

ILLUSTRATION - 4					
1	Name				
2	Designation as on 31-07-2013		Cashier		
3	Date of entry in Board Service		6.01.1998		
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days
			15	6	25
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)		15	6	25
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		186 months		
9	Pre-revised scale of pay		10800-490-11780-605-12990-740-16690-870-21040		
10	i	Pre-revised Basic Pay as on 31-7-13	21040		
	ii	Stagnation increments	1740		
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)		22780		
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		19193		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		2734		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		2119		
16	<b>Total (11,13,14 &amp;15)</b>		<b>46826</b>		
17	Revised scale of pay		22085-905-23895-1115-26125-1365-32950-1605-42580-1745-47815		
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		<b>47815</b>		
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013				
23	Pay as on 1-8-2013		BP	SI	PP
			47815		
24	Pay as on 1-8-13		47815+1745(SI 1)		
25	Pay as on 1-8-14		47815+3490(SI 2)		
26	Pay as on 1-8-15		47815+5235(SI 3)		