



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN:U40100KL2011SGC027424

Office of the Chief Personnel Officer, Personnel Department,
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695 004
Phone No.0471 2514472, 2514527, 2514608 FAX No.0471 2514472
Web: www.kseb.in e-mail:pokseb@gmail.com



ABSTRACT

Dearness Allowance/Dearness Relief to Board Employees/Pensioners/Family Pensioners – Revision with effect from 01.07.2018 – Sanctioned - Orders issued.

CORPORATE OFFICE (PERSONNEL)

B O (DB) No. 1850/2018(PS1(B)/2081/DA&DR/2018) Thiruvananthapuram, Dated: 15.10.2018

- Read:-1. All India Consumer Price Index issued by Labour Bureau, Government of India from July 2017 to June 2018.
2. G.O. (P) No. 84/2018/Fin. Thiruvananthapuram, dated 07.06.2018.
 3. B.O. (FTD) No. 746/2016 (PSI/3764/2015) dated 03.03.2016.
 4. B.O. (FTD) No. 768/PSI/Pension Revision/2016 dated 04.03.2016.
 5. Proceedings of the 42nd meeting of the Board of Directors held on 26 .09.2018 vide Agenda item No.28-9/2018

ORDER

The Kerala State Electricity Board Limited is pleased to sanction Dearness Allowance to the Employees and Dearness Relief to the pensioners with effect from 01.07.2018 and Dearness Allowance/Dearness Relief in respect of employees/pensioners continuing in the pre-revised scale with effect from 01.07.2018 as shown below.

DEARNESS ALLOWANCE TO THE EMPLOYEES

1. As per Article V Clause (2) of the Long Term Settlement 2016 the Kerala State Electricity Board Limited decided to adopt calculation of Dearness Allowance based on All India Consumer Price Index Factor. As per Note (a) to clause (1) of Article V of LTS 2016, DA will be revised during the month of January and July every year based on the AICP Index.

The AICPI factor for the period from July 2017 to June 2018 has been published by the Labour Bureau, Government of India read 1st above. The rate of dearness allowance applicable from 01.07.2018 by applying the above AICPI is 3 %.

The revised rate of the DA applicable to employees of Kerala State Electricity Board Limited with effect from 01.07.2018 will be as follows.

Date from which payable	Percentage increase of DA per month	Revised DA
01.07.2018	3 %	30 %

In the case of Government employees drawing pay and pension in the pre-revised scales, the DA/DR payable is arrived at based on the conditions specified in the G.O. read 2nd above. The State Government have revised the rates of DA to its employees and Dearness relief to its pensioners with effect from 01.07.2017.

2. In respect of workmen and officers of Kerala State Electricity Board Limited continuing in the pre-revised scale as per B.O. (FB) No.641/2011 (PSI/6047/2008) Dated 28.02.2011 and B.O. (FM) No. 2966/2011 (PSI/1757/2009) Dated 24.12.2011 respectively, Dearness Allowance will be sanctioned as given below:-

Date from which payable	Percentage increase of DA per month	Revised DA
01.07.2017	3.393 %	139.672 %

3. In respect of workmen and officers continuing in the pre-revised scale as per B.O. (FB) No.628/2007 (PSI/101/2006) Dated 19.03.2007 and B.O. (FM) No. 2075/2007 (PSI/OPR/2007) Dated 12.09.2007 respectively, Dearness Allowance will be sanctioned as given below:-

Date from which payable	Percentage increase of DA per month	Revised DA
01.07.2017	4 %	259 %

4. The revised rate of Dearness Allowance will be payable to the Part-time Contingent Employees also on the basis of the pay drawn by them.
5. In the case of those who have opted to remain in the pre-revised scale of 1998 Pay Revision (1993 pay scales) even after 01.01.2017, DA will be sanctioned as given below:

Date from which payable	Pay Range	Revised DA
01.07.2017	Basic pay upto Rs. 3,500/- per month	932 % of pay
	Basic pay above Rs. 3,500/- upto Rs. 6,000/- per month	835 % of pay subject to minimum of Rs 32,620/-
	Basic pay above Rs. 6,000/- per month	796 % of pay subject to minimum of Rs. 50,100/-

6. For those who are continuing in the 1998 pay scales even after 01.01.2017, DA will be sanctioned as follows:-

Date of effect	Percentage increase of DA	Revised DA
01.07.2017	4 %	318 %

DEARNESS RELIEF TO SERVICE PENSIONERS AND FAMILY PENSIONERS

The dearness relief to Service Pensioners/Family Pensioners of Kerala State Electricity Board Limited shall also be revised in line with the revision of Dearness Allowance in respect of regular employees.

1. The Dearness Relief to Service Pensioners/Family Pensioners with effect from 01.07.2018 will be revised as follows:-

Date from which payable	Percentage increase of DR per month	Revised DR
01.07.2018	3 %	30 %

2. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 04.03.2016 and are drawing pension/family pension as per pension revision order dated 31.05.2012, Dearness Relief will be sanctioned as follows

Date of effect	Percentage increase of DR	Revised DR
01.07.2017	3.393 % of Pension/Family Pension	139.672 % of Pension/Family Pension

3. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 31.05.2012 and are drawing pension/family pension as per pension revision order dated 11.11.2008, Dearness Relief will be sanctioned as follows:

Date of effect	Percentage increase of DR	Revised DR
01.07.2017	4 % of Pension/Family Pension	259 % of pre-revised Pension/Family Pension

4. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 11.11.2008 and are drawing pension/family pension as per pension revision order dated 23.02.2001, Dearness Relief will be sanctioned as follows:

Date of effect	Percentage increase of DR	Revised DR
01.07.2017	4 % of Pension/Family Pension	318 % of pre-revised Pension/Family Pension

5. Payment of Dearness Relief involving fraction of a Rupee shall be rounded off to the next higher rupee.

Other Conditions

A. In respect of regular employees/pensioners.

1. As the pension revision in Kerala State Electricity Board Limited has been completed as per B.O. referred (4) above, the Ex-gratia Pensioners/Ex-gratia Family Pensioners of Kerala State Electricity Board Limited are eligible for enhanced DR with effect from 01.07.2018.
2. The DA/ DR at the revised rates may be paid in cash with the salary/pension due for the month of October/ November 2018 onwards.
3. The arrears for the period from 01.07.2018 to 30.09.2018 may be paid in cash.
4. For pensioners arrears due for the months from July to October 2018 shall be paid along with pension of November 2018 .

B. In respect of employees remaining in pre revised scale.

- i) Arrears for the period from 01.07.2017 to 31.08.2017 will be drawn and credited to the PF Account of the employee along with the salary bill for any of the months from October 2018 to January 2019. Admissible DA Rate will be revised as and when Government announces the DA rates.
- ii) The permission to draw arrears along with the salary bill is given in relaxation to Rule 176 of Kerala Treasury Code.
- iii) Where the employee is not eligible to subscribe to any PF Account before 01.07.2018, the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- iv) For claiming salary for the month of November 2018, a certificate shall be attached to the salary bill to the effect that "arrears as per DA revision from 01.07.2018 have been claimed".
- v) Interest on DA credited to the PF Account of the employee will accrue from the 1st day of the month in which the bills are presented to the appropriate authorities.
- vi) No withdrawal, other than final withdrawal shall be made before the date specified below from the arrears of DA credited to the PF Account.

Period of arrears of DA	Date on which the amount will be permitted to be withdrawn
01.07.2018 to 30.09.2018	01.08.2023 or retirement, whichever is earlier.

- vii) The condition mentioned under clause B (vi) above will be applicable 'mutatis mutandis' to PF other than GPF also.
- viii) The following categories of employees will be paid arrears of DA in cash.
- Those, in whose cases, it is not obligatory to maintain PF Account.
 - Those who have opted not to subscribe to the PF Account during the last one year of their service prior to retirement.

By Order of the Director Board

Sd/-

Lekha. G

Company Secretary in-charge

To

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers
The Financial Adviser/Chief Internal Auditor

Copy to:

The TA to Chairman & Managing Director/
Director (Distn.& IT)/ Director (Corporate Planning, Gen.-Ele.,SCM &Safety)/
Director (Trans. & System Operation)/Director (Gen.Civil & HRM)/
The PA to Director (Finance)/Senior CA to Secretary (Administration)/
The Legal Adviser & Disciplinary Enquiry Officer/
The Deputy Secretary (Admn.) /The Chief Vigilance Officer/
Chief Public Relations Officer/Regional Audit Officers/
FC Superintendent/Record Section/Library/Stock File.

Forwarded / By Order

15/7/2018
Senior Superintendent