



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN: U40100KL2011SGC027424

Registered Office: Vidyuthi Bhavanam, Pattom

Thiruvananthapuram, Kerala-695 004

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Abstract

Special Rules for regulating recruitment and promotions in Kerala State Electricity Board Limited - In-principle approval for circulation among recognized Trade Unions and Associations of Officers - Orders issued.

CORPORATE OFFICE (COMMERCIAL & PLANNING)

BO(DB) No.185/2020 (CE(C&P)/MPC/2019-20) Thiruvananthapuram, dated 16.03.2020

Read: (1) BO(FTD) No.329/2018(CE(HRM)/IIMK/HLC Recommend/2017-18 dated 03.02.2018.

(2) Note No : CE(C&P)/MPC/2019-20/83 dated 27/02/2020 of the Chairman & Managing Director.

(3) Proceedings of the 52nd meeting of the Board of Directors held on 04.03.2020 vide Agenda Item No.35-03/2020.

ORDER

A Sub Committee was constituted as per Board Order read above to frame specific proposals on restructuring different offices of KSEB Limited by optimizing man power. While formulating the re-structuring proposal, it was noticed that the present method of appointment and promotions in the Board also need to be revised to achieve the desired level of organizational efficiency. Also the State Government have given directions to frame Special Rules for KSEB Limited as provided in the Kerala State & Subordinate Service Rules. Accordingly, the draft Special Rules were framed for regulating future recruitment and promotions, considering the proposals of IIM, Kozhikode and the Central Electricity Authority (Measures relating to Safety and Supply) Regulations, 2010. The draft Special Rules so prepared were vetted by an external agency - M/s Institute of Public Auditors of India. An expert committee was also constituted to examine the draft proposals in detail.

The Full Time Directors' meeting held on 26.02.2020 have decided to place the matter before the Director Board for obtaining in-principle approval of the draft Special Rules before circulating the same among recognized Trade Unions and Association of Officers. The Board of Directors, in its meeting held on 04.03.2020 have resolved to give in-principle approval for the draft Special Rules for circulation among the recognized Trade Unions and the Association of Officers for obtaining their suggestions. After discussions with the representatives of the recognized Trade Unions and Associations of Officers, the final draft shall be placed before the Board for approval.

Orders are issued accordingly.

By order of the Director Board

Sd/-

Lekha.G

Company Secretary in-charge

Copy to

All Chief Engineers / All Deputy Chief Engineers / All Executive Engineers
TA to Chairman & Managing Director / PA to Director (Finance)
TA to Director (Distribution, IT & HRM) / D(T, SO, CP & Safety)
TA to Director (Generation- Electrical & SCM)
TA to Director (Generation-Civil)
Financial Advisor / Chief Internal Auditor
Legal Advisor & Disciplinary Enquiry Officer
Chief Vigilance Officer / Company Secretary / CA to Secretary (Administration)
Chief Personnel Officer / Chief Public Relations Officer / Regional Audit Officers
Deputy Secretary (Administration), Fair Copy Superintendent / Record Section
Library / Stock File

Forwarded / By Order



Senior Superintendent