

ILLUSTRATION - 4

1	Name				
2	Designation as on 31-07-2013	Cashier			
3	Date of entry in Board Service	6.01.1998			
4	Service in KSEB Ltd as on 31-7-13	Year	Month	Days	
		15	6	25	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	15	6	25	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	186 months			
9	Pre-revised scale of pay	10800-490-11780-605-12990-740-16690-870-21040			
10	i	Pre-revised Basic Pay as on	31-7-13	21040	
	ii	Stagnation increments		1740	
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	22780			
12	Protected amount				
13	DA admissible of Basic Pay (column11) as on 31-7-2013 @ 84.253%	19193			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	2734			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	2119			
16	Total (11,13,14 &15)	46826			
17	Revised scale of pay	22085-905-23895-1115-26125-1365-32950-1605-42580-1745-47815			
18	Pay fixed in the next stage in the revised scale of pay (If the amount in column16 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	47815			
19	Personal Pay: If the amount arrived in column 16 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
22	Protected amount as on 31-7-2013				
23	Pay as on 1-8-2013	BP	SI	PP	PA
		47815			
24	Pay as on 1-8-13	47815+1745(SI 1)			
25	Pay as on 1-8-14	47815+3490(SI 2)			
26	Pay as on 1-8-15	47815+5235(SI 3)			