



KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

CIN: U40100KL2011SGC027424

Web: www.kseb.in

Phone :

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ABSTRACT

Management of power position – Effective functioning of Electrical Section Offices - availing services of experienced personnel - Sanctioned - Orders issued.

Office Order (CMD) No. 743/2024 Thiruvananthapuram.

Dated:13-05-2024

Read : 1. Discussions with the honourable Minister for Electricity on 02.05.2024.
2. Circular No. D (D, IT & HRM)/ COVID 19/ 2019 – 2020/ 23, dated 03.08.2020

Kerala State Electricity Board Limited is facing some unprecedented challenges in ensuring uninterrupted supply of electricity to its consumers. The situation is due to the sudden rise in consumption brought about by the extreme heat wave conditions prevailing in the state, which is showing no signs of abatement.

The burgeoning use of room air conditioners coupled with ever increasing vehicle charging loads has resulted in abrupt demand inflation creating serious load management issues in the field. Presently, such issues are found to exacerbate during the night hours, especially from 7:00 PM to 2:00 AM. Several circuits which were hitherto normally loaded have suddenly become overloaded causing serious management issues in several areas. Many Electrical Section Offices are reeling under the pressure such an abrupt overloading has created. The situation has thrown up considerable challenges in managing overloaded circuits, resolving attendant interruptions and in addressing and containing consequent customer frustration.

Electrical Section offices are the basic customer interfaces of the organization. The impacts of the present issue are experienced and managed primarily by the Section offices. There is shortage of staff, especially in the cadre of Linemen in Electrical Section offices. The shortage of essential staff has dented the capability of Electrical Section offices in managing the situation on ground.

The shortage of staff is to be addressed urgently. The circular read 2 above, issued during the pandemic period for streamlining functioning of various offices, provides a facility for availing the services of experienced personnel including retired staff in exigencies. The circular permits setting up of a 'Power Brigade' comprising inter alia of –

- Retired employees who have previously worked in the office, aged below 65 years
- Experienced contract personnel

The circular provides for disbursement of honorarium of Rs 750/- per day for availing services of retired employees and amounts at approved rates for contract employees.

Considering the present situation brought about by the abrupt increase in energy demand and the issues detailed above, sanction is hereby accorded to permit Deputy Chief Engineers of Electrical Circles to avail the services of experienced retired employees and contract staff, as per the conditions of inclusion in the referred Circular, as provided below.

The Deputy Chief Engineer of the Electrical Circle shall assess the requirement of additional personnel in each Electrical Section office and shall permit engagement of the following personnel, only in offices where acute shortage of staff is affecting the services of KSEB Ltd.

- Retired employees who have previously worked in the office, aged below 65 years
- Experienced contract personnel

Deputy Chief Engineers of Electrical Circles shall exercise due diligence and shall ensure that such engagement is strictly on essential requirement basis. Honorarium of Rs 750/ - per day shall be given to retired employees and amounts as per approved labour rates shall be provided to contract employees. The facility shall remain in force for a period up to the 4th of August 2024, or an earlier date as ordered which ever is earlier.

Orders are issued accordingly.

By Order of the
Chairman & Managing Director

SABITHA S
SECRETARY

To:

Chief Engineer Distribution South/Central/North/North Malabar
Deputy Chief Engineer , All Electrical Circles.

Copy to:

The Chief Vigilance Officer/ Legal Advisor & Disciplinary Enquiry Officer/ Chief Internal Auditor/ Company Secretary/ Chief Engineer (Commercial & Tariff)/ CPO/FA/PRO /The TA to Chairman & Managing Director/ Directors (Distribution, SCM, Safety & IT) / Transmission, SO&P) / Generation-Electrical, REES. SOURA, Nilavu, Sports & Welfare) / Generation-Civil The PA to Director (Finance & HRM) The RAO/ECA/RCAO The Legal Liaison Officer /The Senior CA to Secretary (Admin) Stock File.

Forwarded / By Order

Assistant Engineer

