



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Office of the Chief Engineer (Human Resources Management)

Reg. Office : Vidyuthi Bhavanam, Pattom, Thiruvananthapuram- 695 004, Kerala.

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## PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL THIRUVANANTHAPURAM.

Sub: Establishment. - Promotion to the cadre of Overseers (Electrical) on 10% quota from qualified hands (lower category)-Orders issued.

### CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

**No.EB.4(b)/Ovr(Ele)/Pro.10/2022-23**

**Dated. TVPM: 10 -11-2022**

Read: 1) Long Term Settlement 2007.

2) Proceedings No.EB.4(b)/Ovr(Ele)/Pro.90/2022 dated 24-03-2022

3) Circular\*No.EB4(b)/Ovr (Ele)/10%/Quota promotion/2022-23 dated 05.04.2020

4) Note No. EB/Gr.5/Over10%/2022-23 dated, 29.06.2022

### ORDER

The incumbents figured in the list appended are promoted to the cadre of Overseer (Electrical) under 10% quota. All the promotions will be purely provisional subject to the conditions stipulated below:

1. These promotions are against 10% quota earmarked for those persons working and possessing ITI/Diploma as per Long Term Settlement, 2007.
2. Only those persons who had applied for consideration in this quota through HRIS together with proof of requisite qualification in response to the circular cited 2<sup>nd</sup> dated 25.08.2020 issued by the Chief Engineer (HRM) is considered for this promotion.
3. It shall be ensured that there are no adverse remarks in the Service Book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this office promptly.
4. The promotions shall be affected only after verifying their identity, date of birth etc; discrepancies if any should be intimated to this office with documentary evidence within a period of one month.
5. The promotions are purely provisional as per relevant rules of the KS&SSR Rules 1958 as adopted by the KSEBL.
6. The provisions of KSR will govern the fixation of pay in respect of the promotees.
7. The promotions in respect of those who are placed under suspension and on Leave without Allowances which will not count for service benefits and leave as per Appendix XII A, B & C Part I of KSR shall not be effected and the details of such cases may be intimated to this office.

8. Those promotees against whom disciplinary action/vigilance case is pending need not be affected.
9. The promotions of those promotees, who are qualified to be considered for the post of Meter Readers; and opt for that channel of promotion, need not be relieved. **An undertaking may be obtained from those incumbents to the effect that he/she is willing to opt for the post of Meter Reader and that he / she will not stake any claim for the benefits that may arise subsequently not to the post of Overseer and the fact may be recorded in the Service Book with proper attestation. Details of such cases may be intimated to this office immediately.**
10. Those promotees who opt for the post of Overseer shall give **an undertaking to the effect that he / she is willing to opt for the post of Overseer and not to the post of Meter Reader and that he / she will not stake any claim for the benefits that may arise subsequently for those who opt to be Meter Readers and the fact may be recorded in the Service Book with proper attestation. Details of such cases shall be intimated to this office.**
11. Those promotees who were also promoted as Cashiers temporarily vide order No.EB3/100/PRO dated 18.7.2006 & 24.08.2007 of this office may opt for only one of the two promotions. An undertaking may be obtained from such incumbent that he /she is willingly opting the post of his /her selection and that he /she will not stake any claim for the benefits that may arise subsequently for those who opt for the other channel of promotion. The details of such cases shall be intimated to this office immediately.
12. If any of the persons included in this promotion order has been appointed as cashier and has accepted the appointment, promotion of such persons as per this order shall not be effected and the fact may be intimated to this office immediately.
13. The incumbency of the promotees noted in this order are based on the information available in this office and in HRIS and any change of incumbency along with discrepancies if any may be intimated at the earliest.
14. The names of promotees who joined duty in the post of Overseer (Electrical) as per this order may be informed to this office urgently
15. If any of the promotees refused to accept the promotion, he /she will be deemed to have not accepted promotion on his own volition which will entitle the forfeiture of the last time bound grade promotion sanctioned to him and he /she will not be eligible for the entire monetary benefit arising out of such grade promotion and the same will be recovered from him in lump if already paid. The details of such promotees shall be intimated to this office within 15 days.
16. If any of the promotees are later found to be working at any of the Board's office without affecting the promotion as Overseer (Electrical) the concerned officer will be held responsible for any loss or damage caused to the Board on that account.



17. While effecting promotion Sl. No., Employee Code and Order Number must be noted in the Service Book of the incumbent.
18. The promotees shall attend compulsorily and successfully complete the Induction Level Orientation Training within 6 months from the date of acceptance of promotion. Successful completion of Induction Level Orientation Training is a prerequisite for the completion of probation period in the cadre of Overseer (Electrical).
19. The controlling officer should ensure that the incumbents are qualified for promotion to the post of Overseer before effecting promotion.
20. The promote shall be posted anywhere in Kerala including Project sites, Hilly/ Mountainous/Forest areas/Generating Stations/ Substations/Distribution Offices/ Other Offices during his service as per the requirement of Kerala State Electricity Board Limited.
21. The promotees from other than Lineman Gr 1, shall be given independent charge only after successful completion of their Induction Level Orientation Training
22. The promotions are ordered in the exigency of service and in public interest.
23. The HRIS package shall be updated accordingly.

(Sd/-)  
**CHIEF ENGINEER (HRM)**

**Annexure: List of Promotees - 86 Nos**

.Copy to:-

1. The Secretary (Admn.), K.S.E.B.L.
2. The TA to Chairman & Managing Director, K.S.E.B.L.
3. The TA to Director (Distn, SCM &IT)/Director (Gen. - Electrical)/ Director (Gen. - Civil)/Director (Trans., SO, Planning & Safety)/ Director (REES, SOURA, NILAAVU Project, Sports & Welfare), K.S.E.B.L.
4. The PA to Director (Finance & HRM)
5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B.L.
6. The Chief Vigilance Officer, K.S.E.B.L.
7. The Chief Internal Auditor, K.S.E.B.L.
8. The Financial Adviser, K.S.E.B.L.
9. The Chief Personnel Officer, K.S.E.B.L.
10. The Executive Engineer HRD -for arranging necessary ILOT immediately
11. The Senior Superintendent, Gradation / EBV Section (Office)
12. Website: [www.kseb.in](http://www.kseb.in)
13. Stock file

FORWARDED/BY ORDER

  
SENIOR SUPERINTENDENT.

**Annexure to Order No. EB.4(b)/Ovr(Ele)/Pro. 10/2022-23 Dated, Tvp., 10-11-2022 On 10% quota from qualified hands (from lower category)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1055950	MANUVEL B 25-05-1980 Gradation No. 330	Electrical Section Chavara	Electrical Section Kottiyam [ARU: Electrical Division, Chathannur]	
2	1056119	ANISH KUMAR T 30-05-1984 Gradation No. 341	Electrical Section Thycaud	Electrical Section Enathu [ARU: Electrical Division, Adoor]	
3	1056515	MANOJ K L 20-03-1971 Gradation No. 3249	Electrical Section Moovattupuzha I	Electrical Section Chowara [ARU: Electrical Division, Aluva]	
4	1057241	VINU C B 26-08-1976 Gradation No. 3281	Electrical Section Thevara	Electrical Section Aluva Town [ARU: Electrical Division, Aluva]	
5	1058207	RAJESH K 01-02-1984 Gradation No. 3413	Electrical Section Velluvambrom (P)	Electrical Section Malappuram East [ARU: Electrical Division, Manjeri]	
6	1044645	SHAJI PT 25-05-1973 Gradation No. 3441	Electrical Section College Ernakulam	Electrical Section Kalady [ARU: Electrical Division Angamaly]	
7	1049700	MANOJ R 09-05-1977 Gradation No. 3468	Electrical Section Kadampanad	Electrical Section Kulanada [ARU: Electrical Division, Adoor]	
8	1059764	RAJESH PANNERI 03-04-1973 Gradation No. 3663	Electrical Section Taliparamba	Electrical Section Karimbam [ARU: Electrical Division, Payyannur]	
9	1059185	RAJAN P 05-03-1982 Gradation No. 3746	Electrical Section Neyyattinkara	Electrical Section Ezhamkulam [ARU: Electrical Division, Adoor]	
10	1059263	SURESH KUMAR C R 15-05-1976 Gradation No. 3794	Electrical Section Cherplassery	Electrical Section Pengattiri [ARU: Electrical Division, Shornur]	
11	1062339	ABDUL RAHIMAN S 20-04-1978 Gradation No. 3797	Electrical Section Vaniyamkulam	Electrical Section Agali [ARU: Electrical Division, Mannarkad]	
12	1061898	PRADEEP L 21-04-1978 Gradation No. 111	Electrical Section Shoranur	Electrical Section Lakkidi [ARU: Electrical Division, Shornur]	
13	1059704	VINISH E V 28-05-1984 Gradation No. 309	Electrical Section Puthenvelikkara	Electrical Section Kuzhur [ARU: Electrical Division, Chalakudy]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1061784	SAJEEVAN V R 10-05-1972 Gradation No. 367	Electrical Section Peringottukara	Electrical Section Triprayar [ARU: Electrical Division, Kodungallur]	
15	1061676	TINSLAL P S 28-11-1977 Gradation No. 421	Electrical Section Karuvannur	Electrical Section Irinjalakuda Noll [ARU: Electrical Division, Irinjalakuda]	
16	1060523	MUNEER M S 15-05-1979 Gradation No. 423	Electrical Section Puthenchira	Electrical Section Kombodinjammakkal [ARU: Electrical Division, Irinjalakuda]	
17	1059720	GIREESHKUMAR V L 25-05-1980 Gradation No. 474	Electrical Section Kamukinkode	Electrical Section Kaipattoor [ARU: Electrical Division, Adoor]	
18	1063093	BIJUKUMAR M 30-05-1974 Gradation No. 480	Electrical Section Kedakulam	Electrical Section Pandalam Thekkekkara [ARU: Electrical Division, Adoor]	
19	1060106	BINOD A 04-10-1977 Gradation No. 483	Electrical Section Parassala	110 KV Substation, Parassala [ARU: Transmission Circle, Thiruvananthapuram]	
20	1060690	MANIKANTAN M 25-04-1979 Gradation No. 486	Electrical Section Edarikode	Electrical Section Othukungal [ARU: Electrical Division, Thirurangadi]	
21	1061307	RAJENDRANADH S 21-05-1975 Gradation No. 494	Electrical Section Poojappura	Electrical Section Poojappura [ARU: Electrical Division, Thiruvananthapuram]	
22	1060112	RATHEESH KUMAR S S 27-05-1979 Gradation No. 507	Electrical Section Puthenathani	Electrical Section Vettom [ARU: Electrical Division, Tirur]	
23	1060453	BHUVANANDRAN A 30-04-1970 Gradation No. 512	Electrical Section Tirur (East)	Electrical Section Kadungathukundu [ARU: Electrical Division, Tirur]	
24	1060694	RAJASEKHARAN R 02-02-1980 Gradation No. 514	Electrical Section Tirur (East)	Electrical Section Alathiyoor [ARU: Electrical Division, Tirur]	
25	1064738	PRESANNAN J 25-05-1969 Gradation No. 517	Electrical Section Cantonment	Electrical Section Pathanamthitta [ARU: Electrical Division, Pathanamthitta]	
26	1060455	GIREESH PRABHA R P 30-05-1978 Gradation No. 519	Electrical Section Malayinkeezh	Electrical Section Kalanjoor [ARU: Electrical Division, Adoor]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
27	1060108	ANILKUMAR P 29-05-1980 Gradation No. 536	Electrical Section Vettom	Electrical Section Tirur (East) [ARU: Electrical Division, Tirur]	
28	1062655	ANILKUMAR K 27-05-1977 Gradation No. 548	Electrical Section Poovachal	Electrical Section Kadampanad [ARU: Electrical Division, Adoor]	
29	1061497	SUNILKUMAR K 15-05-1978 Gradation No. 550	Electrical Section Vettom	Electrical Section, Thanoor [ARU: Electrical Division, Tirur]	
30	1062215	VINODKUMAR G 21-05-1971 Gradation No. 556	Electrical Section Chirayinkeezhu	Electrical Section Kumbazha [ARU: Electrical Division, Pathanamthitta]	
31	1061305	ANIL B 15-05-1972 Gradation No. 565	Electrical Section Thirunavaya (P)	Electrical Section Thuvvakkad [ARU: Electrical Division, Tirur]	
32	1061803	HARILAL K 02-04-1982 Gradation No. 569	Electrical Section Thiruvallam	Electrical Section Aranmula [ARU: Electrical Division, Pathanamthitta]	
33	1060695	SREEJITH S 31-05-1983 Gradation No. 585	Electrical Section Vellarada	Electrical Section Kozhencherry [ARU: Electrical Division, Pathanamthitta]	
34	1062218	MANIKANTAN A 15-05-1973 Gradation No. 586	Electrical Section Puthenchantha	Electrical Section Vadasserikkara [ARU: Electrical Division, Pathanamthitta]	
35	1059124	LIJO PAUL 05-02-1982 Gradation No. 620	Electrical Section Thamarassery	Electrical Section Thiruvambady [ARU: Electrical Division, Balussery]	
36	1059122	RAJENDRAN O 28-05-1968 Gradation No. 638	Electrical Section Omassery	Electrical Section Koombara [ARU: Electrical Division, Balussery]	
37	1059514	SEENAJ M P 04-02-1977 Gradation No. 644	Electrical Section Muttungal	Electrical Section Azhiyoor [ARU: Electrical Division, Vadakara]	
38	1059823	BIJU M T 20-03-1979 Gradation No. 647	Electrical Section Kallai	Electrical Section Feroke [ARU: Electrical Division, Feroke]	
39	1059341	BINEESH T K 07-04-1980 Gradation No. 649	Electrical Section Maniyoar	Electrical Section Thiruvallur [ARU: Electrical Division, Vadakara]	
40	1059349	RAJEESH K T K 26-05-1980 Gradation No. 656	Electrical Section Parappupara	Electrical Section Edachery [ARU: Electrical Division, Nadapuram]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
41	1059350	RAJEESH P K 10-04-1970 Gradation No. 667	Electrical Section Ayanchery	Electrical Section Orkkatteri [ARU: Electrical Division, Vadakara]	
42	1059391	SURESHKUMAR P 25-05-1973 Gradation No. 674	Electrical Section Ayanchery	Electrical Section Maniyoore [ARU: Electrical Division, Vadakara]	
43	1060486	RAGESH K 12-10-1982 Gradation No. 684	Electrical Section Perambra (North)	Electrical Section Perambra (South) [ARU: Electrical Division, Nadapuram]	
44	1062598	SAJI S 30-05-1980 Gradation No. 687	Electrical Section Parassala	Electrical Section Ranny(N) [ARU: Electrical Division, Pathanamthitta]	
45	1059519	SIJIL C M 14-02-1984 Gradation No. 723	Electrical Section Muttungal	Electrical Section Thikkody [ARU: Electrical Division, Vadakara]	
46	1059342	PRAJEESH P K 16-01-1976 Gradation No. 733	Electrical Section Thiruvallur	Electrical Section Melady [ARU: Electrical Division, Vadakara]	
47	1059520	NISHANTH C 03-12-1976 Gradation No. 734	Electrical Section Parappupara	Electrical Section Vadakara South [ARU: Electrical Division, Vadakara]	
48	1059233	SUNEESH T 18-01-1978 Gradation No. 741	Electrical Section Koyilandy North	Electrical Section Koyilandy South [ARU: Electrical Division, Vadakara]	
49	1060170	SAJESH P 02-03-1981 Gradation No. 762	Electrical Section Edoor	Electrical Section Vallithode [ARU: Electrical Division, Iritty]	
50	1062039	ANEESHAN V 02-03-1978 Gradation No. 774	Electrical Section Thayyil	Electrical Section Kadachira [ARU: Electrical Division, Kannur]	
51	1060138	KHALEEL T K 19-06-1974 Gradation No. 791	Electrical Section Kathirur	Electrical Section Patiam [ARU: Electrical Division, Thalassery]	
52	1059763	VINCENT P V 30-05-1972 Gradation No. 798	Electrical Section Taliparamba	Electrical Section Pazhayangadi [ARU: Electrical Division, Payyannur]	
53	1060580	RANJITHBABU K 01-06-1976 Gradation No. 806	Electrical Section Mattannur	Electrical Section Sivapuram [ARU: Electrical Division, Iritty]	
54	1060133	EDISON K S 21-05-1980 Gradation No. 817	Electrical Section Elavumthitta	Electrical Section Thengamom-Pallickal [ARU: Electrical Division, Adoor]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
55	1061201	PRAVEEN K 11-03-1983 Gradation No. 840	Electrical Section Chapparappadavu	Electrical Section Madayi [ARU: Electrical Division, Payyannur]	
56	1061209	SANILKUMAR P K 14-09-1976 Gradation No. 860	Electrical Section Peralasseri	Electrical Section Chakkarakkal [ARU: Electrical Division, Kannur]	
57	1060258	LANILKUMAR P K 28-01-1972 Gradation No. 897	Electrical Section Kadachira	Electrical Section Peralasseri [ARU: Electrical Division, Kannur]	
58	1061564	SUDEESH D 28-02-1981 Gradation No. 914	Electrical Section Kannur	Electrical Section Chalode [ARU: Electrical Division, Kannur]	
59	1060246	SUNEESH P K 09-04-1982 Gradation No. 944	Electrical Section Parad	Electrical Section Vengad [ARU: Electrical Division, Thalassery]	
60	1061554	GRINEESH P K 01-08-1979 Gradation No. 953	Electrical Section Thalassery North	Electrical Section Thalassery South [ARU: Electrical Division, Thalassery]	
61	1060066	SHIBU R 25-05-1982 Gradation No. 961	Electrical Section Kesavadasapuram	Electrical Section Aranmula [ARU: Electrical Division, Pathanamthitta]	
62	1059347	RAJILJITH K 28-05-1974 Gradation No. 988	Line Maintenance Section Vatakara	Electrical Section Vadakara North [ARU: Electrical Division, Vadakara]	
63	1060184	SHARAFUDDIN K P 10-05-1978 Gradation No. 993	Electrical Section Moodadi	Electrical Section Areekkulam [ARU: Electrical Division, Vadakara]	
64	1060471	REMASAN E 10-05-1975 Gradation No. 1001	Electrical Section Koorachundu	Electrical Section Koottalida [ARU: Electrical Division, Balussery]	
65	1060083	LISHIN C 26-05-1985 Gradation No. 1012	Electrical Section Kazhakkuttam	Electrical Section Vakayar [ARU: Electrical Division, Pathanamthitta]	
66	1061193	SUNNY PODUTHAS 22-05-1969 Gradation No. 1018	Electrical Section Njarakkal	Electrical Section Mookkannur [ARU: Electrical Division Angamaly]	
67	1060502	VINOD P S 15-05-1975 Gradation No. 1030	Electrical Section Kutiady	Electrical Section Chakkittapara [ARU: Electrical Division, Nadapuram]	
68	1059682	JAYACHANDRAN K T 04-02-1970 Gradation No. 1039	Electrical Section Vellimadukunnu	Electrical Section Westhill [ARU: Electrical Division, Kozhikode]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
69	1060325	BRIJESH E T 30-09-1975 Gradation No. 1052	Electrical Section Mavoor	Electrical Section Beach Kozhikode [ARU: Electrical Division, Feroke]	
70	1060240	SAJITH P P 30-05-1972 Gradation No. 1081	Electrical Section Chakkittapara	Electrical Section Thottilpalam [ARU: Electrical Division, Nadapuram]	
71	1061278	VINCENT RAJ R 25-05-1979 Gradation No. 1102	Electrical Section Thiruvallam	Electrical Section Vaipur [ARU: Electrical Division, Thiruvalla]	
72	1061364	SHAIJU T 20-05-1977 Gradation No. 1129	Electrical Section Pathirappally	Electrical Section Nellikunnu [ARU: Electrical Division, Kasargod]	
73	1059614	NISSAR A 15-05-1976 Gradation No. 1130	Electrical Section Kottayi	Electrical Section Peringottukurissi [ARU: Electrical Division, Alathur]	
74	1061841	ABDUL SALAM M 20-05-1975 Gradation No. 1149	RMU Maintenance Section Ernakulam	Electrical Section Mookkannur [ARU: Electrical Division Angamaly]	
75	1061370	HARITH N H 25-05-1978 Gradation No. 1159	Electrical Section Thakazhy	Electrical Section Nellikunnu [ARU: Electrical Division, Kasargod]	
76	1060774	SHAMEER S 09-05-1981 Gradation No. 1168	Electrical Section Alappuzha(South)	Electrical Section Udma [ARU: Electrical Division, Kasargod]	
77	1062428	JAYAPRAMOD T 20-03-1972 Gradation No. 1172	Electrical Section Kadapra	Electrical Section Vaipur [ARU: Electrical Division, Thiruvalla]	
78	1061913	NAUSHAD A 13-05-1974 Gradation No. 1197	Electrical Section Thakazhy	Electrical Section Badiadkka [ARU: Electrical Division, Kasargod]	
79	1060763	BIJU R 31-03-1971 Gradation No. 1263	Electrical Section Kumaramputhur	Electrical Section Kottathara [ARU: Electrical Division, Mannarkad]	
80	1059425	SHAIJU V 30-04-1985 Gradation No. 1277	Electrical Section Pathirappally	Electrical Section Mulleriya [ARU: Electrical Division, Kasargod]	
81	1059431	MUHAMMED SHIHABUDEEN V R 23-05-1985 Gradation No. 1293	Electrical Section Thookkupalam	Electrical Section Udumbanchola [ARU: Electrical Division, Kattappana]	
82	1061479	USHAS P 15-05-1981 Gradation No. 1300	Electrical Section Punnapra	Electrical Section Kuttikkole [ARU: Electrical Division, Kasargod]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
83	1059956	ABUBAKKER LAIJU 10-09-1981 Gradation No. 1353	Electrical Section Thiruvalla	Electrical Section Vennikulam [ARU: Electrical Division, Thiruvalla]	
84	1060986	DUNEESH T V 08-07-1977 Gradation No. 1375	Electrical Section Edavana	Electrical Section Karuvarakundu [ARU: Electrical Division Wandoor]	
85	1061573	SYAMKUMAR S 16-05-1983 Gradation No. 1376	Electrical Section Varkala	Electrical Section Kadapra [ARU: Electrical Division, Thiruvalla]	
86	1060080	RELEEB KUMAR K 30-05-1979 Gradation No. 1379	Electrical Section Mundakkulam	Electrical Section, Karad [ARU: Electrical Division Kondotty]	



**CHIEF ENGINEER (HRM)**



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