

**ILLUSTRATION - 5**

1	Name				
2	Designation as on 31-07-2013	Special Grade Driver-I			
3	Date of entry in Board Service	19-09-1989			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		23	10	12	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	23	10	12	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	286 months			
9	Pre-revised scale of pay	15950-740-16690-870-21910-945-27580			
10	i	Pre-revised Basic Pay as on	31-7-13	27580	
	ii	Stagnation increments		4725	
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)		32305		
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		27218		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		3877		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		4620		
16	Total (11,13,14 &15)		68020		
17	Revised scale of pay		31585-1365-32950-1605-42580-1745-53050-2085-59305		
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		<b>59305+10425 (SI 5)</b>		
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013				
23	Pay as on 1-8-2013	<b>BP</b>	<b>SI</b>	<b>PP</b>	<b>PA</b>
		<b>59305</b>	<b>10425</b>		
No further increments					