

ILLUSTRATION - 17(a)

1	Name				
2	Designation as on 31-07-2013	Part Time Sweeper			
3	Date of entry in Board Service	20-01-1990			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		23	6	11	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	23	6	11	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	282 months			
9	Pre-revised scale of pay	4525-105-5260-140-6240-180-7500-225-9075			
10	i	Pre-revised Basic Pay as on	31-7-13	6240	
	ii	Stagnation increments			
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)		6240		
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		5257		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 1250/-)		1250		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		880		
16	Total (11,13,14 &15)		13627		
17	Revised scale of pay		10250-290-12280-325-14555-360-17075-450-20225		
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		13905		
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
20	Protected amount as on 31-7-2013				
21	Pay as on 1-8-2013	BP	SI	PP	PA
		13905			
22	Pay as on 1-8-13	14230			
23	Pay as on 1-8-14	14555			
24	Pay as on 1-8-15	14915			