

ILLUSTRATION - 7					
1	Name				
2	Designation as on 31-07-2013		Overseer		
3	Date of entry in Board Service		16-05-1988		
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days
			25	2	15
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)		25	2	15
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		300 months		
9	Pre-revised scale of pay		11780-605-12990-740-16690-870-22780		
10	i	Pre-revised Basic Pay as on 31-7-13	22780		
	ii	Stagnation increments	4350		
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)		27130		
12	Protected amount		1164		
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		22858		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		3256		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		4070		
16	<b>Total (11,13,14 &amp;15)</b>		<b>57314</b>		
17	Revised scale of pay		23895-1115-26215-1365-32950-1605-42580-1745-51305		
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		<b>51305 + 6980 (SI 4)</b>		
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013		1164 ★		
23	Pay as on 1-8-2013		BP	SI 4	PP
			51305	6980	1164
24	Pay as on 1-1-2014		51305 + 8725 (SI 5) + 1164 (PA)		
26	Date of Higher grade promotion		16-1-2015		
27	Scale of pay in which higher grade sanctioned		28855-1365-32950-1605-42580-1745-53050-2085-57220		
25	Pay as on 16-1-15 (Next stage in the higher scale of pay from the total arrived by adding one notional increment to the Pay + Stag. Increments in 24)		57220 +6255 (SI 3) + 1164(PA)		
29	Pay as on 1-1-16		57220 +8340 (SI 4) + 1164(PA)		

★ Protected amount will not be counted for any purposes including DA, Pension, Earned Leave Surrender etc.