

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Registered Office : Vydyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004.

ABSTRACT

Revision of Pay and Allowances in Kerala State Electricity Board Limited - Constitution of Pay Revision Sub Committee, Core Committee and Pay Revision Cell- Orders issued.

CORPORATE OFFICE (PERSONNEL)

B.O (CMD) No.73/2016(PS I/3764/PR/2015)Thiruvananthapuram, Dated:11 .01.2016

Read:- 1. G.O. (RT) No. 311/2015/PD dated 22.12.2015.

2. Note No. CMD/102/Pay Revision /2015 dated 05.01.2016.

ORDER

Consequent on the expiry of the term of Long Term Settlement/Pay Revision Order, 2011 a Five Member Pay Revision Committee has been constituted in Kerala State Electricity Board Limited as per the G.O read as 1st paper above with terms of reference for evolving a report after studying various aspects of revision of pay, allowances and service conditions of employees.

In order to complete the process Pay of Revision, as per note read as 2nd paper above, a Sub Committee has been proposed to be constituted for undertaking negotiations/deliberations with Trade Unions/Association of Officers considering the report of the Pay Revision Committee, so as to evolve a proposal of mutual consent. It was proposed that a Core Committee may be constituted for monitoring the Pay Revision Cell and a Pay Revision Cell may be constituted for assisting the Pay Revision Sub Committee.

Having considered the above proposals, Kerala State Electricity Board Limited is pleased to order as follows.

I. A Pay Revision Sub Committee with the following members is constituted for undertaking negotiations/deliberations with the Recognized Trade Unions/ Association of Officers on the basis of report

for evolving proposals of mutual consent for

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| 1. | Sri. N.S.Pillai, IA & AS, Director (Finance) | : | Chairman |
| 2. | Sri. Nandan C.V, Director(Generation & HRM) | : | Member |
| 3. | Smt. B.Nina, Director(Distribution & Safety) | : | Member |
| 4. | Sri. O.Asokan, Director (CP & SCM) | : | Member |
| 5. | Smt. P.Vijayakumari, Director(Transmission&SO) | : | Member |
| 6. | Sri. R.Rajasekharan Nair, Secretary(Administration) | : | Convener |

II. A Core Committee consisting of the following officials shall monitor the functioning of Pay Revision Cell.

1. Sri. Mohananatha Panicker, Chief Engineer(Distribution-South)
2. Sri. Kesavadas V, Chief Engineer(IT)
3. Sri. C.Babu, Deputy Chief Engineer with Full powers of Chief Engineer(HRM)
4. Sri. R.Biju, Deputy Chief Accounts Officer in charge of Financial Advisor
5. Sri. Sagin Stephen, Regional Personnel Officer

III. A Pay Revision Cell consisting of the following members shall assist the Pay Revision Sub Committee

1. Sri. Girishkumar V S, Finance Officer (TRAC)
2. Sri. Presannakumar G, AAO, Pay Fixation, O/o the CIA
3. Sri. Madhavan Nampoothiri K V, Senior Superintendent, O/o the CIA
4. Sri. Mohanachandran R, Senior Superintendent, NPS Cell, O/o Accounts Officer, Pension Sanction
5. Sri. Harigovindan N, Senior Superintendent, Personnel Department
6. Sri. Mohammed Firoz A C, Senior Superintendent, O/o IT Computerisation Unit
7. Sri. Shaji A K, Senior Superintendent, RCA Section, O/o CIA
8. Sri. Anand P Nair, Senior Assistant, Personnel Department
9. Sri.Chandrasekharan E P, Senior Assistant, Personnel Department
10. Sri. Rahim J, Senior Assistant, GAD, O/o the CIA
11. Sri. Yohannan Chandy, Senior Assistant, Personnel Department
12. Sri. Vineethkumar C, Senior Assistant, Personnel Department
13. Sri. Justin Roy A, Senior Assistant, IT Computerisation Unit
14. Sri. Shemeer A, Senior Assistant, Personnel Department
15. Sri. R.Sudhakaran Nair, Senior Superintendent, Pension Sanction.
16. Sri. Assif M, Senior Assistant, O/o CIA
17. Sri.Ramlal V R, Senior Fair Copy Assistant, O/o Chief Engineer (HRM)
18. Sri.Anishkumar T, Office Attendant, O/o Chief Engineer (HRM)

The above 18 Member Pay Revision Cell shall render all necessary assistance to the Core Committee, Pay Revision Sub Committee and the Pay Revision Committee. The service of the Pay Revision Cell members specified above be utilized on 'working arrangement basis'. The duties entrusted to the members of Pay Revision Cell be in addition to their normal duties in their respective offices.

The Executive Engineer, Civil Division, Vidyuthibhavanam, Thiruvananthapuram shall immediately arrange a suitable place in Vidyuthibhavanam for the functioning of Pay Revision Cell.

By Order of the Chairman & Managing Director
Sd/-

R. Rajasekharan Nair
Secretary (Administration)

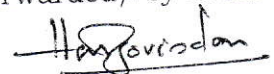
To

1. All members of Pay Revision Sub Committee
2. All members of Pay Revision Core Committee
3. All members of Pay Revision Cell
4. Executive Engineer, Civil Division, Vidyuthibhavanam, Thiruvananthapuram.

Copy to:

All Chief Engineers (Electrical & Civil)
Deputy Chief Engineer (HRM-I) with full powers of Chief Engineer (HRM)
Chief Internal Auditor/ Financial Advisor/Accounts Officer, Pension Sanction
Legal Adviser & Disciplinary Enquiry Officer
The Chief Vigilance Officer/Deputy Chief Engineer (I T)
Chief Public Relations Officer/Deputy Secretary (Admn.)
The TA to Chairman & Managing Director
The TA to Director (D & S)/Director (T & SO)
The TA to Director (CP & SCM)/Director (G & HRM)
The PA to Director (Finance)/CA to Secretary (Administration)
The FC Superintendent/Record Section/Library/Stock File.

Forwarded/ by Order



Senior Superintendent