



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Office of the Chief Engineer (Human Resources Management)

Reg. Office : Vidyuthi Bhavanam, Pattom, Thiruvananthapuram- 695 004, Kerala.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Establishment – Promotion of Junior Assistants/Cashiers to the cadre of Senior Assistant – orders issued.

CORPORATE OFFICE (HUMAN RESOURCE MANAGEMENT)

No.EB3(b)/SA/333/Promotion/2024-25

Date, Tvpm, 16.01.2025

Read: Note.No.EB3(b)/SA/333/Promotion/JA-SA/2024-25 dated: 29.11.2024 of this office.

ORDER

The following Junior Assistants/Cashiers (list appended) are promoted to the cadre of Senior Assistant. All the promotions will be purely provisional subject to the following conditions.

1. The promotions ordered are purely provisional as per relevant Rules in KS & SSR 1958 and as adopted by the Board and without prejudice to the claims of the seniors, if any. The incumbents shall complete probation in the cadre of Senior Assistant.
2. The above promotions are ordered in the exigency of service and in public interest.
3. The above promotions are ordered from among eligible applications of candidates qualified as on 29.11.2024 against vacancies occurred as on that date in pursuant to this office notifications read above.
4. Name and date of birth of promotees shall be verified with their Service Books and if any discrepancies are noted, the promotions shall not be effected and the fact shall be reported to this office immediately. It should also be ensured that there is no adverse remark in the Service Book of the promotees barring their promotions.
5. The controlling officers are strictly instructed to ensure that the probation of the promotees in the cadre of Junior Assistants/Cashiers have been declared as on 29.11.2024 otherwise the promotion shall not be effected and such cases shall be intimated to this office.
6. The ARU Head shall make necessary internal arrangements within their jurisdiction so that cashiers under orders of promotion are relieved at the earliest without interruptions in the revenue collection process. However, the promotion of candidates who are not relieved for want of substitute shall be effected, provided other conditions mentioned above are satisfied and they shall be allowed to attend the cash collection until substitute join duty.
7. The promotion in respect of those who are placed under suspension/on LWA as per Appendix XII A,B & C Part I KSR shall not be effected and such cases shall be intimated to this office.
8. The promotion of those who have not completed minimum one year service after rejoining duty after availing Leave Without Allowance as per Appendix XII A,B & C Part I KSR shall not be effected and the fact shall be reported to this office.

9. If any disciplinary action/Vigilance case is pending against any promotee, the promotion may be kept pending and the matter may be intimated to this office.
10. Promotions of those cashiers who have availed joining time for more than 90 days during entry of service in KSEBL shall be reported to this office and obtain sanction from Chief Engineer (HRM) before effecting the promotion.
11. If any promotee who have accepted time bound grade promotion in the scale of pay attached to the cadre of Senior Assistant and above, fails to accept promotion, he/she will be deemed to have not accepted promotion on his/her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of pay of Senior Assistant and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits that arose out of such grade promotion and the same will be recovered from him/her in lump.
12. Provisions of KSR will govern the fixation of pay in respect of the promotees.
13. They shall compulsorily attend the orientation programme for Senior Assistants. The successful completion of the same a pre-requisite for declaration of probation in the cadre of Senior Assistants.
14. HRIS package shall be updated before issuing L.P.C.

Sd/-

CHIEF ENGINEER (HRM)

Annexure – List of promotees – 70 Nos.

Copy to:-

1. All Chief Engineers (Ele. & Civil)
2. All Deputy Chief Engineers (Ele. & Civil)
3. All Executive Engineers (Ele. & Civil)
4. The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
6. The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
7. The Financial Adviser, K.S.E.B.Ltd., Tvpm.
8. The Chief Internal Auditor, K.S.E.B.Ltd., Tvpm.
9. The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
10. The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
11. The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
12. The PA to the Director (Finance), K.S.E.B. Ltd., Tvpm.
13. The TA to the Director(HRM,Sports Welfare and Quality Assurance)
14. The TA to Director (Generation-Electrical, REES&SOURA)
15. The TA to the Director (Trans.& System Operation).
16. The TA to the Director (Distribution & SCM).
17. The TA to the Director (Generation - Civil), K.S.E.B. Ltd., Tvpm.
18. The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
19. Website : www.kseb.in

Forwarded/By Order

SENIOR SUPERINTENDENT

Annexure to Order No. No.EB3(b)/SA/333/Promotion/2024-25 Dated, Tvp.m., 16-01-2025 Promotion to SA (From Junior Asst. / Cashier / JFA)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1107636	SOMA BHASKAR.R 09-07-1978	Electrical Section Kadakkavoor	FA -Accounts Tender [ARU: CE (HRM)]	
2	1104531	ZAKIYA K K 26-10-1984	Electrical Section Kannur	Transmission Circle Kannur	
3	1107198	ANUSREE B 02-06-1998	Electrical Section Koyilandy South	Electrical Division Vadakara	
4	1070218	DIVYA G PANICKER 08-04-1984	Electrical Section Kidangoor	Electrical Division Ponkunnam	
5	1101572	SMITHA M 19-02-1979	Electrical Section Vellnadu	Personnel Department [ARU: CE (HRM)]	
6	1108228	BEENA T 22-02-1979	Electrical Section Kudappanakunnu	Secretary - Establishment Section [ARU: CE (HRM)]	
7	1108227	SHIJI M P 20-03-1979	Electrical Section Mookkannur	Electrical Division Aluva Town	
8	1055317	PRAVEENA ARAMBHAN 24-03-1979	Electrical Section Mathamangalam	Transmission Circle Kannur	
9	1064519	MAJI SIVARAMAN 01-04-1979	Electrical Section Njarakkal	Electrical Division Thodupuzha	
10	1065059	ONAS P 19-04-1979	Electrical Section Kulathupuzha	FA -Accounts Annual Accounts [ARU: CE (HRM)]	
11	1069031	PRIYESH K 30-04-1979	Electrical Section Edoor	Electrical Section Vallithode [ARU: Electrical Division, Iritty]	
12	1063049	SIVAPRASAD T C 02-05-1979	Electrical Section Alappuzha (North)	Electrical Circle Ernakulam	
13	1107359	REJI.R.S 15-05-1979	Electrical Section Puthoor	RCA, Thiruvananthapuram [ARU: CE (HRM)]	
14	1056464	SAJJAN BABU 20-05-1979	Electrical Section Kulathur	RCA, Thiruvananthapuram [ARU: CE (HRM)]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
15	1107245	DEEPA.T 21-05-1979	Electrical Section Parli	Electrical Section Bigbazar [ARU: Electrical Division, Palakkad]	
16	1066626	PRASAD S 23-05-1979	Electrical Section Valakom	FA -Accounts Tender [ARU: CE (HRM)]	
17	1107309	ARYA P GOPI 23-05-1979	Electrical Section Vengola	Chief Engineer HRM - HRD Cell [ARU: CE (HRM)]	
18	1065251	ANOOP G NATH 25-05-1979	Electrical Section Krishnapuram	Electrical Section Krishnapuram [ARU: Electrical Division, Mavelikkara]	
19	1065461	MAYA KUNJAMMA A 25-05-1979	Electrical Section Thattarambalam	Electrical Circle Ernakulam	
20	1064765	ABHILASH P RAYAPPAN 25-05-1979	Electrical Section Pathirappally	Chief Engineer (Distribution Central) Ernakulam	
21	1064766	SHIMNA K 26-05-1979	Electrical Section Nadakkavu	Electrical Division Kozhikode	
22	1067021	MANUPRASANTH M R 27-05-1979	Electrical Section Pinnakkanadu	Electrical Section Kollappally [ARU: Electrical Division, Pala]	
23	1107288	RINCE JOSEPH 28-05-1979	Electrical Section Kattappana	Electrical Division Thodupuzha	
24	1107499	RESMA. V P 28-05-1979	Electrical Section Parippally	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
25	1056462	AJI SIVAN V S 28-05-1979	Electrical Section Balaramapuram	FA -Finance VII (BR) [ARU: CE (HRM)]	
26	1066347	SREEKANTH K E 29-05-1979	Electrical Section Kannur	Electrical Section Kannur [ARU: Electrical Division, Kannur]	
27	1100156	MANOJ P E 29-05-1979	Electrical Section Karulai	Electrical Circle,Nilambur	
28	1067164	SANTHOSH KUMAR A 30-05-1979	Electrical Section Thengamom-Pallickal	Electrical Section Kadapra [ARU: Electrical Division, Thiruvalla]	
29	1107197	ASHA V NAIR 16-06-1979	Electrical Section Thoorkupalam	Electrical Section Udumbanchola [ARU: Electrical Division, Kattappana]	



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30	1104541	NIPUN SASEENDRAN 17-07-1979	Electrical Section Ramavarmapuram	Electrical Division Thrissur(East)	
31	1067888	SHIHAB Y 23-01-1985	Electrical Section Kilikolloor	Special Officer (Revenue) [ARU: CE (HRM)]	
32	1060784	THAHEER A 05-05-1984	Electrical Section Anakkayam	Regional Audit Office Manjeri [ARU: Electrical Circle, Manjeri]	
33	1105383	RAJITH V 31-05-1988	System Operation Circle Kannur	System Operation Circle Kannur	
34	1105362	SUGEETHNATH A 20-05-1997	System Operation Circle VB Thiruvananthapuram	CIA - Pay Fixation [ARU: CE (HRM)]	
35	1107140	DEEPA K G 24-03-1984	Electrical Section Kulanada	Electrical Division Thiruvalla	
36	1107200	INDU R SURESAN 19-07-1986	Electrical Section Karunagappally(S)	Electrical Division Pallom	
37	1107153	REMYA R 08-01-1987	Electrical Section Makkaraparambu	CVO - Vigilance Officer I [ARU: CE (HRM)]	
38	1107337	SEMEENA.S 13-06-1989	Electrical Section Chithara	Legal Advisor and Disciplinary Enquiry Officer [ARU: CE (HRM)]	
39	1107407	NIYAS S R 23-07-1989	Electrical Section Anchal (West)	Electrical Section Punalur [ARU: Electrical Division, Punalur]	
40	1107374	BINU.S.P 25-05-1985	Electrical Section Thrikkalangode	Chief Engineer HRM - EBVS [ARU: CE (HRM)]	
41	1107417	SOUMYA.S 13-05-1986	Electrical Section Kundara	Electrical Section Kadappakkada [ARU: Electrical Division, Kollam]	
42	1107409	REMYA.M.R 20-05-1983	Electrical Section Kadampanad	Regional Audit Office Pathanamthitta [ARU: Electrical Division, Pathanamthitta]	
43	1107508	NIVEDITHA K 14-11-1995	Electrical Section Olai	Electrical Section Parippally [ARU: Electrical Division, Chathannur]	
44	1107535	NEETHU .V. PRAKASH 17-03-1993	Electrical Section Chengamanad	Electrical Section Piravanthur [ARU: Electrical Division, Punalur]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
45	1107509	RAJIMOL. R 30-05-1995	Electrical Section Edathua	Electrical Division Ernakulam	
46	1107511	REETHU. K 12-07-1993	Transmission Circle Palakkad	Transmission Circle Palakkad	
47	1107599	BIVI.L.B 17-11-1993	Electrical Section Kamukinkode	Special Officer (Revenue) [ARU: CE (HRM)]	
48	1107638	NASNIM.N 16-03-1989	Electrical Section Alappuzha (North)	Electrical Division Tripunithura	
49	1107700	SABEESH K P 31-05-1990	Electrical Section Mankavu	Deputy Chief Engineer (Civil Construction) North	
50	1107676	SOUMYA SEBASTIAN 03-03-1993	Electrical Section Chadayamangalam	Electrical Section Chengamanad [ARU: Electrical Division, Kottarakkara]	
51	1107789	JAYESH C 10-05-1988	Electrical Section Pazhayangadi	Electrical Division Payyannur	
52	1107794	PRASEENA E 06-08-1988	Electrical Section Mavungal	Electrical Division Kanhangad	
53	1107784	ASWATHI A 31-05-1996	Electrical Section Marutha Road	Electrical Division Chittur	
54	1107790	MAHESH KUMAR M 13-10-1991	Electrical Section Chirayinkeezhu	Special Officer (Revenue) [ARU: CE (HRM)]	
55	1107779	SUMAM SUBRAMONYAM C S 04-02-1989	Electrical Section, Tholicode	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
56	1107787	JISHA K 17-04-1986	Electrical Section Kozhinjampara	Electrical Division Chittur	
57	1107771	ATHIRA THAMPI 17-08-1998	IT Computerisation Unit	IT Computerisation Unit [ARU: CE (HRM)]	
58	1108019	VISHNU DEVADAS 14-01-1992	Electrical Section Thirunavaya (P)	Electrical Division Tripunithura	
59	1108026	BINI BABU 30-11-1993	Electrical Section Vadasserikkara	CIA - Pay Fixation [ARU: CE (HRM)]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
60	1108033	MARIYA CHACKO 09-01-1994	Electrical Section Meenangady	Electrical Circle Kalpetta	
61	1108040	AKHIL VINAYAK PRASAD 06-01-1991	Electrical Section Vaipur	Electrical Section Vechoochira [ARU: Electrical Division, Pathanamthitta]	
62	1108011	ARCHANA A N 27-04-1997	Electrical Section Thalikulam	Electrical Division Irinjalakuda	
63	1108153	VINDUJA P NAIR 30-03-1991	Electrical Section Pandalam Thekkekkara	Electrical Division Thiruvalla	
64	1100245	SATHEESH B 31-05-1983	Electrical Section Koottupatha	Electrical Section Kumbidi [ARU: Electrical Division Pattambi]	
65	1108199	RAYEESUL HAKH P 20-05-1988	Electrical Section Pulpally	Electrical Circle Kozhikode	
66	1107086	AJAY SATISH KUMAR NAIR 14-06-1999	CIA - Pay Fixation	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
67	1068085	REHITHA C KUNJU 04-10-1979	Electrical Section Neendoor	Electrical Division Vaikom	
68	1102014	SABITHA SUDARSAN 02-11-1979	Electrical Section Mancombu	Electrical Division Alappuzha	
69	1066584	AJU IYPE 15-11-1979	Electrical Section Kooroppada	Electrical Division Ponkunnam	
70	1107277	SAVITHA.S 24-11-1979	IT Computerisation Unit	IT Computerisation Unit [ARU: CE (HRM)]	



CHIEF ENGINEER (HRM)



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