



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala - 695004.

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No.EBGr3/AE(Civil)/SL/2024

Dated: 18.11.2024

NOTICE

Sub:- Provisional Gradation list of Assistant Engineer (Civil) under 40% degree quota, 30% diploma quota and 20% ITI quota in KSEB Ltd- publishing of – reg:

Ref:-1) Provisional Gradation list of Assistant Engineer (Civil) under 40% degree quota as on 28.02.2021 published vide Notice No.EB.GR3/AE(Civil)/SL/2021) dated 17.03.2021.

2) Provisional Gradation list of Assistant Engineer (Civil) under 30% diploma quota as on 25.09.2021 published vide Notice No. EB. GR3/ GL/ AE(Civil)/ Diploma/ 2022) dated 29.12.2022.

3) Finalised Gradation list of Assistant Engineer (Civil) under 20% ITI(Certificate) quota as on 11.08.2010 published vide Proceedings No. Gr. C/AE 20%/SL/10-11) dated 28.03.2011.

The Seniority list of Assistant Engineer (Civil) under 40% degree quota, 30% diploma quota and 20% ITI quota were published vide references cited above.

In continuation to the above, a provisional Gradation list of Assistant Engineers(Civil) who were appointed/promoted vide orders upto 31.10.2024 under 40% degree quota, 30% diploma quota and 20% ITI quota is prepared and published herewith. In this Gradation List, the Gradation Numbers of Assistant Engineers under Degree and Diploma Quota are in continuation of the above referred (1) and (2) Gradation Lists. The list is purely provisional and will be finalized only after considering all the complaints and anomalies if any, in this regard.

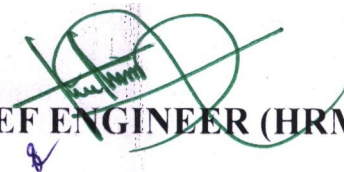
The list comprises of three parts. Part I consists of graduate Assistant Engineers (40% Degree Quota) who are directly appointed as Assistant Engineers through PSC and Assistant Engineers who entered in Board Service as Sub Engineer with Diploma/ITI qualification and subsequently acquired Engineering Degree and included in degree quota through Stream Change. Part II consists of Assistant Engineers with Diploma qualification, who attained the post of Assistant Engineer by promotion from the cadre of

Sub Engineer. Part III consists of Assistant Engineers with ITI qualification, who attained the post of Assistant Engineer by promotion from the cadre of Sub Engineer.

All concerned officers are requested to verify the list published in the official website of KSEB Ltd. Disputes if any, should be reported to this office (mail id- hrmgradation@kseb.in) within 6 months from the date of publication of this Gradation List. (Rule 27 B of KS & SSR).

Guidelines observed while preparing the Provisional Seniority List.

1. The seniority of Assistant Engineers under Degree quota who have been recruited through KPSC is determined by the effective date of advice as per Rule 27(c) of KS & SSR.
2. The seniority of Assistant Engineers who are included in Degree quota through Stream Change is determined by the date of their representation.
3. The seniority of Assistant Engineers who have been recruited through Sports Quota is determined by the date of Board Order and those recruited through Compassionate appointment is determined by the date of their entry in service.
4. The relative seniority of Assistant Engineers under Diploma quota as well as ITI Quota is fixed in the same sequence in which they are arranged in the promotion orders.
5. The seniority of Assistant Engineers who have been granted extension of time to join duty beyond 3 months from the date of appointment order will be determined by the date of their joining duty in accordance with the first Proviso to Rule 27(c) of KS & SSR.
6. The officers who have availed Leave without Allowance for employment /study purpose/joining spouse abroad before declaration of probation will be deemed as new entrants on return from LWA and their seniority will be determined with respect to their date of rejoining duty as per Appendix XII A,B & C of KSR.


CHIEF ENGINEER (HRM)

To

- 1.The Secretary (Administration), K.S.E.B Ltd.
- 2.The Personnel Officer, K.S.E.B Ltd.
- 3.TA to Chairman and Managing Director, K.S.E.B Ltd
- 4.The Director Civil/Generation/Transmission/Distribution, K.S.E.B Ltd
- 5.The Director, MIS K.S.E.B Ltd
6. All Chief Engineers/ Deputy Chief Engineers/ Executive Engineers Civil/ Generation/Transmission/Distribution, K.S.E.B Ltd.