

ILLUSTRATION - 12 (b)

(Increment bar **with cumulative effect** already completed prior to date of effect of pay revision)
(An overseer with two increments barred with cumulative effect for 2 years)

1	Name					
2	Designation as on 31-07-2013		Overseer			
3	Date of entry in Board Service		15.4.94			
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days	
			19	3	16	
5	Add: Other eligible service					
6	Deduct : Non-qualifying Service for weightage		2			
7	Total Qualifying Service (4+5-6)		17	3	16	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		207 months			
9	Pre-revised scale of pay		11780-605-12990-740-16690-870-22780			
10	i	Pre-revised Basic Pay as on 31-7-13	22780			
	ii	Stagnation increments	0			
	iii	Personal Pay	0			
11	Total of 10 (i+ii+iii)		22780			
12	Protected amount		0			
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		19193			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		2734			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		2358			
16	Total (11,13,14 &15)		47065			
17	Revised scale of pay		23895-1115-26125-1365-32950-1605-42580-1745-51305			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		47815			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay					
20	Protected amount as on 31-7-2013					
21	Pay as on 1-8-2013		BP	SI	PP	PA
			47815			
22	Pay as on 1-9-13		49560			
23	Pay as on 1-9-14		51305			
24	Pay as on 1-9-15		51305+ 1745 (SI 1)			