



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN:U40100KL2011SGC027424

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004,

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ABSTRACT

Dearness Allowance/Dearness Relief to Board Employees/Pensioners – Revision with effect from 01.07.2016 – Sanctioned - Orders issued.

CORPORATE OFFICE (PERSONNEL)

B.O. D(F) No. 2463/2016 (PS1/2081/2013) Thiruvananthapuram, Dated: 22.08.2016

Read:-1. All India Consumer Price Index issued by Labour Bureau, Government of India from January to July 2016.

2. G.O. (P) No. 61/2016/Fin Thiruvananthapuram, dated 05.05.2016.
3. G.O. (P) No. 85/2016/Fin Thiruvananthapuram, dated 16.06.2016.
4. B.O. (FTD) No. 746/2016 (PSI/3764/2015) dated 03.03.2016.
5. B.O. (FTD) No. 768/PSI/Pension Revision/2016 dated 04.03.2016.

ORDER

The Kerala State Electricity Board Limited is pleased to sanction Dearness Allowance to the Employees and Dearness Relief to the pensioners with effect from 01.07.2016 and Dearness Allowance/Dearness Relief in respect of employees/pensioners continuing in the pre-revised scale with effect from 01.01.2016 as shown below.

DEARNESS ALLOWANCES TO THE EMPLOYEES

1. As per the Article V Clause (2) of the Long Tem Settlement 2016 the Kerala State Electricity Board Limited decided to adopt calculation of Dearness Allowance based on All India Consumer Price Index Factor. As per Note (a) to clause (1) of Article V of LTS 2016, DA will be revised during the month of January and July every year based on the AICP Index.

The AICPI factor for the period from January 2016 to June 2016 has been published by the Labour Bureau, Government of India read 1st above. The rate of dearness allowance applicable from 01.07.2016 by applying the above AICPI is 4%.

The revised rate of the DA applicable to employees of Kerala State Electricity Board Limited with effect from 01.07.2016 will be as follows.

Date from which payable	Percentage increase of DA per month	Revised DA
01.07.2016	4%	22%

In the case of Government employees drawing pay and pension in the pre-revised scales, the DA/DR payable is arrived at based on the conditions specified in the G.O. read 2nd above. The State Government has revised the rates of DA to employees and Dearness relief to the pensioners with effect from 01.01.2016.

2. In respect of workmen and officers of Kerala State Electricity Board Limited continuing in the pre-revised scale as per B.O. (FB) No.641/2011 (PSI/6047/2008) Dated 28.02.2011 and B.O. (FM) No. 2966/2011 (PSI/1757/2009) Dated 24.12.2011 respectively, Dearness Allowance will be sanctioned as given below:-

Date from which payable	Percentage increase of DA per month	Revised DA
01.01.2016	6.786	123.838%

3. In respect of workmen and officers continuing in the pre-revised scale as per B.O. (FB) No.628/2007 (PSI/101/2006) Dated 19.03.2007 and B.O. (FM) No. 2075/2007 (PSI/OPR/2007) Dated 12.09.2007 respectively, Dearness Allowance will be sanctioned as given below:-

Date from which payable	Percentage increase of DA per month	Revised DA
01.01.2016	11%	236 %

4. The revised rate of Dearness Allowance will be payable to the Part-time contingent employees also on the basis of the pay drawn by them.
5. In the case of those who have opted to remain in the pre-revised scale of 1998 Pay Revision (1993 pay scales) even after 01.01.2016, DA will be sanctioned as given below:

Date from which payable	Pay Range	Revised DA
01.01.2016	Basic pay upto ₹ 3500/- pm	877 % of pay
	Basic pay above ₹ 3500/- upto ₹ 6000/- pm	780 % of Pay subject to minimum of ₹ 30695/-
	Basic pay above ₹ 6000/-	741 % of Pay subject to minimum of ₹ 46800/-

6. For those who are continuing in the 1998 pay scales even after 01.01.2016, DA will be sanctioned as follows:-

Date of effect	Percentage increase of DA	Revised DA
01.01.2016	11%	295 %

DEARNESS RELIEF TO SERVICE PENSIONERS AND FAMILY PENSIONERS

The dearness relief to service pensioners/Family pensioners of Kerala State Electricity Board Limited shall also be revised in line with the revision of Dearness Allowance in respect of regular employees.

1. The Dearness Relief to Service Pensioners/Family Pensioners with effect from 01.07.2016 will be revised as follows:-

Date from which payable	Percentage increase of DA per month	Revised DA
01.07.2016	4%	22%

2. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 04.03.2016 and are drawing pension/family pension as per pension revision order dated 31.05.2012, Dearness Relief will be sanctioned as follows

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.01.2016	6.786 % of Pension/Family Pension	123.838 % of Pension/ Family Pension

3. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 31.05.2012 and are drawing pension/family pension as per pension revision order dated 11.11.2008, Dearness Relief will be sanctioned as follows:

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.01.2016	11 % of Pension/Family Pension	236 % of pre-revised Pension/ Family Pension

4. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 11.11.2008 and are drawing pension/family pension as per pension revision order dated 23.02.2001, Dearness Relief will be sanctioned as follows:

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.01.2016	11% of Pension/Family Pension	295 % of pre-revised Pension/Family Pension

5. Payment of Dearness Relief involving fraction of a Rupee shall be rounded off to the next higher rupee.

Other Conditions

A. In respect of regular employees/pensioners.

1. State Government as per order read as 3rd above has decided that Exgratia Pensioners/Exgratia Family Pensioners will also be eligible for enhanced DR with effect from 01.01.2016. As the pension revision in Kerala State Electricity Board Limited has been completed as per B.O. referred (5) above, the Exgratia Pensioners/Exgratia Family Pensioners of Kerala State Electricity Board Limited are eligible for enhanced DR with effect from 01.07.2016
2. The DA/ DR at the revised rates may be paid in cash with the salary due for the month of August 2016 onwards.
3. Arrears due for July shall be paid along with the salary for the month of September 2016.
4. For pensioners arrears due for the month of July and August shall be paid along with pension of September 2016.

B. In respect of employees remaining in pre revised scale.

- i) Arrears for the period from 01.01.2016 to 31.07.2016 will be drawn and credited to the PF Account of the employee along with the salary bill for any of the months from August 2016 to December 2016. Admissible DA Rate will be revised as and when Government announces the DA rates.
- ii) The permission to draw arrears along with the salary bill is given in relaxation to Rule 176 of Kerala Treasury Code.
- iii) Where the employee is not eligible to subscribe to any PF Account before 01.07.2016, the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- iv) For claiming salary for the month of December 2016, a certificate shall be attached to the salary bill to the effect that "arrears as per DA revision from 01.07.2016 have been claimed.
- v) Interest on DA credited to the PF Account of the employee will accrue from the 1st day of the month in which the bills are presented to the appropriate authorities.
- vi) No. withdrawal, other than final withdrawal shall be made before the date specified below from the arrears of DA credited to the PF Account.

Period of arrears of DA	Date on which the amount will be permitted to the withdrawn
01.01.2016 to 31.07.2016	01.07.2021 or retirement whichever is earlier

- vii) The condition mentioned under clause 3(vi) above will be applicable 'mutatis mutandis' to PF other than GPF also.
- viii) The following categories of employees will be paid arrears of DA in cash.
 - a) Those, in whose cases, it is not obligatory to maintain PF Account.
 - b) Those who have opted not to subscribe to the PF Account during the last one year of their service prior to retirement.

By Order of the Director (Finance)
Sd/-
Rajthilakan M G
Secretary (Administration)


To

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers

Copy to:

The Financial Adviser/Chief Internal Auditor
Legal Adviser & Disciplinary Enquiry Officer
The Chief Vigilance Officer/Deputy Chief Engineer (I T)
Regional Audit Officers/ Public Relations Officer/Deputy Secretary (Admn.)
The TA to Chairman & Managing Director
The TA to Director (D & S)/Director (T & SO)
The TA to Director (CP & SCM)/Director (Gen. Civil & HRM)
The PA to Director (Finance)/CA to Secretary (Administration)
The FC Superintendent/Record Section/Library/Stock File.

Forwarded/By order


Senior Superintendent