

**ILLUSTRATION - 6(b)**

1	Name				
2	Designation as on 31-07-2013	Senior Line Fitter			
3	Date of entry in Board Service	28-10-1991			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		21	9	3	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	21	9	3	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	261 months			
9	Pre-revised scale of pay	8860-315-9490-410-10310-490-11780-605-12990-740-17430			
10	i	Pre-revised Basic Pay as on	31-7-13	17430	
	ii	Stagnation increments		3700	
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	21130			
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%	17803			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	2536			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	2758			
16	<b>Total (11,13,14 &amp; 15)</b>	<b>44227</b>			
17	Revised scale of pay	18500-580-19660-760-21180-905-23895-1115-26125-1365-32950-1605-39370			
18	Pay fixed in the next stage in the revised scale of pay (if the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	<b>39370+6420</b>			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
20	Protected amount as on 31-7-2013				
21	Pay as on 1-8-2013	<b>BP</b>	<b>SI 4</b>	<b>PP</b>	<b>PA</b>
		<b>39370</b>	<b>6420</b>		
22	Pay as on 1-8-13	39370 + 8025 (SI 5)			
23	Date of promotion/grade promotion	1.8.2013			
24	Scale of pay of the promoted post	23895-1115-26215-1365-32950-1605-42580-1745-51305			
25	Basic pay as per option (a): Next stage in promoted scale after adding one notional increment in the lower scale(28(A))	49560			
26	Pay as on 1-8-14	51305			
27	Pay as on 1-8-15	51305 + 1745 (SI 1)			