



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)  
CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),  
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.  
Phone No.91-471-2514235, 91-471-2514463, 91-471-2448948  
Web: [www.kseb.in](http://www.kseb.in) e-mail: [esthrm@kseb.in](mailto:esthrm@kseb.in)

**PROCEEDINGS OF THE CHIEF ENGINEER (HRM),**  
**KERALA STATE ELECTRICITY BOARD LIMITED**  
**PRESENT: Smt.GEETHA M**

Sub: Estt- Temporary Promotion and Posting of Senior Assistants to the cadre of Senior Superintendent – Orders issued – reg

**CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)**

**No. EB3(a)/ SA to SS /Temp Pro/2024**

**Thiruvananthapuram, Dated : 26-11-2024**

Read: 1) BO (FB) No.395/2012(Estt.III/CR-Rules/2006) dated 18.06.2012

2) Select List Proceedings No.EB3(a)/SA to SS/DAO/Select list/2024-25 dated 08.11.2024 of the Chief Engineer (HRM)

**ORDER**

The following temporary promotions (list appended) to the cadre of Senior Superintendents are ordered . All the promotions are subject to the conditions stipulated here under.

1. The temporary promotions are purely provisional and ordered as per Rule 31(a) Part-II, Kerala State & Subordinate Service Rules,1958. Persons promoted temporarily as Senior Superintendent shall not be regarded as a probationer in the cadre of Senior Superintendent or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon the promotees any right, claim, lien or seniority in the cadre of Senior Superintendent .
2. Those who have availed of Time Bound Grade Promotion in the scale of pay of Senior Superintendent and above if refuse to accept the temporary promotion, all benefits accrued on them consequent to the Grade promotions are liable to be recovered in lumpsum.
3. The temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rules, 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier
4. Persons promoted temporarily as Senior Superintendents shall not be regarded as a probationer in the cadre of Senior Superintendent and their probation in the cadre of Senior Superintendent shall not be declared.
5. When regular promotions to the cadre of Senior Superintendent are ordered these temporary promotions will get cancelled automatically.
6. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.

7. The temporary promotees are eligible for cadre pay with effect from the actual date of joining the temporarily promoted post.
8. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted temporarily. If there are any adverse remarks about the persons promoted the same shall not be effected and the fact be reported to this office forthwith. If any persons promoted above are presently on LWA as per Appendix XII-A, XII-B or XII-C of Part-I, KSR and have not completed minimum one year service after rejoining duty for the above purpose/under suspension their promotion shall not be effected and the fact shall be reported to this office immediately.
9. The ARU Head should ensure the declaration of probation of the Officer in the cadre of Senior Assistant and ensure that the same is recorded in the Service Book
10. The promotees shall be relieved within 15 days of this order, after verifying their name and date of birth with Service Book and discrepancies noted if any shall be reported to this office.
11. The HRIS shall be updated by the ARUs concerned.
12. The incumbency of the promotees noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any shall be forwarded to this Office by the Controlling Officers concerned.
13. The Promotees shall be relieved only after obtaining a written declaration as stipulated in B.O.(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 dated 19-08-2017.
14. While effecting promotion Serial No & Order No. must be noted in the Service Book.
15. The promotees shall attend mandatory Orientation Level Training Programme for Senior Superintendents arranged by KSEBL . The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Center.
16. The promotion of those against whom disciplinary action/Vigilance Case is pending, need not be effected and the matter shall be reported.
17. The postings in this orders are ordered in the exigencies of service and in public interest.
18. The promotions will be subject to the outcome of WP(C) No.21525/2012 and connected cases .

Sd/-

**CHIEF ENGINEER (HRM)**

**Annexure:** List of promotees - 78 Nos.

**Copy to :**

1. The Secretary (Admn), Kerala State Electricity Board Limited.
2. The TA to the Chairman & Managing Director, KSEBL.
3. The TA to Director (Distribution, IT & HRM)/ TA to Director (Transmission, System Operation & REES/TA to Director (Generation - Civil/TA to Director (Planning and Safety)/TA to Director (Generation (Ele) &SCM)/PA to Director (Finance).
4. The Chief Vigilance Officer, Kerala State Electricity Board Limited.
6. The Chief Internal Auditor, Kerala State Electricity Board Limited.
7. The Financial Advisor, Kerala State Electricity Board Limited.
8. The Chief Personnel Officer, Kerala State Electricity Board Limited.

9. All Chief Engineers/Deputy Chief Engineers/Executive Engineers concerned.
10. The Senior Superintendent, Gradation Section (Office).
11. Stock File.

Forwarded/By Order

Senior Superintendent

**Annexure to Order No. EB3(a)/SA to SS/Temp Pro/2024 Tvpm Dated, Tvpm., 26-11-2024 Seniority Promotion (from SA to SS)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1058550	SAJ EESH M S 31-03-1980 Gradation No. 1101	Electrical Circle Thodupuzha	Electrical Section Peringode [ARU: Electrical Division Pattambi]	
2	1058496	SREEJ A SREEKUMAR 01-06-1979 Gradation No. 1102	Chief Engineer HRM - Bill	Electrical Division Chalakudy	
3	1058673	J IBY VARGHESE 12-02-1980 Gradation No. 1103	Electrical Circle, Nilambur	Electrical Section Edakkara [ARU: Electrical Division, Nilambur]	
4	1058814	RENI T 31-05-1980 Gradation No. 1104	Chief Engineer HRM - Establishment II	Electrical Section Udma [ARU: Electrical Division, Kasargod]	
5	1058843	SHINOJ K V 06-03-1982 Gradation No. 1105	Electrical Division Alappuzha	Electrical Section Bigbazar [ARU: Electrical Division, Palakkad]	
6	1058730	ANJ ANA S S 16-05-1985 Gradation No. 1108	Electrical Circle Emakulam	Electrical Section Kayyur [ARU: Electrical Division, Kanhangad]	
7	1058727	CIMI J OSE KAVALAKKATT 06-03-1984 Gradation No. 1109	Chief Engineer (Distribution Central) Emakulam	Electrical Section Padanna [ARU: Electrical Division, Kanhangad]	
8	1048562	ANILBOSE B G 08-04-1974 Gradation No. 1110	Electrical Division Kasaragod	Electrical Section Thiruvallur [ARU: Electrical Division, Vadakara]	
9	1035109	RAJ ESH KUMAR J S 19-05-1969 Gradation No. 1129	APTS Southern Regional Unit Thiruvananthapuram	Regional Audit Office Nedumangad [ARU: Electrical Division, Nedumangad]	
10	1035749	JAYASEKHAR S 03-01-1969 Gradation No. 1137	RCA, Thiruvananthapuram	CIA - GPF [ARU: CE (HRM)]	
11	1040554	SMITHA HARIDAS 26-05-1973 Gradation No. 1140	Electrical Division Moovattupuzha	Electrical Section Kothakkurussi [ARU: Electrical Division, Shomur]	
12	1036436	JAYACHANDRAN P V 12-05-1970 Gradation No. 1145	Electrical Section Payyanur	Electrical Section Kunhimangalam [ARU: Electrical Division, Payannur]	
13	1046888	PRASAD R 04-05-1975 Gradation No. 1147	Electrical Circle (Rural) Kattakada	Electrical Division Shoranur	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1046792	SUNI KUMAR S L 30-05-1970 Gradation No. 1149	Chief Engineer HRM - Pension Sanction	Electrical Division Wadakkanchery	
15	1047276	SUSEELA M 04-05-1974 Gradation No. 1152	Electrical Circle Kalpetta	Electrical Section Panamaram [ARU: Electrical Division, Mananthavadi]	
16	1048405	MUHAMMED FAIZAL P 01-05-1970 Gradation No. 1153	Electrical Division Kozhikode	Electrical Section Kovoor [ARU: Electrical Division, Feroke]	
17	1047464	SATHYABHAMA K K 30-04-1970 Gradation No. 1155	Electrical Division Thodupuzha	Electrical Division Moovattupuzha	
18	1049992	LOVEJ EN THOMAS 29-09-1970 Gradation No. 1157	Electrical Section Mallappally	Electrical Section Puthenathani [ARU: Electrical Division, Tirur]	
19	1047667	RASIA M 25-05-1971 Gradation No. 1159	Electrical Section Vengoor	Regional Audit Office Perumbavoor [ARU: Electrical Circle, Perumbavoor]	
20	1048486	DHANYA CHANDRADAS 25-05-1978 Gradation No. 1161	Electrical Section Chennithala	Electrical Division Chengannoor	
21	1049830	JOSEPH FREDDY K F 06-12-1969 Gradation No. 1165	Electrical Division Emakulam	Electrical Division Aluva Town	
22	1049486	REGHU M K 30-05-1969 Gradation No. 1166	Electrical Division Kodungallur	Electrical Section Koratty [ARU: Electrical Division, Chalakydy]	
23	1049167	CHANDRASEKHARAN K 15-05-1970 Gradation No. 1167	Pre Check Unit Kozhikode	Electrical Section Chakkittapara [ARU: Electrical Division, Nadapuram]	
24	1048968	NOLEN JOE O 29-04-1973 Gradation No. 1170	Legal Advisor and Disciplinary Enquiry Officer	Electrical Circle Manjeri	
25	1048856	J I J I ANNIE K IYPE 08-05-1980 Gradation No. 1174	Electrical Circle Kottayam	Electrical Section Beach Chavakkad [ARU: Electrical Division, Kunnamkulam]	
26	1052227	BINU S V 30-05-1973 Gradation No. 1175	Electrical Division Neyyattinkara	Electrical Section Kodancheri [ARU: Electrical Division, Balussery]	
27	1050548	SREEGHOSH S 30-05-1973 Gradation No. 1179	Electrical Division Chathannoor	Electrical Section Velanthavalam [ARU: Electrical Division, Chittur]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
28	1055213	MANU T N 01-06-1973 Gradation No. 1180	Electrical Circle Pathanamthitta	Electrical Section Pathanamthitta [ARU: Electrical Division, Pathanamthitta]	
29	1057603	GOPA KUMAR G 30-05-1975 Gradation No. 1181	Electrical Section Karulai	Electrical Section Pothukallu [ARU: Electrical Division, Nilambur]	
30	1051406	BINEESH K 08-10-1977 Gradation No. 1188	Electrical Division Kannur	Electrical Section Kelakam [ARU: Electrical Division, Iritty]	
31	1052691	GISHA THOMAS 29-01-1981 Gradation No. 1189	Electrical Division Mattancherry	Electrical Section Vyttila [ARU: Electrical Division, Thrippunithura]	
32	1053553	SINDHU S 02-03-1975 Gradation No. 1190	Electrical Division Vaikom	Electrical Section Vandenmedu [ARU: Electrical Division, Kattappana]	
33	1054626	SARITHA P 06-04-1980 Gradation No. 1193	Electrical Section Vellanadu	Electrical Section Tanur East [ARU: Electrical Division, Tirur]	
34	1041392	LEORAJ AN 01-06-1975 Gradation No. 1194	Electrical Section Kuttichira	Electrical Section Pariyaram(Chalakkudy) [ARU: Electrical Division, Chalakkudy]	
35	1057566	VINAYAK C KURUP 21-04-1981 Gradation No. 1195	Electrical Division Chittur	Electrical Section Kozhinjampara [ARU: Electrical Division, Chittur]	
36	1058534	DIVYA T 10-01-1983 Gradation No. 1197	Generation Circle Moolamattom	Electrical Section Murikkassery [ARU: Electrical Division, Kattappana]	
37	1058522	DENY CRUZ.T 07-03-1982 Gradation No. 1198	Chief Engineer HRM - Establishment II	Regional Audit Office Kannur [ARU: Electrical Circle, Kannur]	
38	1058321	SINDHU BHARGAVAN P 02-05-1978 Gradation No. 1199	Electrical Section Kumbazha	Electrical Section Ponmundam (P) (Vylathur) [ARU: Electrical Division, Tirur]	
39	1058629	SHIJ U C C 01-06-1977 Gradation No. 1200	Electrical Division Pallom	Electrical Section Chelakkara [ARU: Electrical Division, Wadakkancherry]	
40	1058775	MANJ U MAHASENAN 12-11-1977 Gradation No. 1202	Electrical Division Chengannoor	Electrical Section Perumbilavu [ARU: Electrical Division, Kunnamkulam]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
41	1059020	BIJ U O T 25-01-1979 Gradation No. 1203	Electrical Circle Perumbavoor	Electrical Section Koduvayoor [ARU: Electrical Division, Chittur]	
42	1058839	SREELAKSHMI T 02-05-1978 Gradation No. 1204	FA -Accounts Tender	Electrical Section, Chattenchal [ARU: Electrical Division, Kasargod]	
43	1058617	J INISH BABU S 14-04-1979 Gradation No. 1205	Electrical Division Shoranur	Electrical Section Kunnissery [ARU: Electrical Division, Alathur]	
44	1058519	SANTHINI MOL N R 31-05-1979 Gradation No. 1206	Electrical Division Thrissur(East)	Electrical Section Chirakkal [ARU: Electrical Division, Irinjalakuda]	
45	1058642	NISHA P 24-03-1980 Gradation No. 1207	Electrical Division Feroke	Electrical Section Pantheerankavu [ARU: Electrical Division, Feroke]	
46	1058925	BILAL P S 20-04-1972 Gradation No. 1209	Transmission Circle Alappuzha	Electrical Section Erakulam Central [ARU: Electrical Division, Erakulam]	
47	1058801	SUNIL D V 01-06-1979 Gradation No. 1210	NPS Cell	Electrical Division Nedumangad	
48	1058535	SMITHA V S 10-05-1980 Gradation No. 1211	Electrical Section Koorachundu	Electrical Section Thamarassery [ARU: Electrical Division, Balussery]	
49	1058790	AJ EESH B 31-05-1980 Gradation No. 1212	Electrical Section Ottappalam	Electrical Section Alathur [ARU: Electrical Division, Alathur]	
50	1058359	SHILNA C P 29-05-1981 Gradation No. 1213	Electrical Division Thalassery	Electrical Section Vengad [ARU: Electrical Division, Thalassery]	
51	1058686	LOJO J OHN 01-06-1975 Gradation No. 1214	Electrical Division Alappuzha	Electrical Section Alappuzha (Town) [ARU: Electrical Division, Alapuzha]	
52	1058695	NUSURA S N 21-05-1981 Gradation No. 1216	Chief Engineer HRM - EBVS	Regional Audit Office Kasaragod [ARU: Electrical Circle, Kasargod]	
53	1058687	USHA KUMARI C G 05-05-1974 Gradation No. 1219	Electrical Section Arthunkal	Electrical Section Alappuzha (North) [ARU: Electrical Division, Alapuzha]	



SL No	Emp. Code	Name of Employee [DOB] Gradation No.	Present Office	Office to which posted	Remarks
54	1058591	CYNTHIA A R 26-05-1977 Gradation No. 1220	Electrical Section Girinagar	Electrical Section Aluva Town [ARU: Electrical Division, Aluva]	
55	1058782	SREELEKHA G 26-02-1986 Gradation No. 1222	Electrical Circle Perumbavoor	Electrical Section Sreekrishnapuram [ARU: Electrical Division, Shomur]	
56	1058728	VIPIN P V 15-03-1984 Gradation No. 1224	Regional Audit Office Irinjalakkuda	Electrical Section Puthenchira [ARU: Electrical Division, Irinjalakkuda]	
57	1058940	MINI T 31-10-1971 Gradation No. 1225	APTS Unit Kozhikode	Electrical Section Karaparamba [ARU: Electrical Division, Kozhikode]	
58	1045628	FRANCIS ASSISSI 06-11-1974 Gradation No. 1226	Centralised Call Centre, Thiruvananthapuram	Electrical Section Kunnumpuram (AR Nagar) [ARU: Electrical Division, Thirurangadi]	
59	1048276	VINEESHA V S 31-05-1981 Gradation No. 1227	Chief Engineer HRM - Cash	Electrical Circle Kasaragod	
60	1039234	J JAYAKUMAR K 19-04-1976 Gradation No. 1228	Electrical Circle (Urban)Thiruvananthapuram	Electrical Section Rajakumari [ARU: Electrical Division, Adimaly]	
61	1039413	BALAKRISHNA K 22-02-1970 Gradation No. 1230	Regional Audit Office Kasaragod	Electrical Section Uppala [ARU: Electrical Division, Kasargod]	
62	1042411	SREELAN M S 30-05-1969 Gradation No. 1245	Chief Engineer (Distribution Central) Ernakulam	Electrical Section Thrikkakara [ARU: Electrical Division, Thrippunithura]	
63	1041652	SAJ EEV K N 22-08-1974 Gradation No. 1254	Electrical Circle Shoranur	Electrical Section Vaniyamkulam [ARU: Electrical Division, Shomur]	
64	1044953	MOHAMMEDALI O 06-04-1970 Gradation No. 1276	Electrical Section Alanelur	Electrical Section Mundur [ARU: Electrical Division, Palakkad]	
65	1046359	RIYA REVATHY 26-05-1978 Gradation No. 1281	Generation Circle Meencut	Electrical Section Chithirapuram [ARU: Electrical Division, Adimaly]	
66	1050737	RAJ ESH KUMAR S V 30-05-1981 Gradation No. 1283	CIA - Pension Audit	Electrical Section Parassala [ARU: Electrical Division, Neyyattinkara]	
67	1053097	VINU S R 09-03-1984 Gradation No. 1284	FA -Accounts Annual Accounts	Electrical Section Azhiyoor [ARU: Electrical Division, Vadakara]	



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68	1036424	J OSEPH S 06-02-1970 Gradation No. 1289	Electrical Circle (Rural) Kattakada	Electrical Section Edappal [ARU: Electrical Division, Ponnani]	
69	1035941	THAHA.A 28-05-1969 Gradation No. 1301	Electrical Division Nedumangad	Electrical Section Tholicode [ARU: Electrical Division, Nedumangad]	
70	1046735	MANOJ KUMAR T V 16-05-1971 Gradation No. 1303	Electrical Section Padanna	Electrical Section Trikaripur [ARU: Electrical Division, Kanhangad]	
71	1048743	AJ AYA KUMAR V 12-04-1970 Gradation No. 1306.10	Nodal Office (Litigation), Alappuzha	Nodal Office (Litigation), Alappuzha [ARU: Electrical Circle, Alapuzha]	
72	1048752	SHIRLY G EDWARD 13-05-1970 Gradation No. 1309	Chief Engineer HRM - Pension Sanction	Electrical Division Kunnamkulam	
73	1050648	MANOJ M K 09-04-1972 Gradation No. 1310	Electrical Circle Kalpetta	Electrical Section Ayanchery [ARU: Electrical Division, Vadakara]	
74	1049346	HARIKRISHNAN R 06-12-1979 Gradation No. 1317	Electrical Division North Paravur	Electrical Section Velluvambrom (P) [ARU: Electrical Division, Manjeri]	
75	1050273	SURESH KUMAR A M 31-05-1972 Gradation No. 1318	Legal Advisor and Disciplinary Enquiry Officer	Electrical Section Edavannappara [ARU: Electrical Division Kondotty]	
76	1054103	SREELATHA M N 03-05-1971 Gradation No. 1319	Electrical Section Kunnukara	Electrical Section Vengoor [ARU: Electrical Division, Perumbavoor]	
77	1051408	JYOTHI G KARTHA 20-05-1971 Gradation No. 1320	Electrical Section Aroor	Electrical Section Nilamboor [ARU: Electrical Division, Nilambur]	
78	1053957	SREEJ A R S 24-05-1975 Gradation No. 1321	Legal Advisor and Disciplinary Enquiry Officer	Electrical Section Ottasekharamangalam [ARU: Electrical Division Kattakada]	



**CHIEF ENGINEER (HRM)**



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