



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)
CIN:U40100KL2011SGC027424

Office of the Chief Personnel Officer, Personnel Department,
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004

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A B S T R A C T

Revision of pay and allowances of workmen and officer of Kerala State Electricity Board Limited – Modification in Long Term Settlement 2016 - Orders issued.

CORPORATE OFFICE (PERSONNEL)

B.O.(DF) No.747/2016(PS I/3764/PR/2015) Thiruvananthapuram, Dated: 04.03.2016

Read:- B.O.(DB)No. 640/2016(PSI/3764/Pay Revision/2015) dated 26.02.2014.

O R D E R

Kerala State Electricity Board Limited has decided to accept the agreement reached with the recognized trade unions revising the pay and allowances of workmen as per order read above. Kerala State Electricity Board Limited has signed long term settlement with the recognized trade unions for revising the pay and allowances of workmen on 17.02.2016. After signing the long term settlement three minor errors are identified by the Kerala State Electricity Board Limited in the Long Term Settlement and two modifications are requested to be incorporated in the settlement by the recognized trade unions. On detailed examination, the Director (Finance) has ordered that changes/modification may be made effective in the Long Term Settlement 2016.

Having considered the above, sanction is hereby accorded to incorporate the following modifications in the Long Term Settlement 2016.

1. The sub clause vi under Clause B (b) of Article IV (Wages and Salaries) is modified as "Former Government service followed by Kerala State Electricity Board Limited service without break will be counted for the purpose of computing qualifying service for weightage, subject to clause vii below".
2. Serial No.2 under Article V (List of Allowances) pertaining to City Compensatory Allowance is modified and read as 2 A.

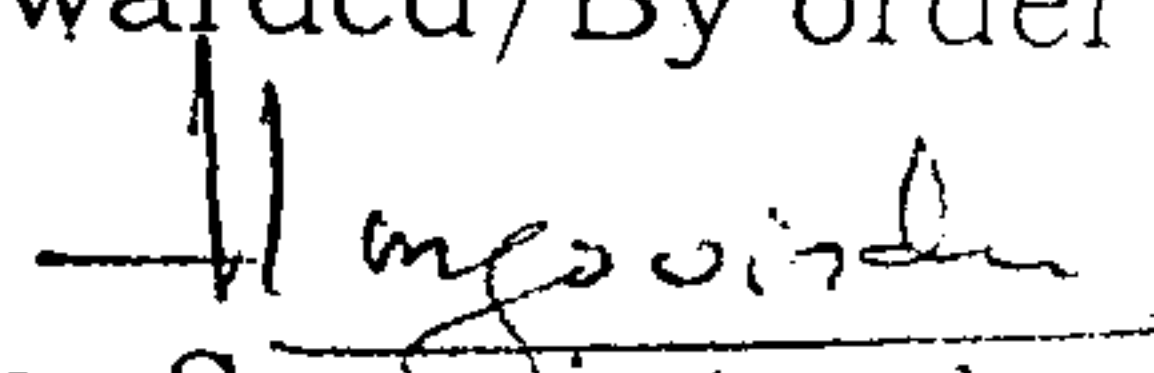
3. Foot Note (f) under Clause 11 of Article V stands, deleted.
4. Note (a) of Clause 21 pertaining to Spectacle Allowance under Article V is modified as "The workmen who have availed this allowance for the first/second time, is however, eligible to claim this allowance 5 years after the previous claim".
5. The words 'one hospital from Malabar area namely' in Clause B 4 under Article XI stands deleted.

Orders are issued accordingly.

By Order of the Director
Sd/-
R. Rajasekharan Nair
Secretary (Administration)

Copy to:

All Chief Engineers (Electrical & Civil)
Deputy Chief Engineer (HRM-I) with full powers of Chief Engineer (HRM)
Chief Internal Auditor/ Financial Advisor/Accounts Officer, Pension Sanction
Legal Adviser & Disciplinary Enquiry Officer
The Chief Vigilance Officer/Deputy Chief Engineer (I T)
The Chief Public Relations Officer/Deputy Secretary (Administration)
The TA to Chairman & Managing Director
The TA to Director (D & S)/Director (T & SO)
The TA to Director (CP & SCM)/Director (G & HRM)
The PA to Director (Finance)/CA to Secretary (Administration)
The FC Superintendent/Record Section/Library/Stock File.

Forwarded/By order

Senior Superintendent