



# KERALA STATE ELECTRICITY BOARD LTD.

Incorporated under the Companies Act, 1956 (No. 1/1956)  
Corporate Identity Number : U40100KL201 1SGC0272424  
Regd. Office : Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004  
Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,  
Thiruvananthapuram.

No. CE(HRM)/GT 2016/Meeting/II/2016

16/08/2016

**MINUTES OF THE THIRD MEETING HELD IN THE CABIN OF THE CHIEF ENGINEER (HRM), VYDYUTHI BHAVANAM, THIRUVANANTHAPURAM WITH REPRESENTATIVES OF RECOGNIZED TRADE UNIONS, REGARDING GENERAL TRANSFER 2016, AT 10.30 AM ON 16/08/2016**

The meeting was conducted as a continuation to the previous meetings regarding General Transfer 2016 held on 27/07/2016 and 05/08/2016, to discuss on the norms for the remaining categories.

The trade unions put forth their opinions, remarks and suggestions in the meeting.

UDEEF said that general transfer should be processed on online system.

KSEBWA opined that sufficient staff should be posted when shift duty system is getting to be introduced. A clear decision on this matter may be taken. General transfer orders may be released at the earliest.

KEWF opined that seniority list may be published in the official website of KSEB Ltd.

The Chief Engineer informed that a trial run of the Online General transfer software was conducted for one or two categories having least number of transfers by feeding the manually prepared draft data to the system. But some errors like duplication etc. were noticed in the output. She also informed that efforts are being taken to rectify the errors in consultation with IT Wing. The trade unions said that the matter can be brought to the notice of the CMD, KSEB Ltd.

Based on the feedback received from the trade unions, the following decisions were taken.

## **LINEMEN**

Concerned Senior Assistant in Establishment section informed that since the data for transfer processing was not accessible from HRIS, the details were taken based on the documents copied in a USB by IT wing. A clear picture of the statistics is not available in Establishment section. Hence slight changes may occur in the data at the time of transfer processing.

Total applications	-	1336 (As per the data received from MIS) (including 53 requests of internal nature applied along with general transfer requests)
Protection applications	-	216
Internal requests received in the second stage	-	969

					in	out			
Trivandrum (Urban & Rural)	1004	950	54		101	0	47	31/12/2010	To Thirur
Kollam	327	293	34		106		72	31/07/2011	The transferees who are above 50 years of age and are willing to work at Kottarakkara can be provided at Kottarakkara based on their request and subject to availability of vacancies. Others can be transferred out to Kozhikode.
Kottarakkara	350	336	14		7	26			No transfer out
Pathanamthitta	395	369	26		0	61			No transfer out
Alappuzha	300	328		28	210			31/7/2011	Out of the 210 eligible in requests, 45 are from Pathanamthitta and 85 are from Harippad (who have been accommodated at outer station in 2015)  Preference will be given to requests of Alappuzha natives from Pathanamthitta and they can be provided at Alappuzha subject to availability of vacancy  Transfer out will be to Sreekandapuram
Harippad	287	267	20		16	85			In order to consider the requests of Linemen to Alappuzha, who are having long period of outstation service, senior most Linemen who are Harippad natives and have completed 5 years or more service at Harippad can be transferred out to Sreekandapuram.

Division	SS	WS	V	S	Eligible requests in	Eligible requests out*	Trnsfr. out	Cut off date	Remarks (transfer out to)
Kottayam	379	357	22		15	7			If the resultant vacancies after considering the requests in and requests out from Kottayam are under Vaikom Division, the senior most Linemen who have requested to Alappuzha Division or Cherthala division can be provided under Vaikom Division subject to the number of resultant vacancies at Vaikom Division.
Ernakulam	411	417		6	70	19	57	29/12/2008	To Kasargod and Kalpetta Age senior to Kasargod and age junior to Kalpetta
Erumbavoor	679	612	67		16	18			No transfer out
Kodupuzha	383	406		23	3	8	18	31/12/2007	To Pala
Injalakuda	398	407		9	4	10			No transfer out
Trissur	486	458	28		4	12			No transfer out
Malakkad	477	439	38		88	1	49	30/06/2009	To Shornur

KSEBWA and KEWF opined that a statistics of Linemen who had been transferred out from Kollam, Alappuzha and Kottayam districts in the previous general transfer and have returned to their home district within one year without genuine medical ground and those who have cancelled the transfer order can be taken and examined.

The discussion on general transfer 2016 of Sub Engineer (Civil) will be at 10.30 am on 23/08/2016.

  
CHIEF ENGINEER (HRM)

