

ILLUSTRATION - 7

1	Name				
2	Designation as on 31-07-2013	Overseer			
3	Date of entry in Board Service	16-05-1988			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		25	2	15	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	25	2	15	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	300 months			
9	Pre-revised scale of pay	11780-605-12990-740-16690-870-22780			
10	i	Pre-revised Basic Pay as on 31-7-13	22780		
	ii	Stagnation increments	4350		
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	27130			
12	Protected amount	1164			
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%	22858			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	3256			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	4070			
16	Total (11,13,14 & 15)	57314			
17	Revised scale of pay	23895-1115-26215-1365-32950-1605-42580-1745-51305			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	51305 + 6980 (SI 4)			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013	1164 *			
23	Pay as on 1-8-2013	BP	SI 4	PP	PA
		51305	6980		1164
24	Pay as on 1-1-2014	51305 + 8725 (SI 5) + 1164 (PA)			
26	Date of Higher grade promotion	16-1-2015			
27	Scale of pay in which higher grade sanctioned	28855-1365-32950-1605-42580-1745-53050-2085-57220			
25	Pay as on 16-1-15 (Next stage in the higher scale of pay from the total arrived by adding one notional increment to the Pay + Stag. Increments in 24)	57220 +6255 (SI 3) + 1164(PA)			
29	Pay as on 1-1-16	57220 +8340 (SI 4) + 1164(PA)			

* Protected amount will not be counted for any purposes including DA, Pension, Earned Leave Surrender etc.