



# KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), VydyuthiBhavanam,  
Pattom, Thiruvananthapuram, Kerala - 695004.

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Sub:-Estt. Temporary promotion to the cadre of Assistant Engineer (Ele) under 30% & 20% combined quota -Orders issued

No. EBI (a)/AE (Ele)/30% & 20%/promotion/2022

Dated, TVPM, 16.11.2022

Read:1.1. BO M.IV.11552/67 dtd.13.07.1967

2. BO RLI.28309/72 dtd.16.08.1973

3.Judgment dtd.05.01.2015 in WP(C) No.7964/2012 of the Hon'ble High Court of Kerala

4.WA No.2788/2015 filed by the KSEBL before the Hon'ble High Court of Kerala.

5.Note No.EB.Gr3/SE(Ele)/2022 dtd.16.09.2022 of the Senior Superintendent, Gradation.

## ORDER

The promotions from the Sub Engineer (Ele.) to the Assistant Engineer (Ele.) in the 30%, Diploma and 20%, ITI quotas have been effected only as temporary as the Judgment read 3<sup>rd</sup> ordering against the application of quota on cadre strength has been challenged via WA 2788/2015 by the KSEB Ltd. Accordingly, temporary promotions of 71 numbers of Sub Engineers (Ele) to the cadre of Assistant Engineer (Ele) in the existing vacancies in the combined quota, as figured in the appended Annexure, are hereby ordered subject to the following conditions.

1. All the above temporary promotions are purely provisional. The promotions are ordered in the exigency of service and in public interest.
2. The above temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rule 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier without prejudice to the claims of seniors if any.
3. When regular promotions to the cadre of Assistant Engineer (Electrical) are ordered these temporarily promoted persons will be reverted to the cadre of Sub Engineer (Ele) immediately by canceling the temporary promotions or adjust against respective quota.
4. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
5. As per Board Order read above as 5<sup>th</sup>, temporary promotees are eligible for cadre pay with effect from the actual date of joining the promoted post.
6. Temporary Promotions in respect of Sub Engineers (Ele) whose probation have not been declared need not be effected or relieved and the details of such cases ,if any, may be intimated to this office.
7. The temporary promotions shall be effected only after verifying the Name, Employee Code and Date of Birth in respect of the promotees and also after ensuring that there are no adverse remarks in the Service Books of the promotees barring their promotion.
8. If any disciplinary action/ vigilance case is pending against any promotees, their promotion to the cadre of Assistant Engineer (Ele) need not be effected and the fact shall be intimated to this office immediately without fail.
9. The incumbency of the promotees noted in this order is based on the information available in this office and in HRIS. Changes along with other discrepancies if any should be forwarded to this office by the ARU Heads concerned.

10. The temporary promotees are eligible for notional fixation w.e.f the date of this order and monetary benefits only with effect from the date of reporting for duty as Assistant Engineer (Ele).
11. Provisions of KSR will govern the fixation of pay in respect of the promotees.
12. Temporary Promotions in respect of those who are on Leave Without Allowances as per Appendix XII Part I, KSR or not completed one year Service after joining duty after LWA as per Appendix XII A, B and C, Part I, KSR or under suspension or unauthorized absence and the promotion of those, who start afresh their probation on return from Leave Without Allowances should not be effected and the details of such cases shall be intimated to this office.
13. While effecting these temporary promotions ARU Head should strictly adhere that Serial Number and Order Number and Date of Order must invariably be noted in the Service Books of the incumbents. Provisional promotion of those having any name correction or Date of Birth correction as from Service Book shall also be withheld and the fact shall be reported.
14. The promotees shall compulsorily attend the Induction level /orientation / field Training and all other Training as required by KSEBL mandated for new Assistant Engineers (Ele) promoted from the cadre of Sub Engineer (Ele).
15. The promotees shall be regularized in the cadre of Assistant Engineer (Ele) only after acquiring the mandatory qualification ie. Diploma in Electrical Engineering. They should successfully complete the Statutory Training as specified in CEA Regulation for the successful completion of their probation period.

Sd/-  
CHIEF ENGINEER (HRM)

Acc: Annexure – List of promotees – 71 Nos

**Copy to:-**

1. The Secretary (Admn.), KSEB Ltd.
2. The TA to Chairman & Managing Director, KSEB Ltd.  
The TA to Director (Distn., IT & SCM)/Director (Gen.-Electrical & HRM)/Director (Gen-Civil)/Director (Trans.,SO, Planning & Safety)/ Director (REES, Soura, Nilavu Sports & Welfare), KSEB Ltd.
3. The PA to Director (Finance)
4. The Legal Adviser & Disciplinary Enquiry Officer, KSEB Ltd.
5. The Chief Vigilance Officer, KSEB Ltd.
6. The Chief Internal Auditor, KSEB Ltd.
7. The Financial Adviser, KSEB Ltd.
8. The Chief Personnel Officer, KSEB Ltd.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. The Deputy Chief Engineer, PETARC.
12. The Executive Engineer, HRD Cell, Vidyuthi Bhavanam, Thiruvananthapuram.
13. All Executive Engineers concerned.
14. The Senior Superintendent, Gradation/EBV Section (Office).
15. web site .
16. Stock file.

FORWARDED/BY ORDER

  
SENIOR SUPERINTENDENT

**Annexure to Order No. EBI (a)/AE (Ele)/30% & 20%/promotion/2022 Dated, Tvpm., 16-11-2022 Temporary Engagement - Senior SE(Ele.) to Assistant Engineer (Ele.)**

SL No	Emp. Code	Name of Employee [DOB] Gradation No.	Present Office	Office to which posted	Remarks
1	1059465	SHANMUKHADAS G 17-04-1980 Gradation No. 43	Generation Circle Meencut	220 KV Sub Station Edappon [ARU: Transmission Circle, Alapuzha]	
2	1062803	BIJOY NADESAN 18-05-1980 Gradation No. 44	Electrical Section Thengana	110 KV Substation, Pala [ARU: Transmission Circle, Poovanthuruthu]	
3	1062097	RAGHAVAN K V 15-12-1967 Gradation No. 45	Electrical Section Nileshwar	Electrical Section Choyamkode [ARU: Electrical Division, Kanhangad]	
4	1062643	MANESH MATHEW 18-03-1983 Gradation No. 46	Electrical Section Kooroppada	Electrical Section Pallom [ARU: Electrical Division, Pallom]	
5	1060519	SHEELA C R 04-05-1970 Gradation No. 47	Transmission Division, Irinjalakkuda	220 KV Sub Station, Chalakudy [ARU: Transmission Circle, Thrissur]	
6	1057997	ANTONY D CRUZ 22-05-1973 Gradation No. 48	Electrical Section Thoppumpady	Electrical Section Fort Kochi [ARU: Electrical Division, Mattanchery]	
7	1059231	HAREESH KUMAR K K 10-05-1978 Gradation No. 49	Electrical Section Moodadi	Electrical Section Melady [ARU: Electrical Division, Vadakara]	
8	1059998	LALY P M 30-04-1970 Gradation No. 50	Electrical Section Mulanthuruthy	Electrical Division Tripunithura	
9	1056945	JOSHI K V 21-11-1977 Gradation No. 52	Electrical Section Kechery	Electrical Section Nedumkandom [ARU: Electrical Division, Kattappana]	
10	1059264	AMJATH S 06-12-1979 Gradation No. 55	Electrical Section Poonthura	Electrical Section Kallambalam [ARU: Electrical Division, Attingal]	
11	1061806	SHYAM P K 28-05-1975 Gradation No. 56	Electrical Section Thalayolaparambu	Electrical Section Erumely [ARU: Electrical Division, Ponkunnam]	
12	1059086	POLY ANTONY 09-03-1976 Gradation No. 57	Transmission Store Angamaly	Line Maintenance Section No.1 Kalamassery [ARU: Transmission Circle, Kalamassery]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1056334	GEO L NALPAT 23-08-1976 Gradation No. 58	Electrical Section Annamanada	Electrical Section Kanjikkuzhy [ARU: Electrical Division, Kattappana]	
14	1061819	PRADEEP A P 30-05-1980 Gradation No. 59	Generation Division Moozhiyar	Electrical Section Mavelikkara [ARU: Electrical Division, Mavelikkara]	
15	1059104	RAJESH G 17-03-1977 Gradation No. 60	Electrical Sub Division Changanacherry	110 KV Substation, Thrikkodithanam [ARU: Transmission Circle, Poovanthuruthu]	
16	1056258	PRAVEEN P P 20-05-1979 Gradation No. 62	APTS Unit Kannur	Electrical Section Chakkarakkal [ARU: Electrical Division, Kannur]	
17	1059667	GOPAKUMAR B 30-05-1977 Gradation No. 63	Electrical Sub Division Adoor	Mechanical Maintenance Sub Division Moozhiyar [ARU: Generation Circle, Moozhiyar]	
18	1059438	ABBAS I K 28-05-1980 Gradation No. 64	Electrical Section Kuttipuram	Electrical Section Malappuram West [ARU: Electrical Division, Manjeri]	
19	1059388	BERLY MATHEW 22-12-1977 Gradation No. 65	Electrical Section Marangattupilly	Electrical Section Ramapuram [ARU: Electrical Division, Pala]	
20	1059265	SHAJU B 19-05-1980 Gradation No. 66	Electrical Section Kedakulam	Communication Section 110 K V S/S complexKundara [ARU: System Operation Circle, Thiruvananthapuram]	
21	1060556	VICTOR T V 31-05-1978 Gradation No. 67	Generation Division Idamalayar	Generation Sub Division Moolamattom [ARU: Generation Circle, Moolamattom]	
22	1059145	RAJESH KUMAR S 27-03-1980 Gradation No. 70	Electrical Section Puthenchantha	220KV Sub Station Pothencode [ARU: Transmission Circle, Thiruvananthapuram]	
23	1058314	ASOK KUMAR P G 30-05-1976 Gradation No. 72	SCADA Sub Division, Vellathooval	Electrical Section Rajakumari [ARU: Electrical Division, Adimaly]	
24	1054595	RATHEESH G 02-05-1981 Gradation No. 78	110 KV Substation, Valappad	Governor System Maintenance Sub Division Moolamattom [ARU: Generation Circle, Moolamattom]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
25	1056433	SHAMEER P A 03-11-1976 Gradation No. 79	Line Maintenance Section Angamaly	Electrical Section Puthenchira [ARU: Electrical Division, Irinjalakuda]	
26	1059270	SHIJU E T 27-05-1983 Gradation No. 80	Electrical Section Chavakkad	Line Maintenance Section, Vazhathoppe [ARU: Transmission Circle, Thodupuzha]	
27	1059085	SHAJI P B 15-03-1978 Gradation No. 81	SHEP Section, Urumi	Electrical Section Kodancheri [ARU: Electrical Division, Balussery]	
28	1059101	RAJENDRAN NAIR K 24-05-1969 Gradation No. 84	Electrical Division Shoranur	TCSection Kalladikode [ARU: Transmission Circle, Palakkad]	
29	1060010	MANOJKUMAR C N 25-05-1973 Gradation No. 86	Generation Sub Division Poringalkuthu	Electrical Section Anakkara [ARU: Electrical Division, Kattappana]	
30	1065411	JERIN PAUL 03-10-1985 Gradation No. 87	Electrical Section Vennala	Electrical Section Kolencherry [ARU: Electrical Division, Thrippunithura]	
31	1062103	SANTHOSH BABY 04-10-1974 Gradation No. 90	Electrical Section Karukutty	Electrical Section Vazhakkulam [ARU: Electrical Division, Perumbavoor]	
32	1061530	SUNISH M S 01-06-1983 Gradation No. 91	Electrical Section Koottupatha	Electrical Section Thrithala [ARU: Electrical Division Pattambi]	
33	1061546	SHAJI C 22-01-1975 Gradation No. 92	Electrical Section Mattannur	Electrical Section Peralasseri [ARU: Electrical Division, Kannur]	
34	1062734	PRAMOD R 15-05-1975 Gradation No. 94	Electrical Division Kattakada	110 KV Substation, Neyyattinkara [ARU: Transmission Circle, Thiruvananthapuram]	
35	1061553	SREENESH THEKKEPURAYIL 14-04-1979 Gradation No. 95	Electrical Section Kodiyei	Electrical Section Kuthuparamb [ARU: Electrical Division, Thalassery]	
36	1058226	BAIJU THOMAS 01-05-1976 Gradation No. 98	110 KV Substation GandhiRoad (Kozhikode)	Electrical Section Azhiyoor [ARU: Electrical Division, Vadakara]	
37	1062907	RAJITHA P K 26-05-1984 Gradation No. 99	Line Maintenance Sub Division, Chalakkudy	LM Section II, Madakkathara [ARU: Transmission Circle, Thrissur]	
38	1059461	SREEJA V 02-10-1976 Gradation No. 101	Electrical Section Kottarakkara	Electrical Section Kottarakkara [ARU: Electrical Division, Kottarakkara]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
39	1060416	SEBASTIAN P T 16-05-1978 Gradation No. 102	Electrical Section Kalavoor	Electrical Section Nooranadu [ARU: Electrical Division, Mavelikkara]	
40	1060729	PREETHY JOSE 22-01-1977 Gradation No. 103	Electrical Section Kurichy	Electrical Section Thengana [ARU: Electrical Division, Changanassery]	
41	1061718	ASHARAF K 17-05-1978 Gradation No. 105	Electrical Section Kadampuzha	Electrical Section Nilamboor [ARU: Electrical Division, Nilambur]	
42	1043894	SATHEESH KUMAR V 15-05-1967 Gradation No. 107	Electrical Section Thirumala	Electrical Section Pallickal [ARU: Electrical Division, Attingal]	
43	1056435	JAYADASAN P 05-05-1977 Gradation No. 108	Electrical Section Kanjikode	Electrical Section Kumaramputhur [ARU: Electrical Division, Mannarkad]	
44	1060653	RETHISH K N 28-05-1979 Gradation No. 109	Electrical Section Thiruvilwamala	Electrical Section Arimboor [ARU: Electrical Division, Thrissur East]	
45	1045413	BENNY M V 20-05-1967 Gradation No. 111	Electrical Section Vadakkumcherry	Electrical Section Vadakkumcherry [ARU: Electrical Division, Alathur]	
46	1061618	SREEJITH B 04-05-1981 Gradation No. 112	Electrical Section Ayathil	110 KV Substation, Punalur [ARU: Transmission Circle, Kottarakkara]	
47	1060740	SIJO AVARACHAN E 31-05-1979 Gradation No. 113	Electrical Section Perumbilavu	Generation Sub Division Moolamattom [ARU: Generation Circle, Moolamattom]	
48	1041852	SUNIL C M 20-05-1967 Gradation No. 115	Electrical Section Kalpetta	Electrical Section Korom [ARU: Electrical Division, Mananthavadi]	
49	1061545	PRADEEP P V 31-03-1979 Gradation No. 116	Electrical Section Thondiyl	Electrical Section Cherupuzha [ARU: Electrical Division, Payyannur]	
50	1060031	ABDUL AZEEZ M K 02-05-1968 Gradation No. 117	Electrical Section Meppayoor	Electrical Section Parakkadavu [ARU: Electrical Division, Nadapuram]	
51	1055177	BABU RAJ K 25-05-1979 Gradation No. 118	Electrical Section Omassery	Electrical Section Kannur [ARU: Electrical Division, Kannur]	
52	1048099	GIRIDETH KUMAR G 14-01-1970 Gradation No. 119	Generation Sub Division Kallada Thenmala	220 KV Substation, Edamon [ARU: Transmission Circle, Kottarakkara]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
53	1060473	SAJEESH P K 01-06-1981 Gradation No. 120	Electrical Section Thamarassery	Electrical Section Atholy [ARU: Electrical Division, Kozhikode]	
54	1061380	PRAKASH N NAIR 15-08-1979 Gradation No. 121	Generation Division Idamalayar	Electrical Section Piravam [ARU: Electrical Division, Moovattupuzha]	
55	1061555	VINEESAN P 22-05-1982 Gradation No. 124	Electrical Section Patiam	Electrical Section Kodyeri [ARU: Electrical Division, Thalassery]	
56	1062102	JOBY K G 21-05-1980 Gradation No. 125	Electrical Section Chennamangalam	Erection Sub Division Poringalkuthu [ARU: Investigation Circle, Thrissur]	
57	1056288	MUHAMED FAIZAL ANAPPATTATH 08-10-1974 Gradation No. 126	Electrical Section Wandoor	Electrical Section Vaniyambalam [ARU: Electrical Division Wandoor]	
58	1061073	JOHNSON P A 03-10-1983 Gradation No. 129	Electrical Section Kannamali	220 KV Substation, Brahmapuram [ARU: Transmission Circle, Kalamassery]	
59	1061014	SATHEESH P S 28-05-1973 Gradation No. 131	Generation Sub Division Vellathooval	Electrical Section Vandenmedu [ARU: Electrical Division, Kattappana]	
60	1061562	SAIDALI MULLATHODY 20-05-1976 Gradation No. 132	110 KV Substation, Tirur	Electrical Section Pappinissery [ARU: Electrical Division, Kannur]	
61	1060135	SEBASTIAN K C 30-05-1969 Gradation No. 133	Electrical Section Thalayolaparambu	Electrical Section Kollappally [ARU: Electrical Division, Pala]	
62	1062406	MOHAMED SALIM K 08-04-1979 Gradation No. 134	Electrical Sub Division Tirur (East)	Electrical Section Alakode [ARU: Electrical Division, Payyannur]	
63	1060738	SINI S 16-11-1975 Gradation No. 136	Electrical Section Edava	TC Section Kannanlloor [ARU: Transmission Circle, Kottarakkara]	
64	1059566	NAJEEB K 01-05-1979 Gradation No. 138	Electrical Section Thookkupalam	Mechanical Maintenance Sub Division, Kakkayam [ARU: Generation Circle Kozhikode (Erstwhile KDPP)]	
65	1061921	ANOOP V 18-03-1983 Gradation No. 140	Electrical Section Ambalappara	TransGrid TC Sub Division Shoranur [ARU: CE TransGrid Shoranur]	



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66	1060586	PUSHPAKUMAR A 20-03-1973 Gradation No. 141	Electrical Section Adoor	Electrical Maintenance Sub Division Moozhiyar [ARU: Generation Circle, Moozhiyar]	
67	1061381	REMESHKUMAR P K 15-05-1976 Gradation No. 142	Electrical Section Nol Thodupuzha	Electrical Section Kothamangalam I [ARU: Electrical Division, Moovattupuzha]	
68	1062483	VARGHESE K T 05-01-1975 Gradation No. 143	Electrical Section Koorkenchery	Electrical Section Puthur [ARU: Electrical Division, Thrissur East]	
69	1055015	ABDUL MANAF A T 04-06-1979 Gradation No. 144	TransmissionSection Kaniyampetta	220 KV Substation, Kanhirode [ARU: Transmission Circle, Kannur]	
70	1055579	RAMESH M R 30-05-1975 Gradation No. 145	Electrical Section Pazhanji	Generation Division Idamalayar [ARU: Generation Circle, Kothamangalam]	
71	1062233	VIPIN WILFRED 06-05-1981 Gradation No. 146	Public Relations Department	Public Relations Department [ARU: CE (HRM)]	

*[Signature]*

**CHIEF ENGINEER (HRM)**



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