

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Registered Office : Vydyuthi Bhavanam, Pattom,

Thiruvananthapuram – 695 004.

ABSTRACT

Modification of ratio promotion of Office Attendants – Sanctioned – Orders issued.

CORPORATE OFFICE (PERSONNEL)

B.O. (DB) No. 3257/2016 (PS I/3764/2016) Thiruvananthapuram

Dated : 18.11.2016

- Read:-
1. Article VII (A) (e) of Long Term Settlement 2016.
 2. B.O. (CMD) No.1399/2016 (PSI/3764/PR/2016) TVM dated 06.05.2016.
 3. Note No.EB3/Ratio Promotion-OA/2016 dated 24.10.2016 of the Chief Engineer (HRM).
 4. Proceedings of the meeting of the Board of Director held on 08.11.2016.

ORDER

The present ratio of OA II:OA I:Senior Office Attendant in Kerala State Electricity Board Limited is 3:2:1. As per Article VII (A) (e) of Long Term Settlement 2016, Kerala State Electricity Board Limited agreed to change this ratio to 1:1:1. An Implementation Committee was constituted to monitor implementation of provisions of settlement vide Board Order read as 2nd paper above. In its meeting held on 17.08.2016 the recognised Trade Unions demanded fulfillment of the said provision.

Accordingly, the matter was taken up with the Chief Engineer (HRM). Based on the demands raised by the recognised Trade Unions and also the recommendation of the Chief Engineer (HRM) vide note read as 3rd paper above, the Chairman & Managing Director directed to place the proposal before the meeting of the Board of Directors. Accordingly the matter was placed before the meeting of the Board of Directors held on 08.11.2016 vide Agenda Item No.27-11/2016.

Having considered the matter in detail, the Kerala State Electricity Board Limited is pleased to change the ratio of OA II:OA I:Senior Office Attendant in Kerala State Electricity Board from the existing 3:2:1 to 1:1:1.

By Order of the Board of Directors

Sd/-

Rajthilakan M G

Secretary (Administration)

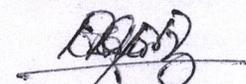
To

The Chief Engineer(HRM), KSEB Limited, Vydyuthi Bhavanam, Pattom, Thiruvananthapuram.

Copy to:

- All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers
- The Financial Adviser/Chief Internal Auditor
- Legal Adviser & Disciplinary Enquiry Officer
- The Chief Vigilance Officer/Deputy Chief Engineer (I T)
- Regional Audit Officers/Chief Public Relations Officer/Deputy-Secretary (Admn.)
- The TA to Chairman & Managing Director
- The PA to Director (Finance)/ The TA to Director (CP & SCM)
- The TA Director (G-C & HRM)/The TA to Director (D, S & G-E)
- The TA Director (T & SO)/CA to Secretary (Administration)
- The FC Superintendent/Record Section/Library/Stock File.

Forwarded/By order


Senior Superintendent