



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN-U40100KL2011SGCO27424

Office of the Chief Engineer (Human Resource Management)

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEB Ltd., TVPM

Sub:-Estt-General Transfer 2017-Transfer and Postings of Drivers - Orders Issued-

No. EB3/Driver/T&P/2017

Dated, Tvpm., 21-08-2017

Read:-Board Order. (FTD) No. 848/2017(PSI(A)/3879/2016) Tvpm. Dt.31-03-2017

ORDER

The online transfer system for the employees of KSEB Ltd. is being implemented in General Transfer 2017. In this regard, extensive discussions were held with the recognised trade unions and representatives of various associations of officers to formulate suitable guidelines for the implementation of on-line transfers. During the discussions, the financial condition of the organisation and the decision of the State Electricity Regulatory Commission(KSERC) were discussed. Subsequently, guidelines so formulated were discussed and approved by the Board of Directors vide its B.O.(FTD) No. 848/2017(PSI(A)/3879/2016) dated 31-03-2017.

2. Some of the major objectives of the on-line transfer process are:
 - a. To ensure transparency in the online transfer process.
 - b. To correct mal-distribution of human resources and to achieve equitable distribution across the state.
 - c. To rationalise the deployment of human resources keeping in mind, various technology adoption in KSEBL such as introduction of spot billing machines, computerisation of major functional areas such as billing, cash collection, establishment, accounting, e-payment etc.
 - d. To achieve operational efficiency for supplying quality power to citizens of Kerala.
3. In the circumstances, keeping in mind the public interest and the exigencies of service, the following transfers of Driver are ordered with immediate effect:

SL No	Employee Code	Name of Employee	Present Office [Station]	Office to which posted [Station]	Remarks
1	1036128	BABU G	Munnar Dam Safety Section No.2 [Adimaly]	Vazhathope Sub Regional Store [Kattappana]	Transfer In
2	1045557	JAYADEVAN K	Balaramapuram Line Construction Sub Division [Neyyattinkara-Kazhakkuttom-Thiruvananthapuram]	Vehicle Monitoring Cell [Neyyattinkara-Kazhakkuttom-Thiruvananthapuram]	Internal Request
3	1101473	KUNJU KUNJU P M	Panniyar Generation Sub Division [Adimaly]	Munnar Dam Safety Section No.2 [Adimaly]	Excess Reposting
4	1051201	MURALEEDHARAN PILLAI R	KUNDARA 220 KV SUBSTATION SUB DIVISION [Chathannoor-Kollam-Kundara]	Kottarakkara Electrical Division [Kottarakkara]	Transfer Out



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SL No	Employee Code	Name of Employee	Present Office [Station]	Office to which posted [Station]	Remarks
5	1052633	RAJAN PILLAI R	Kollam Electrical Division [Chathannoor-Kollam-Kundara]	Kollam Meter Testing Unit [Chathannoor-Kollam-Kundara]	Internal Request
6	1052741	RAJENDRAN T	Kollam Meter Testing Unit [Chathannoor-Kollam-Kundara]	Kollam Electrical Division [Chathannoor-Kollam-Kundara]	Internal Request
7	1044482	RAJU K V	Vazhathope Sub Regional Store [Kattappana]	Moolamattom Chief Engineer (Generation) [Thodupuzha]	Transfer Out
8	1051165	RATHEESH KUMAR K V	Iritty TCSection [Iritty]	Thalassery Sub Station Sub Division [Thalassery]	Transfer In
9	1051380	SADANANDAN K	DRIP & Dam Safety [Neyyattinkara-Kazhakkuttom-Thiruvananthapuram]	Thiruvananthapuram Chief Engineer (Transmission - South) [Neyyattinkara-Kazhakkuttom-Thiruvananthapuram]	Internal Request
10	1100238	SAJI B	PUNALUR LINE MAINTENANCE SECTION [Punalur]	Kavanadu Sub Station Sub Division [Chathannoor-Kollam-Kundara]	Transfer In
11	1045974	SAJI VARGHESE	Ernakulam APDRP Division [Cherthala-Mattancherry-Tripunithura-Ernakulam]	Kalamassery Line Maintenance Section No.2 [Moovattupuzha-Aluva-Perumbavoor]	Transfer Out
12	1052609	SATHEESH KUMAR M N	Shoranur Transmission Section [Shoranur]	Brahmapuram Transmission Division [Cherthala-Mattancherry-Tripunithura-Ernakulam]	Transfer In
13	1051706	SHAJI M	Alappuzha Transmission Sub Division [Alappuzha-Haripad-Thiruvalla]	Alappuzha Sub Regional Store [Alappuzha-Haripad-Thiruvalla]	Internal Request
14	1051904	SULPHIKAR M	Kavanadu Sub Station Sub Division [Chathannoor-Kollam-Kundara]	Kottarakkara Electrical Circle [Kottarakkara]	Transfer Out
15	1056630	SURESH KUMAR D	Moozhiyar Generation Division [Pathanamthitta]	Electrical Maintenance Section (Exchange) [Thodupuzha]	Transfer In
16	1052591	YESUDASAN K J	Kottarakkara TC Sub Division [Kottarakkara]	KUNDARA 220 KV SUBSTATION SUB DIVISION [Chathannoor-Kollam-Kundara]	Transfer In

4. The controlling officers shall ensure that, the transferees are relieved within 15 days from the date of this order. The system will automatically block the processing of all requests including salary of the unrelieved transferees after this date.
5. Any resultant vacancy, which is crucial to the operations of the unit shall be filled up by following measures:
 - (i) By internal re-deployment from eligible and qualified persons.
 - (ii) By promotion/recruitment on a time bound basis.
6. Any appeal in this regard shall be submitted to the committee comprising of Director (Finance), Director (HRM, Gen-civil), Director (SCM). Chief Engineer(HRM) and Chief Personal Officer for redressing any grievances/anomaly in respect of this transfer. The committee shall dispose the request so received within one week from the date of the request. The decision of the committee shall be final.
7. HRIS package may be updated before issuing LPC.





CHIEF ENGINEER (HRM)

- Copy to:-
1. All Chief Engineers (Ele. & Civil)
 2. All Deputy Chief Engineers (Ele. & Civil)
 3. All Executive Engineers (Ele. & Civil)
 4. The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
 5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
 6. The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
 7. The FA/CIA, K.S.E.B. Ltd., Tvpm.
 8. The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
 9. The Director of Public Relations, K.S.E.B. Ltd., Tvpm.
 10. The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
 11. The TA to the Director (SCM, Plg, Gen-Ele & Safety), K.S.E.B. Ltd., Tvpm.
 12. The TA to the Director (Trans. & System Operation), K.S.E.B. Ltd., Tvpm.
 13. The TA to the Director (Generation - Civil. & HRM), K.S.E.B. Ltd., Tvpm.
 14. The TA to the Director (Distribution & IT), K.S.E.B. Ltd., Tvpm.
 15. The PA to the Director (Finance), K.S.E.B. Ltd., Tvpm.
 16. The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
 17. Website : www.kseb.in
 18. Stock File.

