

**ILLUSTRATION - 9**

**Fixation of pay for those who have been promoted before 1-8-2013 and next increment falls due on or after 1-8-2008 and exercised option (b)**

1	Name				
2	Designation as on 31-07-2013	Senior Assistant			
3	Date of entry in Board Service	18-01-2010			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		3	6	13	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	3	6	13	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	42 months			
9	Basic pay on 1-1-2013	12385			
10	Promotion as Senior Assistant on 23-04-2013 (Option-b)	12990			
11	Pre-revised scale of pay	12990-740-16690-870-21910-945-24745			
12	i	Pre-revised Basic Pay as on	31-7-13	12990	
	ii	Stagnation increments			
	iii	Personal Pay			
13	Total of 12 (i+ii+iii)	12990			
14	Protected amount				
15	DA admissible of Basic Pay (column13) as on 31-7-2013 @ 84.253%	10944			
16	Fitment Benefit: 12% of the pay in column 13 (Minimum Rs. 2250/-)	2250			
17	Weightage admissible @ 0.05% of pay in column 13 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	273			
18	<b>Total (11,13,14 &amp;15)</b>	<b>26457</b>			
19	Revised scale of pay	26125-1365-32950-1605-42580-1745-53050-2085-55135			
20	Pay fixed in the next stage in the revised scale of pay (If the amount in column18 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	<b>27490</b>			
21	Personal Pay: If the amount arrived in column 18 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013				
23	Pay as on 1-8-2013	<b>BP</b>	<b>SI</b>	<b>PP</b>	<b>PA</b>
		<b>27490</b>			

24	<b>Fixation as per option (b) on 1-1-2014</b>	
25	Basic pay as on 01-01-2014(Date of increment in the pre-revised scale)	27490
26	Add one increment	1365
27	Pay notionally arrived (by increasing the actual pay by one increment)	28855
28	Pay fixed as on 1-1-2014 (Stage next above the pay in 27 above)	30220
29	Pay as on 1-1-2015	31585
30	Pay as on 1-1-2016	32950