

**ILLUSTRATION - 11 (If Suspension period not regularised)**

(An employee was under suspension from 15-6-13 to 18-11-13 and has not been regularised till date)

1	Name					
2	Designation as on 31-07-2013		Office Attendant - I			
3	Date of entry in Board Service		11.04.2002			
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days	
			11	3	20	
5	Add: Other eligible service					
6	Deduct : Non-qualifying Service for weightage			1	16	
7	Total Qualifying Service (4+5-6)		11	2	4	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		134 months			
9	Pre-revised scale of pay		8390-235-8860-315-9490-410-10310-490-11780-605-13595			
10	i	Pre-revised Basic Pay as on 31-7-13	12385			
	ii	Stagnation increments				
	iii	Personal Pay				
11	Total of 10 (i+ii+iii)		12385			
12	Protected amount					
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		10435			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		2250			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		830			
16	<b>Total (11,13,14 &amp;15)</b>		<b>25900</b>			
17	Revised scale of pay		17500-500-18500-580-19660-760-21180-905-23895-1115-26125-1365-31585			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		<b>26125</b>			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay					
22	Protected amount as on 31-7-2013					
23	Pay as on 1-8-2013		BP	SI 2	PP	PA
			<b>26125</b>			
24	Pay as on 05-09-14 (suspension from 15-06-13 to 18-11-13)		27490			
25	Pay as on 1-09-15 (Normal date of increment)		28855			