

ILLUSTRATION - 13

(Increment bar **without cumulative effect** in force on the date of pay revision)
(Two increments barred without cumulative effect for two year effected from 1-4-2013)

1	Name				
2	Designation as on 31-07-2013	Lineman I			
3	Date of entry in Board Service	25.3.08			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		5	4	6	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	5	4	6	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	64 months			
9	Pre-revised scale of pay	8860-315-9490-410-10310-490-11780-605-12990-740-17430			
10	Basic Pay on 1-4-12	12990			
11	Basic Pay on 1-4-13 (Increment barred without cuumulative effect for one year)	12990			
12	i Pre-revised Basic Pay as on 31-7-13	12990			
	ii Stagnation increments	0			
	iii Personal Pay	0			
13	Total of 12 (i+ii+iii)	12990			
14	Protected amount	0			
15	DA admissible of Basic Pay (column13) as on 31-7-13 @ 84.253%	10944			
16	Fitment Benefit: 12% of the pay in column 13 (Minimum Rs. 2250/-)	2250			
17	Weightage admissible @ 0.05% of pay in column 13 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	416			
18	Total (13,15,16 &17)	26600			
19	Revised scale of pay	26125-1365-32950-1605-42580-1745-53050-2085-55135			
20	Pay fixed in the next stage in the revised scale of pay (If the amount in column 18 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	27490			
21	Personal Pay: If the amount arrived in column 18 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013				
23	Basic pay as on 1-8-2013	BP	SI	PP	PA
		27490			

Notional fixation to arrive basic pay on 1-4-14				
24	Basic pay on 1-4-13			13730
25	i	Pre-revised Basic Pay as on	31-7-13	13730
	ii	Stagnation increments		0
	iii	Personal Pay		0
26	Total of 25 (i+ii+iii)			13730
27	Protected amount			0
28	DA admissible of Basic Pay (column 26) as on 31-7-2013 @ 84.253%			11568
29	Minimum Benefit: 12% of the column 26 (Minimum Rs. 2250/-)			2250
30	Weightage admissible @ 0.05% of pay in column 26 each completed months of service subject to a minimum of Rs 175/-			439
31	Total (11,13,14 &15)			27987
32	Revised scale of pay			26125-1365-32950-1605-42580-1745-53050-2085-55135
33	Pay fixed in the next stage in the revised scale of pay (If the amount in column 31 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)			28855
34	Personal Pay: If the amount arrived in column 31 is more than maximum of the scale + five stagnation increments, the balance is treated as personal pay			
35	Protected amount as on 31-7-2013			
36	Pay as on 1-8-2013			BP
				28855
37	Pay as on 1-4-14			30220
38	Pay as on 1-4-15			31585