



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN:U40100KL2011SGC027424

Office of the Chief Personnel Officer, Personnel Department,
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695 004

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No.PS 1(B)/69/2019.

Dated: 02.04.2019.

CIRCULAR

Sub:- General Election to Lok Sabha 2019 – Conduct of Government Servants – Guidelines – Adoption to KSEBL Employees – Regarding.

Ref:- 1) Cdn/53/2019/GAD General Administration (Co-ordination) Department,
Dated 21.03.2019.

2) 1767 (14)/EL4/2019/Elec. Dated 16.03.2019 from Chief Electoral Officer, Kerala.

The Election Commission of India has instructed that the MCC came into force with effect from 10.03.2019 in connection with General Election to Lok Sabha 2019. Accordingly State Government has drawn up a list of do's and don'ts to be followed by the Government Officials after the announcement of the election and till the completion of the process of election. The following directions/Instructions shall be strictly adhered by the Employees of KSEBL..

1) All employees of KSEBL are instructed to refrain from activities like engaging in disseminating contents having issues related to political parties, which tantamount to election propaganda through social media, failing which strict disciplinary action will be initiated against such employees.

2) It enjoins upon the KSEBL employees at all levels that they should maintain an attitude of strict impartiality in relation to election, that they should not only be impartial but should also be seen to be independent, neutral and impartial on all matters relating to the elections, that they should treat all parties and candidates equally, fairly and justly, and that no employees of KSEBL should do any act (other than the giving of vote) which could be interpreted as furthering the prospects of any party or candidates at the election.

3) Employees of KSEBL are strictly not to lend their names, official position or authority to assist one individual as against another or one group as against another.

4) The Employees of KSEBL should not themselves organize any election meetings or be present in person during any such meeting except only such officers who may have to be

present to the extent necessary for maintaining law and order and making the necessary security arrangements.

5) No Employees of KSEBL shall be a member of or be otherwise associated with, any political party or any organisation which takes part in politics nor shall be take part in, subscribe in aid of, or assist in any other manner, any political movement or activity.

6) No Employees of KSEBL shall canvass or otherwise interfere with or use his / her influence in connection with or take part in an election to any Legislative or Local Authority.

7) All KSEBL Employees shall refrain from violating Government Servant's Conduct Rules / Criminal Procedure Code / Representation of People Act 1951.

**Sd/-
Secretary (Administration)**

Copy to :

All Chief Engineers (Electrical & Civil)
All Deputy Chief Engineers (Electrical & Civil)
All Executive Engineers (Electrical & Civil)
The Regional Audit Officers/Financial Advisor
The Chief Internal Auditor/Chief Vigilance Officer
The Legal Advisor & Disciplinary Enquiry Officer
The Chief Engineer (IT)/Deputy Secretary (Administration)
The Chief Public Relations Officer
The TA to Chairman & Managing Director
The TA to Director (D & S)/Director (T & SO)
The TA to Director (CP & SCM)/Director (G & HRM)
The PA to Director (Finance)/CA to Secretary (Administration)
The FC Superintendent/Record Section/Stock File.

Approved for issue


2/4/2019
Senior Superintendent