



KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956) Registered Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004 CIN: U40100KL2011SGC027424 Web: www.kseb.in **Phone** :04712514685,2514331 **Email** :ddkseb@kseb.in

ABSTRACT

Management of monsoon related disruptions - Effective functioning of Electrical Section Offices - Availing services of experienced personnel - extension of period of engagement - Sanctioned - Orders issued.

Office Order (CMD) No.1266/2024/Thiruvananthapuram. Dated:17-08-2024

Read : 1.Office Order (CMD) No. 743/2024 Thiruvananthapuram. Dated:13-05-2024
2.Office Order (CMD) No.927/2024/Thiruvananthapuram. Dated:13-06-2024
3. Decision taken in the Natural Calamity review meeting held on 29-07-2024
4.Note No.KSEBL/DIR/DIST/317/2024-AEE4 Dated 01.08.2024submitted by the Director (D S & SCM)

ORDER

Kerala State Electricity Board Limited is facing serious challenges in ensuring uninterrupted supply, owing to the damages and disruptions caused by the monsoon rains, thunderstorms, heavy winds and localized maelstroms in several parts of the State. In several areas, the existing system of restoration is under extreme pressure. In many parts of the state, there is an unprecedented pattern of back to back calamities that have stretched the system to its possible limits. There is shortage of staff, especially in the cadre of Linemen in Electrical Section offices. The impending general transfers and the displacements that it is likely to cause may exacerbate the problem further.

A facility for availing the services of retired employees and contract personnel who have experience in the area was provided to field offices for managing the demand inflation induced crisis, vides the order read first above. As per the order, this facility would cease to be in force from the 4th of August 2024.

However, due to the prevailing climatic conditions and consequent disruptions, there is a requirement for allowing continuance of this facility for some more time.

The Director (Distribution,SCM&Safety) vide note read 4 recommended that office order read first above for engaging

- Retired employees who have previously worked in the office, aged below 65 years
- Experienced contract personnel.

be extended for a further period up to the 30th of November 2024.

Also, in the meeting conducted to assess the natural calamity induced damages to the distribution network in northern Kerala and to review the progress of rectification and restoration activities, it was decided to increase the honorarium given to retired officers to Rs.950/-, to be in par with that of Linemen on contract, without any otherchange in the conditions of selection or engagement in the order.

Having considered the above, sanction is hereby accorded to -

Extend the facility for engaging retired employees who have previously worked in the office, aged below 65 years and experienced contract personnel in terms of the Office Order (CMD) No. 743/2024 Thiruvananthapuram. Dated:13-05-2024, for a further period up to the 30th of November 2024 and to enhance the honorarium given to retired officers to Rs 950/ -, to be on par with that of Linemen on contract **subject to ratification by placing the matter before the FTD.**

Orders are issued accordingly.

By Order of the Chairman & Managing Director/ Director

> SABITHA S SECRETARY

To:

All Chief Engineers Distribution. Deputy Chief Engineer , All Electrical Circles.

Copy to:

The Financial Adviser/The Chief Vigilance Officer/ Legal Advisor & Disciplinary Enquiry Officer/Chief Internal Auditor/ Company Secretary/ Chief Engineer (Commercial &Tariff)/CPO/PRO The TA to Chairman & Managing Director/ Directors (Distribution.SCM,Safety& IT) / Transmission,SO&P) / Generation-Electrical, REES. SOURA, Nilavu,Sports &Welfare) / Generation-Civil The PA to Director (Finance & HRM) The RAO/ECA/RCAO The Legal Liaison Officer /The Senior CA to Secretary (Admin)/Stock File.

Forwarded / By Order

Assistant Engineer

KSEBL/DIR/DIST/317/2024-AEE4