



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

**Regd. Office - Vydyuthi Bhavanam, Pattom,  
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### ABSTRACT

Revision of Pay & Allowances of Workmen and Officers of KSE Board Ltd and the Pension and other related benefits to the Pensioners - Constitution of Special Committee for Human Resource Optimization – Orders issued.

### CORPORATE OFFICE (PERSONNEL)

BO (FTD) No. 151/2021 (PSI /498/Pension Revision/2021) TVPM , Dated 19/02/2021

Read:- 1) BO(FTD)No.703/2016/(PS1/697/Pension revision/2016)Tvpmm dated 02.03.2016.

2) Office Order No.129/2021/PS1/2617/PR/2018 Tvpmm. dated 25.01.2021.

3) BO(DB)No.133/2021/(PS1/2617/PR/2018)Tvpmm dated 15.02.2021.

4) Note No. PS1/2617/PR/2018 dated 15.02.2021 to the Full Time Directors of KSEB Ltd.  
(Agenda No.55/2/21).

### ORDER

In view of the revision of Pay and Allowances of Workmen and Officers of Kerala State Electricity Board Limited with effect from 01.08.2018 and 01.07.2018 respectively, the Pension and other related benefits of the Pensioners are also to be revised with effect from 01.08.2018 and 01.07.2018. The basic principles adopted by the State Government for revision of pension are generally followed for the pension revision in Kerala State Electricity Board Limited.

As per the Board Order read as 1st above, the pension and other related benefits of Pensioners of Kerala State Electricity Board Limited has been revised earlier in line with the pension revision in Government. The term of the last pension revision expired on 01.08.2018/01.07.2018. Hence the pension and other related benefits to the pensioners of Kerala State Electricity Board Ltd (KSEBL) has to be revised with effect from the applicable dates.

The Financial implication involved with respect to the revision of pension has to be assessed before taking appropriate revision. When the above facts were placed before the consideration of Chairman & Managing Director, it was directed to entrust the same to the Pay Revision Sub Committee constituted as order read 2<sup>nd</sup> above for the purpose of revision of Pay and Allowances, so that a proposal for the revision of pension may be prepared and submitted before the consideration of Kerala state Electricity Board Limited at the earliest.

The matter was placed before the Full Time Directors as per note read 4 above.

Having considered the above, the Full Time Directors through circular resolution on 15.2.2021 has decided to entrust the Pay Revision Sub Committee constituted as per order read as 2<sup>nd</sup> above to study and submit a proposal for the revision of pension in Kerala state Electricity Board Limited with necessary assistance of Pay Revision Cell.

During the course of Pay revision discussions with the Trade Unions and Association of Officers it was decided to constitute a Special Committee for further discussions on the special rules circulated among all stake holders and various restructuring reports prepared by the expert committees for improving service quality and resource optimization in the organisation.

Having considered the above in detail, the Kerala State Electricity Board Limited is pleased to constitute the Special Committee with the following members :

- |   |            |
|---|------------|
| 1. The Director (Trans & SO )                                   | - Chairman |
| 2. The Chief Personnel Officer                                  | - Convenor |
| 3. The Chief Engineer (Commercial & Planning)                   | - Member   |
| 4. The Chief Engineer (Transmission South )                     | - Member   |
| 5. The Chief Engineer (Generation & PED)                        | - Member   |
| 6. The Chief Engineer (Distribution Central)                    | - Member   |
| 7. The TA to Director (D, IT & HRM)                             | - Member   |
| 8. The TA to CE (HRM)   | - Member   |
| 9. Representative from the Office of the Chief Internal Auditor | - Member   |
| 10. Representative from the Office of the Financial Adviser     | - Member   |

Orders are issued accordingly

By order of The Full Time Directors

Sd/-

Lekha. G

Company Secretary in-charge

Copy to:

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers  
The TA to Chairman & Managing Director / The PA to Director (Finance)  
The TA to Director (D, IT & HRM)/Director (Trans & SO )  
The TA to Director {Generation (Electrical) & SCM }/  
The TA to Director {(Generation (Civil))/  
The TA to Director (Safety & Planning)  
The Financial Adviser/Chief Internal Auditor/Legal Adviser & Disciplinary Enquiry Officer  
The Chief Vigilance Officer/The Company Secretary (I/c)/Regional Audit Officers  
The Chief Public Relations Officer/CA to Secretary (Administration)/  
Deputy Secretary (Admn.). /The FC Superintendent/Record Section/Library/Stock File.

Forwarded/By order

