

**ILLUSTRATION - 10 (b)**  
(PROBATION NOT DECLARED DUE TO NON-VERIFICATION OF PSC)

1	Name				
2	Designation as on 31-07-2013	Meter reader			
3	Date of entry in Board Service	25-5-2009			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		4	2	6	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage	4	2	6	
7	Total Qualifying Service (4+5-6)	0	0	0	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	0 months			
9	Pre-revised scale of pay	10800-490-11780-605-12990-740-16690-870-21040			
10	i	Pre-revised Basic Pay as on	31-7-13	10800	
	ii	Stagnation increments			
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	10800			
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%	9099			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	2250			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	175			
16	<b>Total (11,13,14 &amp;15)</b>	<b>22324</b>			
17	Revised scale of pay	22085-905-23895-1115-26125-1365-32950-1605-42580-1745-47815			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column 16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	<b>22990</b>			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
20	Protected amount as on 31-7-2013				
21	Pay as on 1-8-2013	<b>BP</b>	<b>SI</b>	<b>PP</b>	<b>PA</b>
		<b>22990</b>			
Increments only after declaration of probation					

Fixation after declaration of probation						
1	Name					
2	Designation as on 31-07-2013		Meter reader			
3	Probation declared on		7-8-15			
4	Pay as on	1-5-2010 (Date of increment)	11290			
5	Pay as on	1-5-2011 "	11780			
6	Pay as on	1-5-2012 "	12385			
7	Pay as on	1-5-2013 "	12990			
8	Date of entry in Board Service Y-M-D		25-5-2009			
9	Service in KSEB Ltd as on 31-7-13		Year	Month	Days	
			4	2	6	
10	Add: Other eligible service					
11	Deduct : Non-qualifying Service for weightage					
12	Total Service (4+5-6)		4	2	6	
13	Total Service rounded in completed months		50			
14	Pre-revised scale of pay		10800-490-11780-605-12990-740-16690-870-21040			
15	i	Pre-revised Basic Pay as on 31-7-13	12990			
	ii	Stagnation increments				
	iii	Personal Pay				
16	Total of 15 (i+ii+iii)		12990			
17	Protected amount					
18	DA admissible of Basic Pay (column16) as on 31-7-2013 @ 84.253%		10944			
19	Fitment Benefit: 12% of the pay in column 16 (Minimum Rs. 2250/-)		2250			
20	Weightage admissible @ 0.05% of pay in column 16 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		325			
21	<b>Total (16,18,19 &amp; 20)</b>		<b>26509</b>			
22	Revised scale of pay		22085-905-23895-1115-26125-1365-32950-1605-42580-1745-47815			
23	Pay fixed in the next stage in the revised scale of pay (If the amount in column 21 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		<b>27490</b>			
24	Personal Pay: If the amount arrived in column 21 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay					
25	Protected amount as on 31-7-2013					
26	Pay as on 1-8-2013		<b>BP</b>	<b>SI</b>	<b>PP</b>	<b>PA</b>
			<b>27490</b>			
27	Pay as on	1-5-2014	28855			
28	Pay as on	1-5-2015	30220			
29	Pay as on 7-8-15 (date of declaration of probation)		31585			

**Monetary value of this fixation is eligible from 1-5-2010.**