26	1056079	FRILVIN E 08-05-1974 Gradation No. 2654	Electrical Section Kottiyam	Electrical Section Kottiyam [ARU: Electrical Division, Chathannur]	
27	1054489	FRANCIS G 10-01-1974 Gradation No. 2739	Electrical Section Sakthikulangara	Electrical Section Sakthikulangara [ARU: Electrical Division, Kollam]	
28	1055988	VINOD S 12-04-1977 Gradation No. 2775	Electrical Section Chithara	Electrical Section Chithara [ARU: Electrical Division, Punalur]	
29	1056061	SUNNY T VARGHESE 30-01-1969 Gradation No. 2786	Electrical Section Cheranalloor	Electrical Section Cheranalloor [ARU: Electrical Division, Ernakulam]	
30	1055356	ANILKUMAR G 30-05-1965 Gradation No. 2807	Electrical Section Thirumala	Electrical Section Thirumala [ARU: Electrical Division, Thiruvananthapuram]	
31	1055370	SALEEM A 14-05-1968 Gradation No. 2823	Electrical Section Kattakada	Electrical Section Kattakada [ARU: Electrical Division Kattakada]	
32	1055993	VIKAS BABU K S 27-04-1977 Gradation No. 2874	Electrical Maintenance Section II Thiruvananthapuram	Electrical Maintenance Section II Thiruvananthapuram [ARU: CE (HRM)]	
33	1056092	MURUKAN A 17-05-1977 Gradation No. 2892	Electrical Section kilimanoor	Electrical Section kilimanoor [ARU: Electrical Division, Attingal]	
34	1068005	VAISHAK L S 17-05-1986 Gradation No. 391	Electrical Section Neyyattinkara	Electrical Section Neyyattinkara [ARU: Electrical Division, Neyyattinkara]	Assigned rank 1
35	1104472	SETHUMADHAVAN 12-08-1996 Gradation No. 6	Electrical Section Bheemanady	Electrical Section Bheemanady [ARU: Electrical Division, Kanhagad]	Assigned rank 1a



CHIEF ENGINEER (HRM)



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