



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN:U40100KL2011SGC027424

Office of the Chief Personnel Officer, Personnel Department,

Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695 004

Phone No.0471 2514472, 2514527, 2514256 FAX No.0471 2514472

Web: www.kseb.in e-mail:pokseb@gmail.com

### Abstract

Sub:- Renewal of Group Personal Accident Insurance Scheme to the employees of Kerala State Electricity Board Limited for the year 2019 – Adoption of Government Order – ratification – Orders issued.

### CORPORATE OFFICE (PERSONNEL)

B.O.(FTD) No. 249/2019 (PS.8/GL/GPAIS/2018)

Dated, Thiruvananthapuram: 15.03.2019.

- Read:-
1. G.O (P) No.616/10/Fin dated 23.11.2010.
  2. G.O.(P) No.133/2017/Fin dated 21.10.2017.
  3. G.O.(P)No.175/2018/Fin. Dated 12.11.2018.
  4. Office Order (CMD) No. 843/2018(PS.8/GL/GPAIS/2012-2018) dated 22.11.2018.
  5. G.O.(P) No.3/2019/Fin dated 18.01.2019.
  6. Circular No. PS 8/GL/GPAIS/2018 dated 23.02.2019.
  7. Note No. PS.8/GL/GPAIS/2018 dated 02.03.2019 of the Chief Personnel Officer to the Full Time Directors (Agenda item No. 10/03/19)

### ORDER

As per order read as 1<sup>st</sup> paper above, the Group Personal Accident Insurance Scheme has been implemented through Kerala State Insurance Department from 2011 and is made applicable to State Government employees and teachers including Part Time Contingent employees, teaching and non teaching staff of Aided schools and Aided Colleges, employees of Panchayath and Municipal Common Service, Contingent employees of Municipal Common Service, employees of Universities, employees of all Public Sector Undertakings, Co-Operative Institutions, Autonomous Bodies and Government Institutions. As per the existing scheme applicable during the year 2019, the annual premium for the Employees of Kerala State Electricity Board Limited and Kerala State Road Transport Corporation was ₹850/- and ₹550/- respectively and ₹400/- for all other employees who are subscribers to State Life Insurance/Group Insurance and are being governed by Kerala Service Rules, with an assured sum of ₹10 lakh. The term of the Scheme expires on 31.12.2018. The Scheme is being renewed each year with the coverage period from 1<sup>st</sup> January to 31<sup>st</sup> December. Now, as per G.O referred 3<sup>rd</sup> above, the state government has extended the scheme for a period of one year with effect from 01.01.2019 to 31.12.2019. Employees who are remitting the premium for the year 2019 will alone be covered in the Scheme.

Certain modification has been effected in the terms and conditions of the scheme for the year 2019 viz. (i). Para iii of the G.O read as 2<sup>nd</sup> above is modified as the Director of Insurance has been designated as the authority to settle the claim cases which were not reported within one year from the date of accident due to genuine reasons and if otherwise eligible. If the claim is rejected by the Insurance Director, the applicant can file appeal before the Government.

(ii) The accident occurred due to illegal entry by unlawfully entering into the premises /installations owned by KSEB/RAILWAY, are not eligible for GPAIS claim.

(iii) Para 12 of the G.O. read as 1<sup>st</sup> paper above regarding filing of appeal before the Insurance Ombudsman in case the appeal filed before the Government when rejected is deleted . In such cases the decision of the Government shall be final.

All other terms and conditions remain unchanged and the conditions applicable for the scheme in the previous year has been continued to be made applicable for the year 2019 with exception specified above.

Since the premium for renewal of GPAIS for the year 2019 has to be deducted from the salary of November 2018, GPAI Scheme as specified in G.O.(P) No.175/2018/Fin dated 12.11.2018 for the year 2019 has been adopted and renewed for a period of one year w.e.f. 01.01.2019 to 31.12.2019 for implementation in Kerala State Electricity Board Limited vide order 4<sup>th</sup> cited above.

Now, as per G.O referred 5<sup>th</sup> above, the state government has extended the time limit for deduction and remittance of premium for those who could not join GPAIS by remitting premium in November 2018 and for those who entered in service up to 31.12.2018 with a condition that Insurance coverage for the said employees will commence only from the date of deduction of insurance premium from the salary of the employee. The premium of these employees shall be deducted from the salary bill of February 2019 till 31.03.2019.

As ordered by the Chairman and Managing Director, the G.O has been adopted for implementation in Kerala State Electricity Board Limited and Circular has been issued to all ARU's informing the extension of time limit for joining GPAIS up to February 2019.

The subject matter was placed for ratification before the Full Time Directors meeting vide note read as 7<sup>th</sup> paper above.

Having examined the matter in detail, the Full Time Directors meeting held on 08.03.2019 has resolved to ratify issuance of order referred 4<sup>th</sup> and the Circular referred 6<sup>th</sup> above regarding adoption of Government order in respect of Group Personal Accident Insurance Scheme.

Orders are issued accordingly.

By order of the Full Time Directors  
Sd/-

Lekha .G

Company Secretary in-charge

To

The Chief Engineer (HRM), Kerala State Electricity Board Limited.  
All Chief Engineers  
All Deputy Chief Engineers /All Executive Engineers  
All Regional Audit Officers/Deputy Chief Engineer (IT)  
The Chief Public Relations Officer/Deputy Secretary (Administration)  
The Financial Adviser/Chief Internal Auditor/ Chief Vigilance Officer/  
The Company Secretary (in-Charge)  
The Legal Adviser & Disciplinary Enquiry Officer  
The TA to Chairman & Managing Director  
TA to Director (Distribution & IT)  
The TA to Director (Corporate Planning & Supply Chain Management)  
The TA to Director (Transmission & System Operation)  
The TA to Director (Generation-Civil & Human Resource Management)  
The PA to Director (Finance)/CA to Secretary (Administration)  
The Fair Copy Superintendent/ Record Section/Stock File.

Forwarded/By Order



Senior Superintendent

