

ILLUSTRATION - 2 (a)

1	Name				
2	Designation as on 31-07-2013	Office Attendant - I			
3	Date of entry in Board Service	16.04.1999			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		14	3	15	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	14	3	15	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	171 months			
9	Pre-revised scale of pay	8390-235-8860-315-9490-410-10310-490-11780-605-13595			
10	i	Pre-revised Basic Pay as on	31-7-13	13595	
	ii	Stagnation increments		3025	
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	16620			
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%	14003			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	2250			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	1422			
16	Total (11,13,14 &15)	34295			
17	Revised scale of pay	17500-500-18500-580-19660-760-21180-905-23895-1115-26125-1365-31585			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	31585+2730			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
20	Protected amount as on 31-7-2013				
21	Pay as on 1-8-2013	BP	SI 2	PP	PA
		31585	2730		
22	Pay as on 1-4-14	31585 + 4095 (SI 3)			
23	Pay as on 1-4-15	31585 + 5460 (SI 4)			