

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)
Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004

Abstract

Reimbursement of Medical expenses for the accidents occurred to Board Employees who come under the purview of the Employees' Compensation Act, 1923 –Ceiling on food expenses- Orders issued.

CORPORATE OFFICE (PERSONNEL)

B.O. (FTD) No.3107/2015(PSVIII/MR/GL/2007) Dated, Thiruvananthapuram; 15-12-2015.

- Read- 1. B.O No.2625/99 PS (CON) 98 dated 29-11-1999
2. Circular No.PS/CON/98 dated 15-12-1999.
3. B.O.(FB) No.628/2007(PS1/101/2006) dated 19-03-2007(Long Term Settlement-2007)
4. B.O.(FB) No.641/2011(PS1/6047/2008) dated 28-02-2011(Long Term Settlement-2011)
5. B.O.(FM) No.2966/2011(PS1/1757/2009) dated 24-12-2011(Officers Pay Revision-2011)
6. Decision of the Full Time Directors meeting dated 07-12-2015 in Note No PS VIII/MR/GL/2007 dated 19-11-2015

ORDER

As per Board Order read as 1st paper above, workmen in the regular service of the Kerala State Electricity Board Limited who come under the purview of Employees' Compensation Act, 1923, if met with the accident during the course of and out of employment are eligible for reimbursement of medical expenses at actual rates with effect from 01-07-1998 subject to eligibility in each case.

The claims are being processed in the Personnel Department based on the original cash receipts/bills certified by the medical officers along with the essentiality certificates with respect to each bills and they are scrutinized in accordance with the guidelines prescribed.

Medical advances equivalent to the hospital expenses certified by the Doctor in the above cases are also being sanctioned in advance by Kerala State Electricity Board Limited in accordance with the prescribed guidelines. Subsequently bills/receipts received are reimbursed against the same.

As per Board Order read as 3rd paper above, (the Long Term Settlement-2007), it was decided that "Reimbursement of full medical expenses will be provided to Board employees for their medical treatment due to the accidents occurred during the course of duty irrespective of hospital in which treatment has been availed". Accordingly, reimbursement of medical expenses in full has been sanctioned to Board employees subject to the conditions mentioned in the Board Order read as 1st paper above.

Note (d) under clause 4, Article V of Long Term Settlement-2011 states "*that full reimbursement of medical expenses will be provided to the Board Employees for the accidents occurred during the course of employment including the reimbursement of expenses for food charged by the hospital for one by-stander also*".

The above provision has been incorporated in the Long Term Settlement-2011 to reimburse the expenditure incurred on behalf of the food consumed by the patient as well as one by-stander as a welfare measure. But in many cases it is seen that huge amount is being incurred towards the food consumed by the by-standers and the food expense incurred for the patient is seen to be considerably less.

On a detailed examination of various medical bills submitted to Kerala State Electricity Board Limited for reimbursement, it was found that there is a deliberate attempt on the part of the by-standers to spend excessively than what is required and to get the bills reimbursed which can be considered as an exploitation of welfare measure extended to the accident victims.

Having considered the above, Kerala State Electricity Board Limited is pleased to order as follows.

1. The daily expenses on food charged on behalf of the patient shall be reimbursed at charges equivalent to the 'regular diet' fixed for the patient by the hospital authorities.
2. The daily expenses incurred by one by-stander towards reimbursement shall be restricted at ₹300/- for each day for the breakfast, lunch and supper including refreshments.

By Order of the Full Time Directors

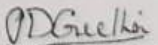
Sd/-

R.RAJASEKHARAN NAIR
Secretary (Administration)

To

The Chief Engineer (HRM), Kerala State Electricity Board Limited.
All Chief Engineers (Electrical & Civil)
All Deputy Chief Engineers (Electrical & Civil)/All Executive Engineers (Electrical & Civil)
All Regional Audit Officers/Deputy Chief Engineer (IT)
The Chief Public Relations Officer/Deputy Secretary (Administration)
The Financial Adviser/Chief Internal Auditor/ Chief Vigilance Officer/
The Legal Adviser & Disciplinary Enquiry Officer
The TA to Chairman & Managing Director
The TA to Director (Distribution & Safety)
The TA to Director (Corporate Planning & Supply Chain Management)
The TA to Director (Transmission & System Operation)
The TA to Director (Generation & Human Resource Management)
The PA to Director (Finance)/CA to Secretary (Administration)
The Fair Copy Superintendent/ Record Section/Stock File

Forwarded/By Order


Senior Superintendent