

ILLUSTRATION - 10(a)

(PROBATION NOT DECLARED DUE TO NON-AQUIRING OF DEPARTMENTAL TESTS)

1	Name					
2	Designation as on 31-07-2013		Senior Assistant (Direct recruitment)			
3	Date of entry in Board Service		14-2-2009			
4	Service in KSEB Ltd as on 31-7-13		Year	Month	Days	
			4	5	17	
5	Add: Other eligible service					
6	Deduct : Non-qualifying Service for weightage		4	5	17	
7	Total Qualifying Service (4+5-6)		0	0	0	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		0 months			
9	Pre-revised scale of pay		12990-740-16690-870-21910-945-24745			
10	i	Pre-revised Basic Pay as on 31-7-13	12990			
	ii	Stagnation increments				
	iii	Personal Pay				
11	Total of 10 (i+ii+iii)		12990			
12	Protected amount					
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%		10944			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		2250			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		175			
16	Total (11,13,14 &15)		26359			
17	Revised scale of pay		26125-1365-32950-1605-42580-1745-53050-2085-55135			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		27490			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay					
20	Protected amount as on 31-7-2013					
21	Pay as on 1-8-2013		BP	SI	PP	PA
			27490			

Increments only after declaration of probation

Fixation after declaration of probation						
1	Name					
2	Designation as on 31-07-2013		Senior Assistant			
3	Probation declared on		15-6-14			
4	Pay as on	1-2-2010	13730	Notional		
5	Pay as on	1-2-2011	14470			
6	Pay as on	1-2-2012	15210			
7	Pay as on	1-2-2013	15950			
9	Date of entry in Board Service	Y-M-D	25-5-2008			
10	Service in KSEB Ltd as on 31-7-13		Year	Month	Days	
			4	5	17	
11	Add: Other eligible service					
12	Deduct : Non-qualifying Service for weightage					
13	Total Service (10+11-12)		4	5	17	
14	Total Service rounded in completed months		53			
15	Pre-revised scale of pay		12990-740-16690-870-21910-945-24745			
16	i	Pre-revised Basic Pay as on	31-7-13	15950		
	ii	Stagnation increments				
	iii	Personal Pay				
17	Total of 16 (i+ii+iii)		15950			
18	Protected amount					
19	DA admissible of Basic Pay (column 17) as on 31-7-2013 @ 84.253%		13438			
20	Minimum Benefit: 12% of the column 17 (Minimum Rs. 2250/-)		2250			
21	Weightage admissible @ 0.05% of pay in column 17 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		423			
22	Total (17,19,20 &21)		32061			
23	Revised scale of pay		26125-1365-32950-1605-42580-1745-53050-2085-55135			
24	Pay fixed in the next stage in the revised scale (If the amount in column 22 exceeds maximum of scale, balance to be adjusted as stagnation increments)		32950			
25	Personal Pay: If the amount arrived in column 22 is more than maximum of the scale + five stagnation increments, the balance is treated as personal pay					
26	Pay as on 1-8-2013		BP	SI	PP	PA
			32950			
27	Pay as on 01-12-14.		34555	Notional		
28	Pay as on 15-06-14 (date of declaration of probation)		34555			

Monetary value of this fixation is only from 15-06-14