

ILLUSTRATION - 6 (a)

1	Name				
2	Designation as on 31-07-2013	Overseer (HG)			
3	Date of entry in Board Service	11.05.1988			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		25	2	17	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	25	2	17	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	300 months			
9	Pre-revised scale of pay	14470-740-16690-870-21910-945-25690			
10	i	Pre-revised Basic Pay as on	31-7-13	25690	
	ii	Stagnation increments		2835	
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	28525			
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%	24033			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	3423			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	4279			
16	Total (11,13,14 &15)	60260			
17	Revised scale of pay	28855-1365-32950-1605-42580-1745-53050-2085-57220			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	57220+4170			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013				
23	Pay as on 1-8-2013	BP	SI 2	PP	PA
		57220	4170		
24	Pay as on 1-11-13	57220 + 6255 (SI 3)			
25	Pay as on 1-11-14	57220 + 8340 (SI 4)			
26	Pay as on 1-11-15	57220 + 10425 (SI 5)			

No further increments