

ILLUSTRATION - 12 (a)

(Increment bar **with cumulative effect** in force on the date of pay revision)
(An employee whose two increments barred with cumulative effect for two years effected from 1-5-2012)

1	Name				
2	Designation as on 31-07-2013	Cashier (HG)			
3	Date of entry in Board Service	15.9.99			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		13	10	16	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage	1	3		
7	Total Qualifying Service (4+5-6)	12	7	16	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	151 months			
9	Pre-revised scale of pay	12990-740-16690-870-21910-945-24745			
10	i	Pre-revised Basic Pay as on	31-7-13	24745	
	ii	Stagnation increments		0	
	iii	Personal Pay		0	
11	Total of 10 (i+ii+iii)	24745			
12	Protected amount	0			
13	DA admissible of Basic Pay (column 11) as on 31-7-2013 @ 84.253%	20848			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	2969			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	1868			
16	Total (11,13,14 &15)	50430			
17	Revised scale of pay	26125-1365-32950-1605-42580-1745-53050-2085-55135			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column 16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	51305			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments, the balance is treated as personal pay				
20	Protected amount as on 31-7-2013				
21	Pay as on 1-8-2013	BP	SI	PP	PA
		51305			
22	Pay as on 1-5-14	53050			
23	Pay as on 1-5-15	55135			