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KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956) Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala CIN :U40100KL2011SGC027424 website: www.kseb.in

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Abstract

Establishment – Special Casual Leave for employees undergoing Angioplasty – Clarification sought on the date of effect of Board Order – Orders issued.

CORPORATE OFFICE (ADMINISTRATION)

Board Order (FTD) No.122/2020(Estt.1/265/2020) Dated, Thiruvananthapuram, 24.02.2020.

- Read:- 1) Note No. EB 7/Gnl/SCL/ED-KNR/2020/60 dated 21.01.2020 of the Chief Engineer (HRM).
 - 2) G.O.(P) No. 153/2019/Fin dated 06.11.2019.
 - 3) B.O.(FTD) No. 912/2019 (Estt. V/G.O-Adop/5850/2019 dated 06.12.2019.
 - 4) Letter No. EB 5/Clarification/19-20/62 dated 26.12.2019 of the Executive Engineer, Electrical Division, Kannur.
 - 5) Note No. Estt I/265/2020 dated 06.02.2020 of the Secretary (Administration) to the Full Time Directors (Agenda No. 18/2/20).

ORDER

The Chief Engineer (HRM) as per note read as 1st paper has sought clarification on the date of effect of the order in Kerala State Electricity Board Limited service in compliance with the Government Order read as 2 above which ordered that the Government employees who undergo Angioplasty will be granted Special Casual Leave upto 30 days subject to the conditions under Rule 19, Section II, Appendix VII, Part I KSR. The Kerala State Electricity Board Limited as per Board Order read as 3 above has adopted the said Government Order in Board Service also with the terms and conditions on 06.12.2019.

In consequence to the above, the Executive Engineer, Electrical Division, Kannur as per letter read 4 above has requested clarification on the date of effect of the Board Order and the eligibility of Sri. Narayanan Othiyil, Sub Engineer, Electrical Section, Thayyil, for Special casual leave for 30 days who had undergone Angioplasty on 18.11.2019.

The Government Order dated 06.11.2019 has stated that necessary amendments to the Kerala Service Rules would be issued separately. Since the said order being an amendment in Kerala Service Rules, the date of effect will be from the date of issual of Government Order which is applicable to employees of Kerala State Electricity Board Limited also. As ordered by the Chairman & Managing Director, the matter was placed before the Full Time Directors and the Full Time Directors in its meeting held on 13.02.2020 as per 5th paper has resolved to implement the Government Order in Kerala State Electricity Board Limited on granting Special Casual Leave to employees who undergo Angioplasty with effect from 06.11.2019 i.e., the date of issual of Government Order.

Orders are issued accordingly.

By Order of the Full Time Directors Sd/-LEKHA.G COMPANY SECRETARY IN– CHARGE

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The Chief Engineer (HRM).

Copy to:-

- 1. The Executive Engineer, Electrical Division, KSEBL, Kannur.
- 2. The Company Secretary-in charge.
- 3. The TA to Chairman & Managing Director/Director (Distn., IT&HRM/ Director (Trans., System Operation, Corporate Planning, Safety& REES)/ Director (Generation Civil)/Director (Generation-(Electrical) &SCM).
- 4. The PA to Director (Finance).
- 5. The Senior CA to Secretary (Administration).
- 6. Stock file.

Forwarded / By Order Senior Superintendent