

ILLUSTRATION - 3

1	Name				
2	Designation as on 31-07-2013	Special Grade Driver-I			
3	Date of entry in Board Service	30-01-1985			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		28	6	1	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	28	6	1	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	300 months			
9	Pre-revised scale of pay	15950-740-16690-870-21910-945-27580			
10	i	Pre-revised Basic Pay as on	31-7-13	27580	
	ii	Stagnation increments		4725	
	iii	Personal Pay		924	
11	Total of 10 (i+ii+iii)	33229			
12	Protected amount	1261			
13	DA admissible of Basic Pay (column 11) as on 31-7-2013 @ 84.253%	27996			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	3987			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	4985			
16	Total (11,13,14 &15)	70197			
17	Revised scale of pay	31585-1365-32950-1605-42580-1745-53050-2085-59305			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column 16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	59305+10425 (SI 5) + 467 (PP)			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments, the balance is treated as personal pay				
22	Protected amount as on 31-7-2013	1261 *			
23	Pay as on 1-8-2013	BP	SI	PP	PA
		59305	10425	467	1261
No further increments					

* Protected amount will not be counted for any purposes including DA, Pension, Earned Leave Surrender etc.