

**ILLUSTRATION - 2( c )**

1	Name				
2	Designation as on 31-07-2013	Overseer			
3	Date of entry in Board Service	14-05-1993			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		20	2	17	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	20	2	17	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	242 months			
9	Pre-revised scale of pay	11780-605-12990-740-16690-870-22780			
10	i	Pre-revised Basic Pay as on	31-7-13	22780	
	ii	Stagnation increments		4350	
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	27130			
12	Protected amount	2328			
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%	22858			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	3256			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	3283			
16	Total (11,13,14 &15)	<b>56527</b>			
17	Revised scale of pay	23895-1115-26215-1365-32950-1605-42580-1745-51305			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	51305 + 5235 (SI 3)			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013	2328 *			
23	Pay as on 1-8-2013	BP	SI	PP	PA
		51305	5235		2328
24	Pay as on 1-5-14	51305 + 6980 (SI 4) +2328 (PA)			
25	Pay as on 1-5-15	51305 + 8725 (SI 5) +2328 (PA)			
No further increments					

\* Protected amount will not be counted for any purposes including DA, Pension, Earned Leave Surrender etc.